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WEEKLY
OCTOBER 24, 1942

# Nursing times

PUBLIC HEALTH NUMBER

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**We say to mothers..**

Do not hurry baby on to bottle feeding; persevere with breast feeding.

★

If bottle feeding is necessary start with *supplementary* feeds.

★

Use correct quantities.

★

Do not prolong bottle feeding; the sixth month is now usual for starting a mixed diet.

★

Do not hoard Ostermilk.

Most nurses know that although Ostermilk is not rationed, it is *officially* reserved for babies only. This is so important, that all our press advertisements advise mothers on the correct use of Ostermilk (see panel on left). Babies who *need it most* must come first, and supplies must be husbanded so that they never go short. Above all, the use of Ostermilk for household purposes, even for invalids, is expressly prohibited.

Our press campaign would be helped by your influence. Being a *personal* influence, it would have a great advantage over the printed word. We feel confident that in the interest of babies, we can count on your help.

**OSTERMILK**

GLAXO LABORATORIES LTD., GREENFORD, MIDDX. BYRon 3434

Registered as a Newspaper
VOL. XXXVIII. No. 1956

*Journal of the Royal College of Nursing*

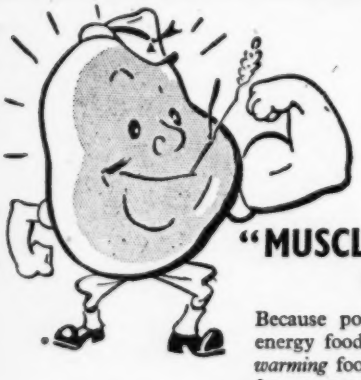
# The Emulsion for Children

It is oftentimes surprising how quickly pale, flabby, weakly infants and children gain flesh, strength and vitality when they are given Angier's. We confidently urge its trial in marasmus, scrofulosis, anæmia, and in the malnutrition associated with acute infectious disease. It is likewise one of the most useful and dependable remedies for the treatment of bronchitis, whooping cough, and the respiratory affections associated with measles and scarlet fever.

*The pleasant cream-like flavour of Angier's and its ready miscibility with milk or water make it eminently suitable for administration to children.*

THE ANGIER CHEMICAL COMPANY, LTD., 86 CLERKENWELL RD., LONDON, E.C.1.

ANGIER'S Emulsion



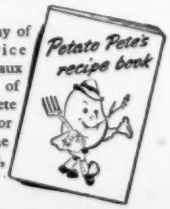
## "MUSCLE IN ON ME"
*says* Potato Pete

Because potatoes are a splendid energy food, which means also a *warming* food, doctors advise 1 lb. for everyone every day. And remember potatoes are ship-savers No. 1 because they save bread. There's no end to the delicious ways in which potatoes can be cooked. Have you thought of serving hot potato pasties? —just the dish for a cold evening. Or potato cutlets for breakfast on a dark morning? The recipe is given on the left.

### POTATO CUTLETS

They give you energy to start the day and they are easy to prepare the evening before. Scrub 1½ lb. potatoes and scrape ½ lb. carrots. Boil in the same saucepan till tender. (The carrots will take a little longer, so put them in 5 minutes before the potatoes.) Drain, and peel the potatoes. Thoroughly mash potatoes and carrots, and mix well together. Season with salt and pepper, then shape into cutlets. Next morning fry on both sides until brown in a very little hot fat. *Enough for 4.*

**FREE**—ask at any of the Food Advice Centres or Bureaux for a free copy of the Potato Pete Recipe Booklet, or write direct to the Ministry of Food, London, W.1.




**POTATOES KEEP YOU *FIGHTING* FIT**

P.4.

# Confidence in Antisepsis

'Dettol' is an efficient bactericide. It is persistent. It is stable. It is non-poisonous, non-staining. Clear and clean, it is even pleasant in use. These properties have combined to distinguish 'Dettol' and to win professional confidence. 'Dettol' can be used at fully effective strengths without danger or discomfort. Moreover, germicidal efficiency is maintained when blood or pus – even in considerable quantity – is present.

*From all Chemists and Medical Suppliers. Special sizes for Medical and Hospital use.*

**DETTOL** TRADE MARK

THE MODERN ANTISEPTIC

## OFFICIAL ANNOUNCEMENTS

*12/- per inch; minimum charge 8/-*

**WORCESTER CITY AND COUNTY NURSING ASSOCIATION**

HEALTH VISITORS SCHOLARSHIPS

**Scholarships** given to **Queen's Nurses**, under 35 years of age, with good midwifery experience. Must be willing to work in county of Worcester for two years after training. For particulars apply Chief Superintendent, Nursing Institute, Worcester. (557)

**HEALTH VISITORS' SCHOLARSHIPS**

**Scholarships** given to fully trained nurses, SRN with midwifery training. Must be willing to work in Derbyshire for eighteen months after training. For particulars apply County Superintendent, Derbyshire County Nursing Association, 1 Irongate, Derby. (731)

## RE-UNIONS

*12/- per inch; minimum charge 8/-*

**CITY OF BRADFORD**

ST. LUKE'S HOSPITAL, BRADFORD

The Annual Nurses' Prizegiving and Re-union will take place on 30th October, 1942. All past members of the Nursing Staff will be most welcome. Any nurses requiring hospitality should please communicate with the Matron not later than 14th October, 1942. (586)

## PRIZE-GIVING

*12/- per inch; minimum charge 8/-*

**ROYAL BERKSHIRE HOSPITAL, READING**

The **Nurses' Annual Prizegiving** will be held on Monday, 26th October, at 3 p.m. All past members of the Nursing Staff are invited. (729)

## TRAINING AND LECTURE COURSES

*12/- per inch; minimum charge 8/-*

**NATIONAL HEALTH SOCIETY**

HEALTH VISITORS

**Training Course** for **Health Visitors, etc.,** in preparation for Examinations approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W. (6)

**MATERNITY NURSING ASSOCIATION, 43-45 MYDDELTON SQUARE, E.C.1**

Midwifery Training School for Second Examination of the Central Midwives' Board. 626 district patients. Reduced fees under Ministry of Health scheme. Free training with pocket money allowance in certain cases.

For vacancies apply to the Matron. (294/7)

## PUBLIC HEALTH VACANCIES

*12/- per inch; minimum charge 8/-*

**WILTS COUNTY COUNCIL**

MIDWIVES' ACT, 1936

APPOINTMENT OF MIDWIVES

The Wiltshire County Council invites applications for the appointments of **Midwives** for domiciliary service in the Trowbridge district to commence duty on or as soon as possible after 1st October, 1942) and the Wootton Bassett district (to commence duty on or as soon as possible after 10th October, 1942). The Wootton Bassett appointment is a temporary one.

Candidates must be State-certified Midwives and State-registered Nurses.

In addition to domiciliary service in the county the successful candidates will be required to undertake from time to time such other duties as the County Medical Officer may require.

The salary scale will be £200 per annum, rising, subject to satisfactory service, by annual increments of £5 to a maximum of £240, plus a war bonus of 10 per cent. Allowances of £10 per annum for uniform and £6 per annum for bicycle will be paid. The appointments will be terminable by one month's notice on either side.

The successful candidates will be required to pass medical examinations before the appointments are confirmed and will be required to contribute in accordance with the terms of the Local Government Superannuation Act, 1937.

Application forms may be obtained from the undersigned to whom applications, together with names of three recent testimonials, must be sent.

P. A. SELBORNE STRINGER,
Clerk of the Council.

Clerk's Office,
County Hall, Trowbridge. (74)

**BOROUGH OF DAGENHAM**

Applications are invited for the appointment of **Health Visitor** at an inclusive commencing salary of £225 per annum, rising (subject to satisfactory service) by annual increments of £12 10s. to £300 per annum plus bonus (at present 10s. per week). Candidates must be state-registered Nurses and State-certified Midwives and in addition must possess the new Health Visitors Certificate of the Royal Sanitary Institute. This appointment will be subject to the provisions of the Local Government Superannuation Act, 1937. Forms of application, together with detailed conditions may be obtained by sending a stamped addressed foolscap envelope to the Medical Officer of Health, Health Centre. Applications (in the official envelope provided) must reach me not later than 2nd Nov. 1942. Canvassing disqualifies. F. W. Allen, Town Clerk. (658)

**BOROUGH OF BATLEY**

HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the above position (one of five). Candidates must be fully trained nurses and possess the qualifications required by the Ministry of Health and Board of Education. Salary £200 per annum, rising by annual increments of £10 per annum to £240, plus a cost-of-living bonus, subject to the provisions of the Local Government Superannuation Act, 1937. Uniform will be provided. Applications must be on forms obtainable from the undersigned on receipt of a stamped addressed envelope.

WM. J. FRAIN, M.B., Ch.B., D.P.H.,
Medical Officer of Health. (43)

**LANCASHIRE COUNTY COUNCIL**

VACANCIES FOR MIDWIVES

The Lancashire County Council have vacancies for five State Certified **Midwives** on their District Midwifery Staff.

Applicants for permanent posts must be under the age of 40 years unless they have previous service with other Local Authorities. Applicants over 40 years of age may be accepted to temporary posts.

The salary offered is at the rate of £200 per annum rising by annual increments of £10 to a maximum of £270 per annum; in addition a war bonus of £19 10s. per annum is payable. Previous service as a District Midwife or District Nurse-Midwife will be considered in determining the commencing salary.

An allowance will be made for uniform, laundry and travelling expenses.

Forms of application may be obtained from the County Medical Officer of Health, and these, together with copies of two recent testimonials, must be returned to the Midwifery Department, County Offices, Preston, not later than the 7th November, 1942. GEORGE ETHERTON,
Clerk of the County Council.

Midwifery Department,
6.10.42. County Offices, Preston. (515)

**CITY OF MANCHESTER**

SENIOR ASSISTANT SUPERINTENDENT OF HEALTH VISITORS

The Public Health Committee invites applications from State-registered nurses, whose training and qualifications meet the requirements of the Ministry of Health for an appointment as **Senior Assistant Superintendent of Health Visitors.**

Commencing basic salary £360 per annum, rising to £380, plus a cost of living award, subject to the terms and conditions of the Manchester Corporation Grading Scheme, making a total commencing salary of £387 5s. 8d. Uniform Allowance. Duties will include assisting with the general supervision of the work of the Health Visitors' Section, and such other duties as may be required by the Medical Officer of Health.

Application forms may be obtained from the Medical Officer of Health Public Health Department, Town Hall, Manchester, 2, and must be returned endorsed "Senior Assistant Superintendent of Health Visitors" to reach him not later than Monday, 2nd November, 1942.

Canvassing in any form is prohibited.

R. H. ADCOCK, Town Clerk. (520)

**WILTS COUNTY COUNCIL**

HEALTH VISITOR

The Council invite applications for the appointment of **Health Visitor** to commence duty on 19th December next in the Marlborough area.

Candidates must be state-certified midwives and registered in the general part of the register of state-registered nurses. They must also either (1) hold the Health Visitor's certificate of the Royal Sanitary Institute or the certificate for Health Visitors prescribed under the Board of Education Regulations, 1919 or (2) be included in the list maintained in the Ministry of Health Visitors who have been approved by the Minister or his predecessors.

In addition candidates must be qualified in accordance with the regulations of the Ministry of Health relating to supervisors of midwives.

Applicants should be able to drive a car.

The duties of the post will be in connection with infant visiting, school nursing, supervision of midwives, tuberculosis, etc.

Salary £200 per annum, rising by £5 annually to a maximum of £240, plus 10 per cent war bonus, together with an allowance of £10 per annum for uniform and mileage allowances in accordance with the county scale. Any necessary train or bus fares will also be allowed.

The successful candidates will be required to pass a medical examination before the appointment is finally confirmed, and will be required to contribute in accordance with the terms of the Local Government Superannuation Act 1937.

Application forms may be obtained from the undersigned, to whom applications, together with copies of three recent testimonials, must be sent.

P. A. SELBORNE STRINGER,
Clerk of the Council.

Clerk's Office,
County Hall, Trowbridge, Wilts.
28th September, 1942. (316)

**COUNTY BOROUGH OF WALLASEY**

APPOINTMENT OF MUNICIPAL MIDWIFE

Applications from State-certified **Midwives** who are also S.R.N. are invited before the 2nd proximo. Salary £200 by £10 to £250 p.a., plus bonus and uniform. Application forms can be obtained from Medical Officer of Health, Town Hall, Wallasey. EMRYS EVANS,
Town Clerk. (677)

**BOROUGH OF ASHTON-UNDER-LYNE**

APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the appointment of a **Temporary Health Visitor and School Nurse.**

Salary at the rate of £202 10s. per annum, rising, subject to satisfactory service by three annual increments (one of £11 10s. and two of £11 each) to a maximum of £236 per annum, plus an allowance of £10 per annum for uniform, plus cost-of-living bonus at present at the rate of £26 per annum.

Candidates must be general trained nurses and possess the Health Visitor's Certificate issued by the Royal Sanitary Institute, the Certificate of the Central Midwives' Board and a Certificate as a State-registered Nurse.

The candidate appointed will work under the supervision of the Medical Officer of Health and the Superintendent Health Visitor and will be required to devote the whole of her time to duties in connection with the Council's Maternity and Child Welfare Scheme, the School Medical Services and such other duties related to the Health Service as may be required by the Council and must reside in the Borough.

The appointment is a temporary one for the duration of the war, nevertheless terminable by one month's notice on either side.

Applications in candidates own handwriting, together with copies of three recent testimonials, to be delivered to the undersigned not later than the first post on Monday, the 26th October, 1942, endorsed "Health Visitor."

Canvassing directly or indirectly, will be a disqualification.

DONALD W. BROMLEY,
Town Clerk.

Town Hall,
Ashton-under-Lyne. (754)

**BERKSHIRE EDUCATION COMMITTEE**

TEMPORARY SCHOOL NURSE

Applications are invited for the post of **Temporary School Nurse.** Salary £200—£250 according to experience, with an allowance of £10 per annum for uniform and travelling expenses according to the County scale.

Applicants must be State-registered Nurses. They should state if they own or are able to drive a car or ride a bicycle.

Further particulars and forms of application may be obtained from the undersigned.

All applications must be received not later than Saturday, 31st October, 1942.

Canvassing members of the Committee will disqualify.

W. F. HERBERT,
Education Secretary.

Shire Hall,
Reading.
October, 1942. (716)

**BOROUGH OF ROYAL LEAMINGTON SPA**

HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the above post. Candidates must be State-registered Nurses possessing the Health Visitor's Certificate or other qualifications recognized by the Minister of Health, and the Certificate of the Central Midwives' Board.

Salary £200 per annum, increasing by annual increments of £10 to £250, plus war bonus at present 10 per cent., together with a uniform allowance of £10.

The person appointed will be required to pass a medical examination and to contribute to the Council's Superannuation Fund.

Forms of application may be obtained from the undersigned, to whom they should be returned completed, together with copies of three recent testimonials, not later than Saturday, 14th November, 1942.

E. R. GILMORE,
Medical Officer of Health

Hamilton House,
4, Holly Walk,
Leamington Spa. (719)

**COUNTY BOROUGH OF BURNLEY**

APPOINTMENT OF HEALTH VISITOR

Applications are invited for the position of **Health Visitor** who will be mainly engaged on School Medical work. Salary £235, rising by four annual increments to £280 per annum, subject to variation according to the cost of living. Commencing salary according to qualifications and experience of successful applicant. Application forms and conditions of appointment from the Medical Officer of Health, Public Health Department, St. James's Street, Burnley, to whom applications should be returned not later than 9th November, 1942. Canvassing will disqualify. (730)

**CITY OF SALFORD**

HEALTH VISITOR

Applications are invited for the above-mentioned post. Candidates must hold the Health Visitors' Certificate.

The salary is £215 per annum, rising by annual increments of £10 to £295 per annum, plus a cost-of-living bonus which is at present 10s. per week.

The salary is subject to deductions for superannuation purposes. Uniform and a laundry allowance will be provided.

Application forms and conditions of service may be obtained from the Medical Officer of Health, 143, Regent Road, Salford, 5, to whom the applications must be returned not later than the 10th November, 1942.

H. H. TOMSON,
Town Clerk. (785)

**CITY OF PLYMOUTH**

MEDICAL OFFICER OF HEALTH'S DEPARTMENT

HEALTH VISITOR

(ADDITIONAL STAFF)

Applications are invited for the appointment of whole-time **Health Visitor,** at a salary of £210 per annum, rising by £10 per annum to £250 per annum, with uniform and travelling expenses provided, plus a war bonus amount to 10s. per week.

Applicants must be fully qualified State-registered Nurses and State-certified Midwives, holding the New Health Visitor's Certificate and must be under 40 years of age.

The successful candidate will be required to devote the whole of her time to the duties of the office, to work under the direction and supervision of the Medical Officer of Health and to pass a medical examination. The appointment will be terminable by one month's notice on either side.

Forms of application may be obtained from the undersigned and should be returned as soon as possible in an envelope endorsed "Health Visitor," together with copies of not more than three recent testimonials.

T. PEIRSON,
Medical Officer of Health.

Seven Trees,
Lipson Road, Plymouth. (798)

**COUNTY OF DORSET**

HEALTH VISITOR

The Dorset County Council invite applications from State-registered Nurses holding the C.M.B. and Health Visitor's certificate for a temporary appointment as **Health Visitor.** Salary £220 to £260 according to experience with, in addition, uniform and travelling expenses according to the County scale.

Applications in candidates' own handwriting stating age, qualifications, experience and whether or not in possession of a car or position to obtain one, with copies of not more than three recent testimonials, should be forwarded to the County Medical Officer, Shire Hall, Dorchester, as soon as possible.

C. F. BRUTTON,
Clerk of the County Council

Shire Hall,
Dorchester.
16th October, 1942. (751)

**HARROW URBAN DISTRICT COUNCIL**

APPOINTMENT OF TWO HEALTH VISITORS

Applications are invited from duly qualified persons for the above mentioned appointments.

The salary will be at the rate of £240 per annum, rising by annual increments of £10 to £280 per annum; a cost of living bonus of 10s. per week is also payable. In addition to salary, a uniform allowance of £10 per annum, a cycle allowance of £4 per annum or out of pocket travelling expenses will be paid.

The appointment will be subject to the Local Government Superannuation Act, 1937.

Applications, accompanied by copies of not more than three recent testimonials, must be sent, endorsed "Health Visitor," not later than the 7th November, 1942, to the Medical Officer of Health, Public Health Department, Council Offices, High Street, Harrow-on-the-Hill, from whom application forms may be obtained on receipt of an addressed envelope.

Canvassing, directly or indirectly, will be a disqualification.

VERNON YOUNGER,
Clerk of the Council.

Harrow Weald Lodge,
Harrow, Middlesex.
14th October, 1942. (828)

**KENT COUNTY COUNCIL**

HEALTH VISITOR

Applications are invited for appointment of **Health Visitor** for combined duties in the M.C.W., School Medical and Tuberculosis Services.

Applicants must (a) be S.R.N., (b) S.C.M. or possess the certificate for Part 1 of the C.M.B. examination and (c) possess the new Health Visitor's Certificate of the Royal Sanatory Institute. Salary £200 to £300 a year by £10, increments according to qualifications and experience, plus a temporary war addition. Uniform, subsistence and travelling allowances. Superannuation. Medical examination necessary.

Application forms obtainable from the County Medical Officer, County Hall, Maidstone, to whom completed applications should be sent by 3rd November, 1942.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
17th October, 1942. (810)

**URBAN DISTRICT OF CHADDERTON**

HEALTH VISITOR AND SCHOOL NURSE

The Urban District Council of Chadderton invite applications for the combined post of **Health Visitor and School Nurse.**

Candidates must be fully trained nurses and hold the Health Visitor's Certificate of the Royal Sanitary Institute or the Diploma issued under the Board of Education (Health Visitors Training) Regulation, 1919, or must have been previously approved by the Ministry of Health as a Health Visitor.

The minimum annual commencing salary (exclusive of a uniform allowance of £10) will be £202 10s., rising, subject to satisfactory service, by three annual increments to a maximum of £236, plus war bonus, which is at present £26 per

*Continued on next page.*

**To ensure insertion and correct classification, all advertisements must reach the Manager, *Nursing Times*, Messrs. Macmillan & Co., Ltd., St. Martin's Street, London, W.C.2 by 12 noon Wednesday**

annum. In fixing the commencing salary, previous experience will be taken into consideration.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937 and the successful candidate will be required to pass a medical examination.

Applications endorsed "Health Visitor and School Nurse," stating age, qualifications and experience, together with copies only (originals to be produced if required) of three recent testimonials, to be forwarded to the undersigned so as to be received not later than the first post on the 3rd November, 1942.

Canvassing in any form will be deemed to be a disqualification.

J. SCHOFIELD,
Town Hall, Clerk of the Council.
Chadderton.
20th October, 1942. (844)

## KENT COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
SALARIED MIDWIVES

Applications are invited from State-certified Midwives for the post of whole-time **Midwife** for relief duties. Ability to cycle or drive a car essential.

Salary £200 to £240 a year by £10 increments plus a temporary war addition of at present 10 per cent., with uniform, laundry, subsistence (£26) and travelling allowances. Necessary equipment provided.

Superannuation. Medical examination necessary.

Forms of application and particulars obtainable from the County Medical Officer, County Hall, Maidstone, to whom completed applications, together with the names and addresses of three responsible persons to whom reference can be made, should be sent by 3rd November, 1942.

W. L. PLATTS,
Clerk of the County Council.
County Hall, Maidstone.
17th October, 1942. (805)

## COUNTY BOROUGH OF OLDHAM
MUNICIPAL MIDWIFERY SERVICE

Applications are invited for the post of **Municipal Midwife.** Salary £160 per annum, rising, subject to satisfactory service by two increments to £182 10s. per annum, plus board and residence valued at £80 per annum, plus war bonus as determined by the Council.

A uniform allowance of £12 12s. per annum is also payable.

Applicants should be State-registered Nurses and State-certified Midwives. Preference will be given to candidates who hold, or have held, a senior post in a maternity hospital and have had experience of attending patients in their own homes, and who possess the teacher's certificate of the Central Midwives Board.

The person appointed will be required to act as deputy to the Lay Supervisor and undertake duties in connection with the Municipal Midwifery Service and the Ante-Natal Clinics.

The appointment will be subject to the Local Government's Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

The age limit for new entrants to the Corporation service is 45.

The appointment will be terminated by month's notice on either side.

Applications should be made upon the prescribed form, which should be obtained from the Medical Officer of Health, Town Hall, Oldham, and be returned endorsed "Municipal Midwifery Service," together with copies of three recent testimonials, not later than the first post on Tuesday, the 10th November, 1942.

THOMAS ALKER, Town Clerk.
Town Hall, Oldham.
20th October, 1942. (853)

*Miscellaneous Posts*

## ESSEX COUNTY COUNCIL

**Tuberculosis Nurse** required for duty near London. Salary scale £170 a year and allowances, rising by annual increments of £10 to £220 a year, and war bonus. Forms of application, containing further particulars, obtainable from the Clerk of the County Council, County Hall, Chelmsford. Last date for receipt of applications, 31st October, 1942. (619)

# HOSPITAL AND OTHER VACANCIES
**12/- per inch; minimum charge 8/-**

## METROPOLITAN BOROUGH OF FULHAM
WAR-TIME DAY NURSERIES

Applications are invited for positions as **Matron** from State-registered General or State-registered Children's Nurses. Salary £220 per annum. A deduction of £65 per annum will be made from this salary if a resident post.

Applications giving particulars of date of birth, whether married, single or widowed, training, qualifications and present and past appointments, and also stating whether the applicant is prepared to accept a resident post, together with copies of two recent testimonials, must be received by the undersigned not later than 30th October.

WILFRED TOWNEND,
Town Hall, Town Clerk.
Fulham, S.W.6 (599)

## CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT HOSPITALS SECTION

Applications are invited for the following appointments:—

**SISTER-TUTOR**
*City Sanatorium, Yardley Green Road, Birmingham, 9.*
336 Beds

Candidates must be State registered Nurses on the General Register, have held appointment as Ward Sister and be capable of teaching and coaching probationers for the Preliminary Examination of the General Nursing Council, and for the Tuberculosis Association Examination. Salary £135—£10—£155 p.a. resident. Salary for candidates with recognised teaching qualification, £155—£10—£205 p.a. resident.

**WARD SISTERS**
*City Sanatorium, Yardley Green Road, Birmingham, 9*

for Orthopaedic and Medical Wards. Candidates must be State-registered Nurses on the General Register. Salary £115—£5—£160 p.a. resident.

**STAFF NURSES**
*City Sanatorium, Yardley Green Road, Birmingham, 9.*

State-registered Nurses on the General Register. Resident £95—£105 p.a. Non-resident £3 10s.—£4 weekly, with use of uniform. Staff Nurses with T.A. certificate only. Resident £85—£95 p.a. Non-resident £3—£3 10s. weekly, with use of uniform. These appointments are new staff for reduction of hours.

**PROBATIONER NURSES**
*General Hospitals*

Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £55 p.a. for first, second and third years respectively.

Dudley Road Hospital, Birmingham, 18.
Selly Oak Hospital, Birmingham, 29.

*Infectious Diseases Hospital*

Fever Training School. Two years' training. Affiliated with the General Hospitals for shortened general training.

Salary £50 and £53 p.a.
Little Bromwich Hospital, Birmingham.

*Tuberculosis Hospital*

Two years training. General Nursing Council Preliminary Examination and Tuberculosis Association Examination. Affiliated with Dudley Road Hospital for General Training. Salary £55 p.a.

City Sanatorium, Yardley Green Road, Birmingham, 9.

Candidates must be not younger than 17 years of age, well educated and strong.

For all resident nursing appointments emoluments consist of full board, lodging, laundry and use of uniform. Living conditions in all hospitals are good and ration allowance is paid during annual leave. Local Government Superannuation Scheme is in force for all permanent appointments and at present war bonus is paid in addition to salaries stated.

Applications should be addressed to the Matrons of respective hospitals. (372)

## CORNWALL COUNTY COUNCIL

**Assistant Matron** required. House-keeping certificate essential. Salary £140, rising by annual increments of £5 to £150 and 6 per cent. war bonus. Four weeks' annual holiday with ration allowance of 12s. 6d. a week. Travelling expenses up to £2 refunded after six months continuous service.

Apply Matron, Tehidy Sanatorium, Camborne, Cornwall, with names of two matrons for reference.

County Hall, L. P. NEW, Clerk of the Council.
Truro. 16th October, 1942. (736)

## BOROUGH OF CHELTENHAM
AGED PERSONS HOSTEL

Applications are invited for the appointment of resident **Matron** for the Aged Persons' Hostel, at 109, Old Bath Road, Cheltenham under the Government Evacuation Scheme. At present nine old ladies in hostel. Applications, stating age, qualifications, experience and salary required with copies of two testimonials to be sent to the Town Clerk, Municipal Offices, Cheltenham within seven days from the date of this advertisement. (723)

## HAMPSHIRE COUNTY COUNCIL
CHANDLERS FORD SANATORIUM FOR WOMEN AND CHILDREN
(59 BEDS)
APPOINTMENT OF MATRON

Applications are invited for the post of **Matron** to this Sanatorium. Candidates must be General trained with tuberculosis experience added. Salary commencing at £160 per annum, rising by £10 to £0 per annum, with board and quarters and a uniform allowance of £10 per annum. Apply stating age, qualifications, experience, and enclosing a recent photograph, with copies of three testimonials, to the undersigned.

H. LESLIE CRONK,
Health Department, County Medical Officer.
The Castle, Winchester. (732)

## BOROUGH OF RICHMOND (SURREY)
GREY COURT, HAM, WAR-TIME NURSERY

Applications are invited for the following posts:—

(1) **Resident Matron** at a salary of £140 rising by an annual increment of £10 to £150 per annum, together with board residence and a uniform allowance of £5 per annum. Candidates must be State-registered general or State-registered Children's nurses.

(2) **Resident Deputy Matron,** at a salary of £100 rising by an annual increment of £10 to £110 per annum, together with board residence. Candidates must be State-registered general or children's nurses or certified nursery trained nurses with some institutional experience.

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

The appointments will be for the war period only and will be subject to one month's notice on either side.

Applications stating age, married or single, qualifications and experience, accompanied by not more than three recent testimonials must be received by the Medical Office of Health, Parkshot Offices, Richmond, Surrey, not later than the 7th November, 1942.

Canvassing or failure to disclose in writing to the Medical Officer of Health relationship to any member or senior officer of the Council will disqualify.

CLIFFORD HEYWORTH,
Town Hall, Town Clerk.
Richmond, Surrey. (712)

## COUNTY BOROUGH OF BLACKBURN
WAR-TIME NURSERY

Applications are invited for the following posts:—

(1) **Resident Matron.** Must be State-registered General or State-registered Children's Nurse. Salary £180 per annum, plus war bonus, subject to a weekly deduction of 8s. 6d. to cover cost of lodging and laundry.

(2) **Resident Deputy Matron.** Salary £160 per annum, plus war bonus of 10s. per week, subject to a deduction of 8s. 6d. per week to cover cost of lodging and laundry. Applicants should be either State-registered General or State-registered Children's Nurses or certificated nursery-trained nurses with some institutional experience.

Forms of application may be obtained from the Medical Officer of Health, Public Health Department, Victoria Street, Blackburn, and should be returned to him by Thursday, the 5th November, 1942.

CHAS S. ROBINSON, Town Clerk.
(846)

## COUNTY BOROUGH OF HALIFAX
HALIFAX ISOLATION HOSPITAL
APPOINTMENT OF MATRON

Applications are invited for the appointment of **Matron** at the Halifax Isolation Hospital (96 beds) at a salary of £225 per annum, plus war bonus, at present amounting to £25 per annum, together with the usual residential emoluments.

Applicants must be general trained and State-registered Nurses with experience in the nursing of fever cases and the administration of a Hospital.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications must be made on the prescribed form to be obtained from the Medical Officer of Health, Powell Street, Halifax.

Completed application forms must be returned to the undersigned, endorsed "Matron, Isolation Hospital," accompanied by copies of three recent testimonials, not later than first post on the 31st October, 1942.

Canvassing either directly or indirectly will be a disqualification.

Town Hall, Halifax. W. USHER, Town Clerk.
12th October, 1942. (678)

## COUNTY BOROUGH OF WEST HAM
RESIDENTIAL OPEN AIR SCHOOL FOR BOYS AND GIRLS, FYFIELD,
Near ONGAR, ESSEX
MATRON

The Education Committee invite applications from single women or widows under 45 years of age for the appointment of **Matron** at the above-named school. The School accommodates a maximum of 200 boys and girls between the ages of 7 and 16 years. (There is a residential male superintendent).

Candidates must be State-registered Nurses, with experience of institutional administrative work, and a knowledge of housekeeping is essential. Salary £195 per annum with war bonus, at present 2 per cent., together with uniform, board, lodging and laundry. The appointment will be subject to the provisions of the Local Government Superannuation Acts, 1937 and 1939, and to a medical examination required by the Council for the purposes of that Act, and the statutory contribution (6 per cent.) to the Superannuation Fund will be deducted from the salary. The appointment will be terminable by three months notice in writing on either side and will automatically terminate on marriage.

(continued in next column)

Canvassing, directly or indirectly, is strictly prohibited, and will be considered a disqualification. Application forms may be obtained on receipt of a stamped addressed envelope from Dr. E. Ashford Underwood, School Medical Officer, 88, Romford Road, West Ham, E.15, to whom they must be returned not later than Monday, 2nd November, 1942.

IRVINE G. JARDINE,
Education Department, Education Officer.
95, The Grove, Stratford, E.15.
13th October, 1942. (6[illegible])

## METROPOLITAN BOROUGH OF GREENWICH
MATRON—WAR-TIME NURSERY

The Greenwich Borough Council invite applications from persons suitably qualified for the position of **Matron** of a War-time Nursery to accommodate 40 children.

Applicants should be State-registered Nurses, either General or Children's; must have had experience in the care of children under the age of 5 years.

The appointment, which will carry a salary of £180 per annum, together with £10 uniform allowance will be for the war period only and will be subject to one months notice on either side.

Application forms, which can be obtained from the Medical Officer of Health, should be received not later than 2nd November, 1942, and endorsed "Matron, War-Time Nursery."

D. J. REASON, Town Clerk.
Greenwich Town Hall,
Greenwich, S.E.10.
23rd October, 1942. (6[illegible])

## HENDON BOROUGH COUNCIL
WAR-TIME DAY NURSERIES
APPOINTMENT OF STAFF

The Council invites applications for appointment of the following staff:—

**Matron.** State-registered General or State-registered Children's Nurse. Salary £220 per annum.

**Deputy Matron.** Similarly trained or certificated Nursery Trained, with some institutional experience. Salary £180 per annum.

Meals will be provided whilst on duty. The above appointments are subject to the regulations of the Council relating to temporary officers.

Applications, on forms to be obtained from the undersigned, accompanied by copies of three recent testimonials, to be received by the undersigned not later than the first post on Friday, the 6th October, 1942.

Canvassing, either directly or indirectly, or submitting a testimonial from any member of the Council will be deemed a disqualification.

Dated this 23rd day of October, 1942.

LEONARD WORDEN, Town Clerk.
Town Hall, Hendon, N.W.4. (5[illegible])

## BOROUGH OF SOUTHGATE
WAR-TIME NURSERY

Applications are invited for the post of **Matron** of a War-time Day Nursery for children under 5 years of age, to be opened at Tottenhall Sports Ground, Palmer's Green, N.13.

Applicants must be either a State-registered General Nurse with special children's experience, or a State-registered Children's Nurse. Salary £220 per annum (non-resident), plus £10 initial uniform allowance and an annual allowance of £5 for renewals.

The appointment will be for a period not exceeding two years, subject nevertheless to termination by either party on giving one month's notice.

Applications, stating age, qualifications and experience, accompanied by copies of not more than three recent testimonials, must be received by the undersigned not later than Monday, 2nd November, 1942.

GORDON H. TAYLOR, Town Clerk.
Town Hall, London, N.13. (8[illegible])

## GLOUCESTER COUNTY NURSING ASSOCIATION
IN AFFILIATION WITH THE QUEEN'S INSTITUTE OF DISTRICT NURSING

**Assistant Superintendent Queen's Nurse,** to qualification to act as Inspector of Midwives, Health Visitor's Certificate. Midwife Teacher's Certificate for preference. Motorist. Salary £[illegible] to £350. War bonus £18 5s. F.S.S. Accommodation in County Home at the rate of 5s. a week.

Apply Nursing Superintendent, 57, Lower Belgrave Street, S.W.1. (8[illegible])

**METROPOLITAN BOROUGH OF LAMBETH**
PUBLIC HEALTH DEPARTMENT
WAR-TIME NURSERIES

Applications are invited for the following residential post:—

**Matron of Nurses' Hostel.** Must be either State-registered General or State-registered Children's Nurse. Salary £220 per annum, subject to a deduction of £65 per annum for meals and residence.

The person appointed will be required to act as a deputy matron at one of the Council's war-time nurseries in addition to her duties at the hostel.

Experience in teaching probationers and students will be regarded as an additional recommendation.

The appointment will be for the war period only, and subject to one month's notice on either side. Applications stating age, qualifications, experience (with dates) and accompanied by copies of not more than three recent testimonials must be received by the undersigned not later than 31st October, 1942.

Canvassing, directly or indirectly, will disqualify the applicant.

O. L. ROBERTS, Town Clerk.

Lambeth Town Hall,
Brixton Hill, S.W.2. (861)

**ROTHWELL URBAN DISTRICT COUNCIL (YORKS)**
ISOLATION HOSPITAL, ROTHWELL,
Near LEEDS

**Sister and Deputy Matron.** Must be State-registered and General Fever trained. Salary £120—£140 p.a. plus war bonus £13 p.a. with board residence and uniform. Superannuation Scheme in force.

Application forms obtainable from the Clerk, Council Offices, Rothwell, near Leeds, to be returned not later than Monday, 2nd November, 1942. (563)

**COUNTY MENTAL HOSPITAL, LANCASTER**

Applications are invited for the appointment of **Deputy Matron** from State-registered Nurses who hold the G.N.C. or R.M.P.A. Certificates in mental nursing. Salary £300 p.a. rising by £10 annually to £310 p.a. plus war bonus of 10s. per week less £90 15s. p.a. for board, apartments and laundry. Uniform free. Duty 96 hours per fortnight with annual leave of 4 weeks. Appointment subject to Asylum Officers' Superannuation Act, 1909. Applications stating age, qualifications and experience together with copies of recent testimonials to be sent to the Medical Superintendent not later than 30th October, 1942. (568)

**MEMORIAL HOSPITAL, DARLINGTON**
(200 BEDS)

**Assistant Matron** required January 1st, 1943, S.R.N. & S.C.M. Salary £160 rising to £180. The F.S.S.N. is in force. Apply with full particulars and names for reference to Matron. (757)

**COUNTY BOROUGH OF SOUTHAMPTON**
DAY NURSERIES

Applications are invited for the following positions:—

(a) **Warden.** Must be State-registered Nurse, and have had experience in a similar capacity. Salary £160 per annum, rising by annual increments of £10 to £180 per annum.

(b) **Nursery Assistant.** Must have had previous experience with children, and preferably obtained certificates of training under the Child Care Reserve. Salary £120 per annum, plus an additional £5 to candidates holding approved certificates.

Applications should be made on the appropriate form, which can be obtained from the undersigned, and should be returned completed not later than the 1st November, 1942.

H. C. MAURICE WILLIAMS,
Civic Centre, Medical Officer of Health.
Southampton. 17th October, 1942. (733)

**CENTRAL ASSOCIATION FOR MENTAL WELFARE**

**Assistant Matron** (£110) and **Staff Nurse** (£60), resident p.a. for nursing home for 25 defective children at Basingstoke. Apply Secretary, C.A.M.W., 24, Buckingham Palace Road, S.W.1. (851)

**LANCASHIRE COUNTY COUNCIL**
**MOORLANDS INFIRMARY, RAWTENSTALL**
MATERNITY SISTER TUTOR

The above Infirmary is recognized for the training of pupil midwives under Part II of the Rules Section B. of the Rules of the Central Midwives' Board.

Applicants must be State-Certified Midwives and also State-registered Nurses, and must possess the Midwife Teacher's Certificate. Salary £160 by £10 to £200 per annum, together with the usual residential emoluments. The appointment is subject to a Medical Examination and is superannuable.

Application forms to be obtained from the County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston, and returned, accompanied by copies of two recent testimonials, by Monday, the 2nd November, 1942.

GEORGE ETHERTON,
Clerk of the County Council.

County Council Offices, Preston.
16th October, 1942. (516)

# SURREY COUNTY COUNCIL.

**PUBLIC HEALTH DEPARTMENT**

Vacancies for **Nursing Staff** at Municipal Hospitals:—

In all the undermentioned cases, except non-resident appointments, emoluments consisting of full board, lodging, laundry and uniform, together valued at £70 p.a., for superannuation purposes, and cash war bonus of 3s. p.w. are additional to the salary except where otherwise stated.

**COMMENCING SALARY ACCORDING TO EXPERIENCE.**

All appointments unless of a temporary nature are subject to the provisions of the Local Government Superannuation Act, 1937.

**THEATRE SISTER** at:—
**St. Helier County Hospital, Carshalton.**
Candidates must be S.R.N. and preference given to those with Theatre experience. Salary £100 by £5 to £120 per annum.

**WARD SISTERS** at:—
**St. Helier County Hospital, Carshalton.**
**Surrey County Sanatorium, Milford, Near Godalming**
**Farnham County Hospital, Hale Road, Farnham**
**Warren Road Hospital, Guildford**
**Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames**
**Epsom County Hospital, Dorking Road, Epsom**
Candidates must be S.R.N. and have had experience as a Staff Nurse. Salary grade £95 by £5 to £115 p.a.

**SURGICAL WARD SISTER** at:—
**Surrey County Sanatorium, Milford Near Godalming.**
Candidates must be S.R.N. and preferably experienced in Thoracic surgical nursing. Salary grade £95 by £5 to £115 p.a.

**JUNIOR NIGHT SISTER** at:—
**Kingston County Hospital, Wolverton Avenue Kingston-on-Thames**
Candidates must be S.R.N. and have had experience as a Staff Nurse. Salary grade £95 by £5 to £115 per annum.

**MIDWIFERY SISTERS** at:—
**Farnham County Hospital, Hale Road Farnham**
**St. Helier County Hospital, Carshalton.**
**Epsom County Hospital, Dorking Road, Epsom**
**Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames**
Candidates must be general trained and S.C.M. Salary grade £95 by £5 to £115 p.a.

**WARD SISTER FOR ISOLATION BLOCK** at:
**Warren Road Hospital, Guildford**
Candidates must be S.R.N., S.C.M., and R.F.N. Salary grade £95 by £5 to £115 p.a.

**WARD SISTERS FOR CHILDREN'S UNIT** at:—
**St. Helier County Hospital, Carshalton**
Candidates must be S.R.N., S.R.C.N. Salary £95 by £5 to £115 p.a.

**APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.**

**STAFF MIDWIVES** at:—
**St. Helier County Hospital, Carshalton.**
**Warren Road Hospital, Guildford**
**Farnham County Hospital, Hale Road, Farnham**
**Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames**
**Epsom County Hospital, Dorking Road, Epsom**
**Redhill County Hospital, Earlswood Common, Redhill**
**Dorking County Hospital, Horsham Road, Dorking**
Candidates must be S.R.N. and S.C.M. Salary grade £85 by £5 to £95 p.a.

**STAFF NURSES** (resident) at:—
**St. Helier County Hospital, Carshalton.**
**Surbiton Annexe to Kingston County Hospital, St. James' Road Surbiton**
**Farnham County Hospital, Hale Road, Farnham**
**Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames**
**Redhill County Hospital, Earlswood Common, Redhill**
**Dorking County Hospital, Horsham Road, Dorking**
**Epsom County Hospital, Dorking Road, Epsom**
Candidates must be S.R.N. Salary grade £80 by £5 to £90 p.a.

**STAFF NURSES** (special trained only) at:—
**Surrey County Sanatorium, Milford,** (permanent appointments and holiday relief).
Candidates must be Fever or Tuberculosis trained. Salary grade £80 by £5 to £95 p.a. *including bonus.* Vacancies also exist for General trained staff nurses who wish to obtain the certificate of the T.B. Association.

**STAFF NURSES** (non-resident) at:—
**Cumberland House, Whitford Gardens, Mitcham**
**Epsom County Hospital, Dorking Road, Epsom**
Candidates must be S.R.N. single or widows, and may later be required to become resident. Salary grade £146 by £5 to £156 p.a., plus bonus of 6s. per week and uniform.

**FEMALE MENTAL STAFF NURSES** (non-resident) at:—
**Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames**
**Redhill County Hospital, Earlswood Common, Redhill**
Candidates must hold the R.M.P.A. Certificate or a Certificate in Mental Nursing approved by the General Nursing Council. Salary scale £136 by £5 to £151 p.a. plus war bonus 6s. per week. (Uniform provided.)

**ASSISTANT NURSES** at:—
**Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames**
**Dorking County Hospital, Horsham Road, Dorking**
**Redhill County Hospital, Earlswood Common, Redhill**
**Surrey County Sanatorium, Milford, Nr. Godalming**
**Epsom County Hospital, Dorking Road, Epsom**
**The Lodge, Effingham**
**Cumberland House, Whitford Gardens, Mitcham**
Salary £60—£2 10s.—£65 p.a. with full residential emoluments valued at £65 p.a.

**MIDWIFERY PUPILS** at:—
**Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames**
The Midwifery School of this Hospital is recognised by the Central Midwives Board for the first six months' training. Salary £40 p.a. (no bonus), plus full residential emoluments valued at £65 p.a.

**STAFF NURSES FOR ISOLATION CUBICLE BLOCK** at:—
**St. Helier County Hospital, Carshalton**
Candidates must be S.R.N. and R.F.N. Salary £80—£5—£90 p.a.

**NURSES FOR ISOLATION CUBICLE BLOCK** at:—
**St. Helier County Hospital, Carshalton**
Candidates must be R.F.N. Salary £70——£5—£85 p.a.

**THEATRE STAFF NURSES** at:—
**St. Helier County Hospital, Carshalton**
Candidates must be S.R.N. and preference will be given to those with Theatre experience. Salary grade £80—£5—£90 p.a.

**STAFF NURSES FOR CASUALTY AND OUT-PATIENTS DEPARTMENT** at:—
**Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.**
Salary £85—£5—£95 p.a. Candidates must be S.R.N. and hold first part of C.M.B. certificate.

**STAFF NURSES FOR CHILDREN'S UNIT** at:—
**St. Helier County Hospital, Carshalton**
Candidates must be S.R.N. or S.R.C.N. Salary £80—£5—£90 p.a.

**MALE MENTAL NURSES** (temporary), (non-resident) at:—
**Warren Road Hospital, Guildford**
**Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames**
Applicants should have R.M.P.A. Certificate. Salary £2 15s. 6d. by 2s. to £3 5s. 6d. p.w. plus war bonus 8s. p.w.

**MALE NURSES** (temporary), (non-resident) at **Warren Road Hospital, Guildford.**
Salary £3 p.w. plus war bonus 8s. p.w.

Application forms and full particulars from the appropriate Matron. (829)

**WARNEFORD HOSPITAL, OXFORD**

**Assistant Matrons (two)** reqyired for the above registered Hospital for Mental Disorders. 130 beds. Applicants must be doubly trained and qualified. The Hospital is a training school and the living conditions are good. Commencing Salary £130 per annum, with board lodging and laundry. Federated Superannuation Scheme in force. Apply as soon as possible with copies of two recent testimonials to Physician Superintendent. (686)

**NEATH JOINT HOSPITAL BOARD**
**TONNA, NEATH**

**Assistant Matron** required—S.R.N. and R.F.N. essential. Salary £120—£140 p.a. plus 6s. per week war bonus and the usual emoluments.

**Ward Sister** required—S.R.N. and R.F.N. essential. Salary £100—£115 p.a. plus 6s. per week war bonus and the usual emoluments.

Application forms may be obtained from the Matron. (693)

**LANCASHIRE COUNTY COUNCIL**
VACANCIES FOR NURSING STAFF

Appointments are subject to the Lancashi County Council Conditions of Service and a pensionable. Medical examination necessar Applicants for posts of Staff Nurse and high grades must be State-registered. Applicants f Midwifery posts must be State-certified Midwiv and also State-registered Nurses. Emolumen (board residence and uniform, etc.) are addition to the annual salaries stated. Any previo service in the particular grade, either at a Volu tary Hospital or a Local Authority Hospital w rank for service on the salary scale. The salari stated are subject to a cost-of-living bonus.

LAKE HOSPITAL, ASHTON UNDER-LYN
**Staff Midwives.** Salary £100 by £5 to £1 per annum.
**Probationer Nurses.** Aged 18 years and ove Salary £40 first year, £42 10s. second year, £ third year, £50 fourth year.

DARNTON HOUSE, ASHTON-UNDER-LYNE
**Night Sister.** Salary £125 by £5 to £150 p annum.

ANNEXE WARD
**Staff Nurse.** Salary £100 by £5 to £120 p annum.
**Assistant Nurses.** Salary £70 per annum.
Full particulars and forms of application fro the Area Public Assistance Officer, Public Assis ance Offices, St. Michael's Square, Ashton-unde Lyne.

MOORLANDS INFIRMARY, RAWTENSTAL
**Ward Sister.** Salary £125 by £5 to £150 p annum.
**Staff Midwife.** Salary £100 by £5 to £120 p annum.
**Staff Nurse.** Salary £100 by £5 to £120 p annum.
**Probationer Nurses.** Aged 18 years and ove Salary £40 first year, £42 10s. second year, £ third year, £50 fourth year.
Full particulars and forms of application fro the Area Public Assistance Officer, Public Assis ance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY
**Ward Sister** (must be S.C.M.). Salary £125 b £5 to £150 per annum.
**Staff Nurses.** Salary £100 by £5 to £120 p annum.
**Probationer Nurses.** Aged 18 years and ove Salary £40 first year, £42 10s. second year, £ third year, £50 fourth year.
Full particulars and forms of application fro the Area Public Assistance Officer, Public Assis ance Offices, Parson's Lane, Bury.

CHORLEY INSTITUTION CHORLEY
**Ward Sister.** Salary £125 by £5 to £150 p annum.
**Assistant Nurses.** Salary £70 per annum.
Full particulars and forms of application fro the Area Public Assistance Officer, 8, Sprin Bank, Preston.

ORMSKIRK COUNTY HOSPITAL
**Staff Midwives.** For Maternity Departmen and Ante-natal Clinic Salary £100 by £5 to £12 per annum.
Full particulars and forms of application fro the Area Public Assistance Officer, Public Assis ance Offices, 74 Wigan Road, Ormskirk.

PARKSIDE INSTITUTION, 2, QUERNMOR ROAD, LANCASTER
**Assistant Nurses.** Salary £70 per annum.
**Ward Sister.** Salary £125 by £5 to £150 p annum.
Candidates should write to the Area Publi Assistance Officer, Public Assistance Offices, Dalton Square Lancaster, giving name age presen position and particulars of previous appointment with dates, enclosing copies of three recent test monials.

COPPLOW VIEW INSTITUTION, CLITHERO
**Assistant Nurse.** Salary £70 per annum.
Full particulars and forms of application fro the Area Public Assistance Officer, Public Assis ance Offices, 5, Mill Lane, Blackburn.

WHISTON INSTITUTION, WHISTON, PRESCOT, NR. LIVERPOOL
**Ward Sister** (Non-Resident). Salary £125 b £5 to £150 per annum together with a lodgin allowance of 25s. per week and meals when o duty.
**Assistant Matron.** Salary £140 per annum The appointment is temporary for the duration o the War, subject to re-consideration thereafte The approximate number of beds at the Institutio is 550 and the Institution is up-graded under th E.H.S. Scheme.
Full particulars and forms of application fro the Area Public Assistance Officer, Public Assis ance Offices, Warrington Road, Whiston, Presco

LEIGH INSTITUTION INFIRMARY, LEIGH ROAD, LEIGH
**Ward Sister** (With C.M.B.). Salary £125 by £ to £150.
Full particulars from the Area Public Assistanc Officer, Public Assistance Offices, Leigh Road Leigh.

GEORGE ETHERTON,
Clerk of the County Council

County Offices, Preston.
16th October, 1942. (744)

**ROYAL CORNWALL INFIRMARY, TRURO**

**Sister Tutor** required for the Preliminary Training School. Candidates should pos sess Sister Tutors Certificate. Experienc as a Ward Sister essential. Salary £140— £160 according to experience. F.S.S. i force.

Applications should be made to th Matron. (567)

# MIDDLESEX COUNTY COUNCIL

For application forms and full particulars of the undermentioned appointments, apply to **Matron "D" of hospital at which appointment is desired.** Canvassing direct or indirect disqualifies.

**ASSISTANT SISTER TUTOR**—S.R.N.
**Redhill County Hospital, Edgware, Mx.**—Resident.
**West Middlesex County Hospital, Isleworth, Middlesex.**—Resident. Sister-Tutor's certificate essential; also S.C.M. Salary, with recognized Sister Tutor's certificate, £120 by annual increments to £170 p.a., without such certificate, £105 by annual increments to £160 p.a.

**NIGHT SISTER.**—S.C.M., and S.R.N.
**West Middlesex County Hospital, Isleworth Middlesex.**—Non-resident. Experience as ward and night sister and in busy theatre required.
Salary £130 by annual increments to £180 p.a.; for non-resident allowance *see below.*

**ASSISTANT NIGHT SISTERS.**—S.R.N. and S.C.M. or Part I of C.M.B. certificate, with experience as ward sister.
**Central Middlesex County Hospital, Willesden, N.W.10.**—Resident or non-resident. Theatre experience also required.
**Harefield County Sanatorium and Hospital, Harefield, Middlesex.**—Resident or non-resident; two required. Theatre experience an advantage.
**Hillingdon County Hospital, Near Uxbridge, Mx.**—Non-resident.
Salary £120 by annual increments to £160 p.a. resident; for non-resident allowance *see below.*

**MASSEUSE.**—C.S.M.M.G., M.E. and L.E.T. certificates required.
**Central Middlesex County Hospital, Willesden, N.W.10.**—Non-resident.
**Hillingdon County Hospital, near Uxbridge, Middlesex.**—Non-resident.
**North Middlesex County Hospital, Edmonton, N.18.**—Non-resident. Experience essential. Salary £210 p.a., with uniform and laundry thereof. Unestablished staff, see footnote.

**HOUSEKEEPER.**
**West Middlesex County Hospital, Isleworth, Middlesex.**—Non-resident. Recognized domestic science or housekeeping certificate, obtained after one or two years training required, also experience in institutional housekeeping and handling domestic staff.
Salary £120 p.a.; for non-resident allowance *see below.* Unestablished staff, *see footnote.*

**MATERNITY WARD SISTERS.**—S.C.M. and S.R.N., with good practical midwifery experience.
**Central Middlesex County Hospital, Willesden, N.W.10.**—Resident.
**West Middlesex County Hospital, Isleworth, Middlesex.**—Non-resident.
Salary £120 by annual increments to £160 p.a.; resident; for non-resident allowance *see below.*

**SISTERS**—S.R.N.
**Harefield County Sanatorium and Hospital, Harefield, Middlesex.**—Resident; for general and chest wards; ward experience preferred. (*a*) Two Relief Sisters and (*b*) Two Ward Sisters required.
**West Middlesex County Hospital, Isleworth, Middlesex.**—Non-resident. For chronic wards—S.C.M. with experience in ward management and training student nurses required.
Salary, *including cost of living bonus,* £115 by annual increments to £159 16s. p.a. resident; for non-resident allowance *see below.*

**STAFF NURSE MIDWIVES.**—S.C.M. and S.R.N.
**Hillingdon County Hospital, near Uxbridge, Middlesex.**—Non-resident.
**North Middlesex County Hospital Edmonton, N.18.**—Non-resident.
**West Middlesex County Hospital, Isleworth, Middlesex.**—Non-resident.
Salary £95 by £5 to £110 p.a.; for non-resident allowance *see below.*

**STAFF NURSES.**—S.R.N.
(1) **Harefield County Sanatorium and Hospital, Harefield, Middlesex.**—Resident; established and unestablished staff (*see footnote*). (*a*) for thoracic theatre (where major chest surgery is performed); excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods. (*b*) for general theatre—good surgical experience preferred. (*c*) for sanatorium and general wards.
Salary for (1): £90 by £5 to £105 p.a. Additional £5 p.a. for Tb. Association certificate. Opportunity of qualifying for this certificate if desired.
(2) **Ambulance Staff Nurses.**—S.C.M. or Part I of C.M.B. essential.
**Central Middlesex County Hospital, Willesden, N.W.10.**—Non-Resident.
(3) **Staff Nurses for T.B. Wards.**—(Additional £5 p.a. paid for T.B. Association certicate.)
**Redhill County Hospital, Edgware, Middlesex.**—Non-resident.
**Staines County Hospital, Ashford, Middlesex.**—Non-resident.

(4) **STAFF NURSE FOR V.D. CLINIC**
**Hillingdon County Hospital, near Uxbridge, Middlesex.**—Non-resident.

(5) **THEATRE STAFF NURSES.**—
**Central Middlesex County Hospital, Willesden, N.W.10.**—Resident or non-resident.
**Redhill County Hospital, Edgware, Middlesex.**—Non-resident.
**Staines County Hospital, Ashford, Middlesex.**—Non-resident.

(6) **GENERAL STAFF NURSES.**
**Central Middlesex County Hospital, Willesden, N.W.10.**—Resident or non-resident; also required for maternity work.
**Hillingdon County Hospital, near Uxbridge, Middlesex.**—Non-resident.
**North Middlesex County Hospital, Edmonton, N.18.**—Non-resident.
**Redhill County Hospital, Edgware, Middlesex.**—Non-resident.
**Staines County Hospital, Ashford, Middlesex.**—Non-resident.
**West Middlesex County Hospital, Isleworth Middlesex.**—Non-Resident.
Salary for (2) — (6), *including cost of living bonus,* £95 by annual increments to £109 16s. p.a. resident.; for non-resident allowances, *see below.* Additional £5 p.a. for S.C.M. or Part I of C.M.B. certificate.

**ASSISTANT NURSES.**—Some hospital nursing experience.
**Harefield County Sanatorium and Hospital, Harefield, Middlesex.**—Resident or non-resident. Established and unestablished staff (*see footnote*). (*a*) for general and sanatorium wards. (*b*) for thoracic surgical unit—good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods.
Salary: With one or more year's training in recognized training school, £70 by £2 10s. to £75 p.a. resident; £2 7s. by 2s. 6d. to £2 12s. per week, non-resident. Without training, salary begins at £65 p.a. resident or £2 4s.6d. per week non-resident. Additional £5 p.a. for Tb. Association certificate. Opportunity of qualifying for this certificate if desired. Non-resident staff receive indoor uniform, laundry thereof and meals on duty.
**North Middlesex County Hospital, Edmonton, N.18.**—Non-resident.
**Redhill County Hospital, Edgware, Middlesex.**—Non-resident; for general and T.B. wards. Additional £5 p.a. for T.B. Association Certificate if employed on T.B. wards.
**West Middlesex County Hospital, Isleworth, Middlesex.**—Non-resident.
Salary: With one or more years training in recognized training school, £2 5s. by 2s. 6d. to £2 10s. per week; without training salary begins at £2 2s. 6d. per week. Indoor uniform, laundry thereof and meals on duty.

**STUDENT NURSES.**—Candidates must be over 17 years, single girls or widows of sound health.

**TRAINING IN GENERAL NURSING** at:
**Central Middlesex County Hospital, Willesden, N.W.10.**
**Harefield County Sanatorium and Hospital, Harefield, Middlesex.**
**Hillingdon County Hospital, near Uxbridge, Middlesex.**
**North Middlesex County Hospital, Edmonton, N.18.**
**Redhill County Hospital, Edgware, Middlesex.**
**Staines County Hospital, Ashford, Middlesex.**—New hospital 15 miles from London; vacancies for 4.1.43 and 29.3.43.
**West Middlesex County Hospital, Isleworth, Middlesex.**—Vacancies for February and May, 1943.
Four year course (including three months' preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Commencing salary £40 p.a. rising by annual increments of £5, including cost of living bonus. Nurses whose names are already on supplementary part of State Register are accepted for two years' course in general nursing in preparation for final State Examination, commencing at £50 p.a.

**GENERAL AND SPECIAL TRAINING** also given at:
**Harefield County Sanatorium and Hospital, Harefield, Middlesex.**
Four year course (including three months preliminary trial period.). Nurses spend first two years in chest wards and are prepared for preliminary State Examination in general nursing and Tuberculosis Association certificate. Last two years spent in general ward in training for final State examinations. Salary £45, £50 for two years, £55 p.a. including cost of living bonus.
Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

**MALE ORDERLY FOR V.D. CLINIC.**
**Hillingdon County Hospital, near Uxbridge, Middlesex.**—Non-resident. Must be over 30 years, or ineligible for military service. V.D. experience required. Salary £3 15s. by 5s. to £4 5s per week, with uniform.

**MALE NURSE** (General).
**West Middlesex County Hospital, Isleworth, Middlesex.**—Non-resident. Must be over 30 years or ineligible for military service and hold one of the following qualifications:—S.R.N. (general and mental); R.M.P.A. certificate; R.A.M.C. certificate as fully trained nurse. Salary £3 10s. per week. Unestablished staff (*see footnote*).

**FEMALE NURSES** (Resident) required at the Middlesex Colony, Harper Lane, Shenley, Nr. St. Albans. Herts., an Institution certified for the reception of mental defectives. Salary 21s. 3d. rising to 23s. 9d. for probationers; 24s. 3d. rising to 29s. 3d. for Nurses with Preliminary Certificate of the Royal Medico-Psychological Association; 27s. 3d. rising to 38s. for Nurses with final certificate of the Royal Medico-Psychological Association. Emoluments valued at £63 6s. 0d. and consist of board, lodging, laundry and uniform. Application forms obtainable from the Medical Superintendent "D" of the Colony.

**NOTE.**—*Additional cost of living bonus* (unless otherwise stated).
*Non-resident allowances* (bonus additional): Sisters and senior staff, £80 p.a.; below rank of sister, £70 p.a.; indoor uniform, laundry thereof and meals on duty.
All appointments are subject to medical examination and, unless otherwise stated, are established and pensionable. Salary scales quoted apply to established employees.
*Unestablished staff* (except Student Nurses) are appointed at minimum salaries, with possibility of increase after one years' satisfactory service.

C. W. RADCLIFFE,
Clerk of the County Council. (784)

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**CITY OF SHEFFIELD**
**LODGE MOOR HOSPITAL FOR INFECTIOUS DISEASES**
**(500 BEDS)**
**SISTER TUTOR**

Applications are invited for the post of **Sister Tutor.**
Candidates must be State-registered, both in the General and Fever parts of the Register. Candidates should have had experience as a Sister Tutor.
Preference will be given to applicants holding the Sister Tutor Certificate or Diploma of Nursing.
Salary £130 per annum, rising by £15 per annum to a maximum of £190, plus war bonus, with emoluments consisting of apartments, board, attendance, uniform and laundry, valued for superannuation purposes at £85 per annum.
The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass the necessary medical examination.
Applications stating age, particulars of training and experience, together with copies of recent testimonnials to reach the Medical Superintendent, Lodge Moor Hospital, Sheffield, 10, not later than Saturday, 31st October ,1942. (371)

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**ROYAL HALIFAX INFIRMARY**
(250 BEDS)
**Assistant Sister Tutor** required. Must have had some Ward Sister's experience. Teaching Certificate desirable but not essential.
Salary according to experience and qualifications. Uniform provided. F.S.S. in force.
Apply with full particulars to the Matron. (735)

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**Sister Tutor** required (resident or non-resident); should have Sister Tutor's Diploma; will be required to relieve Assistant Matron when necessary; salary £150 rising to £175 per annum. Superannuation scheme in force.
Apply Matron, Tuberculosis Hospital, Glan Ely, Fairwater, Cardiff. (728)

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**ROYAL BERKSHIRE HOSPITAL, READING**
**Sister Tutor** required with teaching qualifications. Must have held Ward Sister's post. Salary commencing £150, or according to experience. Federated Superannuation Scheme in force. Apply to the Matron. (379)

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**ELIZABETH GARRETT ANDERSON HOSPITAL**
**(Recognized Training School)**
**EUSTON ROAD, N.W.1.**
**Sister Tutor** required. Salary £145—£10—£185 for qualified teacher. Uniform material supplied. F.F.S. available. Apply Matron. (774)

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**THE LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDS**
(214 BEDS)
FEDERATED SUPERANNUATION SCHEME IN FORCE
**Resident Sister Tutor** required. S.R.N. essential. Candidates should have had experience in teaching in accordance with the General Nursing Council syllabus, and preferably hold an approved Sister Tutor's Certificate. Salary £135—£175 per annum according to experience, together with uniform and usual emoluments.
**Senior Night Sister** required. S.R.N. and S.C.M. Ward Sister's experience essential. Salary at the rate of £115—£140 per annum, together with uniform and usual emoluments.
**Second Night Sister** required. S.R.N. and S.C.M. Ward Sister's experience essential. Salary from £95 per annum, together with uniform and usual emoluments.
**Staff Nurses** required for Wards and Departments, also for Holiday Duty. Minimum salary £90 per annum, together with uniform and usual emoluments.
Apply in each case with full particulars, including Matron's name for reference, to the Matron. (769)

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**THE HOSPITAL FOR SICK CHILDREN, GREAT ORMOND STREET, LONDON, W.C.1.**
Required Immediately a resident qualified **Sister Tutor,** S.R.N., R.S.C.N. Salary £200 to £250 p.a. according to experience. Federated superannuation scheme in force. Application with names and addresses of three referees to be addressed to the Matron. (854)

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**ROYAL VICTORIA HOSPITAL, WALDERSHARE PARK, DOVER**
Required at once, **Sister Tutor** with the necessary experience and qualifications. Salary £145 p.a. Apply to Matron. (842)

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**COUNTY BOROUGH OF WEST HAM**
SOCIAL SERVICES COMMITTEE
The Council invite applications for the appointment of **Assistant Tutor Sister,** at their Whipps Cross Hospital, Whipps Cross Road, Leytonstone, E.11, at the salary of £130 per annum, rising by annual increments of £7 10s. to £167 10s. per annum, and by a further annual increment of £2 10s. to a maximum of £170 per annum, with residential allowances and the use of uniform.
Candidates must be State-registered Nurses, and preference will be given to candidates possessing the Sister Tutor's Certificate.
There are approximately 115 probationer nurses in training.
The successful candidate will be required to pass a medical examination, and the appointment will be subject to the Local Government Superannuation Act, 1937, and the statutory contributions will be deducted from the salary.
Form of application can be obtained from the Chief Officer, Social Services, or will be forwarded on receipt of a stamped addressed envelope, and must be returned not later than Saturday the 7th November, 1942.
Social Services Department,
Union Road, Leytonstone, E.11,
19th October, 1942. (840)

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**STAMFORD RUTLAND AND GENERAL INFIRMARY, STAMFORD, LINCS.**
(RECOGNIZED TRAINING SCHOOL, 80 BEDS)
**Home Sister** required. Commencing salary £120. Uniform material. F.S. Scheme in force Apply, Matron. (486)

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**ROYAL HALIFAX INFIRMARY**
(250 BEDS)
**Home Sister** required. Salary £120 rising, uniform provided. F.S.S. in force.
Apply with full particulars of training and experience to the Matron. (734)

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**CITY OF SALFORD**
PUBLIC HEALTH DEPARTMENT
LADYWELL HOSPITAL, ECCLES NEW ROAD
SALFORD 5
**Temporary Stores and Housekeeping Sister** required. Experienced. Salary £135, rising to £145 per annum, plus war bonus, at present £10 per annum. Residence, board, uniform and laundry provided.
Apply to Matron.
H. H. TOMSON,
Town Clerk. (786)

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**THE BOLTON ROYAL INFIRMARY**
(245 BEDS)
**Sister Housekeeper** required. State-registered, with housekeeping certificate essential. Salary £140 per annum, rising by £10 annually to £160 per annum, with £6 per annum uniform allowance. Federated Superannuation Scheme in force.
Applications, giving full particulars of experience, to Matron. (858)

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**LLANELLY AND DISTRICT GENERAL HOSPITAL, MARBLE HALL ROAD, LLANELLY**
100 BEDS PLUS 48 E.M.S. BEDS AND ANNEXE OF 100 BEDS
Applications are invited for the post of **Sister Tutor-Home Sister** (combined post).
Candidates must be on the Register of Tutors of the College of Nursing and have had Administrative Experience. Salary at the rate of £150 per annum, rising by two annual increments of £10 to a maximum of £170 per annum. Candidates must be able to teach according to the syllabus of the General Nursing Council. F.S.S.
Apply with particulars to the Matron. (83)

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**ORTHOPAEDIC HOSPITAL, HARTSHILL, STOKE-ON-TRENT**
**Staff Nurse** with State Certificate required. Salary £90 per annum.
**Sister Tutor and Theatre Sister** (Joint post) required. Salary £140 per annum. Federated Superannuation Scheme in force.
Applications to the Nursing Superintendent. (799)

**ISLE OF WIGHT COUNTY COUNCIL**
ST. MARY'S HOSPITAL

Applications are invited for the position of **Deputy Superintendent Nurse and Home Sister** at St. Mary's Hospital, Newport, I.W. Candidates to be state-certified Midwives. Salary £150 per annum, with emoluments valued for superannuation purposes at £65 per annum.

Forms of application may be obtained from the County Medical Officer at the County Hall, Newport.

P. E. WHITE,
Clerk of the County Council.

County Hall, Newport, I.W. (714)

**WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET**

**Home and Assistant Housekeeping Sister** required. Housekeeping Certificate required. Salary £135—£5—£150. Federated Superannuation Scheme in force.

Applications, stating age, qualifications and details of experience and enclosing copies of testimonials, with two names for reference, should be addressed to the Matron. (768)

**BRENTWOOD DISTRICT HOSPITAL, BRENTWOOD, ESSEX.**
SISTER TUTOR—THEATRE SISTER
(Combined Post)

Required for Modern Hospital of 50 Beds, near London. Salary £125 p.a. Superannuation. Uniform. Applications to be sent as soon as possible to the Matron. (843)

**ROYAL VICTORIA AND WEST HANTS, HOSPITAL, BOURNEMOUTH**

**Assistant Housekeeping Sister** required. Salary commencing £120 p.a. F.S.S. in force.

Apply with full particulars of training and experience to the Matron. (511)

**MILLER GENERAL HOSPITAL GREENWICH HIGH ROAD, S.E.10**

Vacancy for **Night Sister.** S.R.N., S.C.M. preferred. Must have held Ward Sister's post Salary £120 per annum. Federated Superannuation Scheme in force.

Applications, with full details of experience and names of Matrons for references, to be sent to the Matron. (665)

**THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD**

**Night Sister** required middle of November S.R.N., S.C.M.

Salary £120—£130 per annum. Full board uniform. Federated Superannuation Scheme in force. Apply with full particulars to Matron (624)

**CARDIFF ROYAL INFIRMARY**

**Junior Night Sister** required. Must be S.R.N. with good Theatre experience. S.C.M. an advantage. Salary £105 per annum with uniform material. F.S.S.N. in force.

Apply giving particulars to The Matron. (620)

**CITY OF BRADFORD**
ST. LUKE'S HOSPITAL

**Night Sisters.** Salary £110, rising £5 annually to £145, plus war bonus, plus uniform and residential emoluments. Candidates must be State-registered Nurses holding the C.M.B. Certificate and good disciplinarians, willing to train Probationer Nurses, required for the General Section of the Hospital.

**Ward Sisters.** Salary £90, rising £5 annually to £130, plus war bonus, plus uniform and residential emoluments. Candidates must be State-registered Nurses holding the C.M.B. Certificate, good disciplinarians and willing to train Probationer Nurses, for the General Section of the Hospital.

**Probationer Nurses.** Salary £30, £32 10s., £37, £45, plus war bonus, plus uniform and residential emoluments. Probationer Nurses are required from 18 years. Candidates must be well educated and healthy. There is an up-to-date Nurses' Home, with Lecture and Demonstration Room, and modern teaching equipment, and every facility for recreation.

**Pupil Midwives.** Salary £45, plus war bonus, plus uniform and residential emoluments. There are vacancies for State Registered Nurses for six months course of training for Part 1 of the Central Midwives Board Examination.

**Maids.** Wages £30, £33, £36, plus war bonus, £18 4s. per annum, plus board, lodgings and uniform provided. **Ward, Kitchen, House** and **Sitingroom Maids** are urgently required.

SIMSON'S EMERGENCY MATERNITY HOME, ILKLEY (Annexe to St. Luke's Hospital, Bradford)

**Ward Sisters,** must be State-registered Nurses holding the C.M.B. Certificate.

The above salaries for the Nursing Staff do not include the war bonus, which is £13 p.a. for those who have attained the age of 21, and £6 10s. for p.a. those under 21 years of age.

Applications, giving full particulars, should be sent to: Matron, St. Luke's Hospital, Bradford, Yorks. (587)

**KENT COUNTY COUNCIL**
KETTLEWELL HOSPITAL, SWANLEY

Applications are invited for the appointment of **Night Sister,** S.R.N. with sanatorium experience.

Salary £120 to £150 a year by £10 increments, plus a temporary war addition. Residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and further particulars from Matron at the Hospital to whom completed applications should be sent by 3rd November, 1942.

W. L. PLATTS,
Clerk of the County Council.

County Hall, Maidstone.
20th October, 1942. (814)

# *London County Council*

## SISTERS *ARE REQUIRED FOR THE COUNCIL'S*

(1) General Hospitals;
(2) Sick Children's Hospitals;
(3) Infectious Diseases Hospitals;
(4) Tuberculosis Hospitals.

Applicants must be State-registered General-trained Nurses, and it is an advantage to hold in addition one of the following certificates :—

(i) Certificate of the Central Midwives Board;
(ii) State Certificate for Sick Children's Nursing;
(iii) State Certificate for Fever Nursing;
(iv) Tuberculosis Association Certificate.

Successful candidates will be required to undertake the practical and clinical teaching of the student nurses in the wards, be prepared to work in London or the country, and, if necessary, to do night duty.

Salary £115—£7 10s.—£152 10s.—£7 6s.—£159 16s., plus full residential emoluments.

Apply to the Acting Matron-in-Chief, County Hall, Westminster Bridge, London, S.E.1. (294/16)

**CHILDREN'S ORTHOPAEDIC HOSPITAL DALE ROAD, MARPLE, NEAR STOCKPORT**
(62 BEDS)

**Night Sister,** S.R.N. required. Commencing salary £110 p.a. Uniform provided. F.S.S. in force. Apply Matron. (710)

**THE WANDSWORTH BOROUGH COUNCIL**

The Wandsworth Borough Council invites application for the following appointments at the Council's Maternity Home in Weir Road, Balham.

**Night Sister.** £140 to £150 p.a. according to experience. Must be S.R.N. and C.M.B.

**Sister.** £120, rising by £5 to £140 p.a. Must be S.R.N. and C.M.B.

**Two Staff Nurses.** £100 rising by £5 to £115 p.a. (plus £30 pa., extra if living out). Must be C.M.B.

**Four Probationers** (age 16 or over) £52 p.a.

**Cook.** £100, rising to £105 p.a. if satisfactory service given.

**Four Maids.** £52 to £90 p.a. according to experience.

(All the above plus residential emoluments and uniform).

Applications, stating age, qualifications and training, particulars of present and former appointments and the names of three referees should be forwarded to me as soon as possible. Original diplomas and certificates must not be sent.

R. H. JERMAN,
Town Clerk.

Municipal Buildings,
Wandsworth, S.W.18.
October, 1942. (704)

**ROYAL MINERAL WATER HOSPITAL, BATH**

**Night Sister** required. S.R.N. Salary commencing £125 per annum. F.S.S. in force. Apply with particulars and Matron's name for reference, to Matron. (738)

**MONTROSE MATERNITY HOSPITAL, GOVAN, GLASGOW**

Required, **Night Sister.** Commencing salary £105 per annum. Superannuated. Also vacancies for pupils, £45 per annum.

Apply Matron. (737)

**FERMANAGH COUNTY HOSPITAL**

**Night Sister** S.R.N., C.M.B. Salary £95, rising by £2 10s. to £100.

**Staff Nurses.** S.R.N., C.M.B., for work in small Maternity Department. Two posts vacant, one temporary, middle of November till March, one permanent. Salary £85, rising by £5 to £95. Uniform supplied.

Apply, with copies of testimonials, by 3rd November, to The Secretary, Fermanagh County Hospital, Enniskillen, N. Ireland. (743)

**ALTRINGHAM GENERAL HOSPITAL**
(100 BEDS)

**Night Sister** required. Salary £110. Federated Superannuation Scheme in force.

Applications stating full particulars of age, qualifications and experience should be addressed to the Matron. (820)

**ST. MARK'S HOSPITAL, CITY ROAD, LONDON, E.C.1**

**Night Sister,** State-registered, required with Ward Sister's experience. Salary £110 per annum with uniform material. Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (865)

**LEICESTERSHIRE COUNTY COUNCIL**

The Council invite applications for the following appointments, viz. :—

**Sisters** (S.R.N. and S.C.M.). Annual salary £115, plus war bonus, at Market Harborough and Mountsorrel Institutions.

**Night Sister** (S.R.N. and S.C.M.). Annual salary £125, plus war bonus, at Market Harborough Institution.

**Assistant Nurses** at Bosworth Park Infirmary (E.M.S. Hospital) Loughborough, Lutterworth, Market Bosworth, Market Harborough, and Narborough Institutions.

Annual Salaries (plus war bonus).—Inexperienced, £50; With 6 months' experience, £60; With 12 months' experience, £65; With 2 years' experience, £70.

**Male Attendant upon Sick and Inform.** Wages £3 5s. weekly, non-resident.

The appointments, except as otherwise stated, will be with residential allowances and uniform, and will be subject to the Sick Pay Rules and Regulations of the Council, and are designated posts for the purposes of the Superannuation Act.

Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any) etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's Leicester, forthwith. (701)

**CITY OF LIVERPOOL**
FAZAKERLEY ANNEXE INFECTIOUS HOSPITAL, HIGHER LANE, LIVERPOOL, 9
NIGHT SUPERINTENDENT

Applications are invited for the above appointment. Salary £125 per annum, rising by annual increments of £5 to £135 per annum, together with cost-of-living bonus, uniform and the usual residential allowances.

Applicants must possess General and Fever Training Certificates and be State-registered.

Forms of application are obtainable from the Medical Officer of Health, Gordon House, Belmont Grove, Liverpool, 6, to be endorsed "Night Superintendent," and returned to the undersigned so as to be received not later than 10 a.m. Monday, 9th November, 1942.

W. H. BAINES,
Town Clerk.

Municipal Buildings, Dale Street, Liverpool, 2
October, 1942. (738)

**THE KING EDWARD VII, WELSH NATIONAL MEMORIAL ASSOCIATION**

Applications are invited from nurses (S.R.) for the posts of—

(*a*) **Night Sister** at the Brynseiont Hospital, Brynseiont, Caernarvon; salary £120 by £5 to £135 per annum.

(*b*) **Ward Sisters at the**—(*i*) Adelina Patti Hospital, Pen-y-cae, Swansea Valley. (*ii*) The North Wales Sanatorium, Denbigh, (in male non-pulmonary and orthopaedic ward); (*iii*) The Brynseiont Hospital, Caernarvon. Salary £115 by £5 to £130.

An additional £5 will be paid if in possession of the T.A. Certificate. Board, lodging, uniform and laundry are provided. There is a contributory superannuation scheme.

Applications, with copies of recent testimonials, to be addressed to the Matron in each case. (804)

**GENERAL HOSPITAL, NOTTINGHAM**

**Night Sister** required for Pay Bed Wing of the Hospital. 46 beds. Some Theatre experience essential. Salary £110 per annum, plus £5 for S.C.M., with board, laundry and uniform. Federated Superannuation Scheme in force.

Also **Sister in Charge** of Male Wing, Selson Annexe. 127 beds. Salary £110 per annum plus £5 for S.C.M., with board, laundry and uniform. Federated Superannuation Scheme in force.

Applications for both posts to be sent with photograph to the Matron, General Hospital, Nottingham, stating experience and qualification, age, and giving two names for reference, on or before November 3rd, 1942. (779)

**VICTORIA HOSPITAL FOR CHILDREN**

Required for Country Branch of Victoria Hospital for Children, Tite Street, Chelsea, S.W.3, At Claudon, Surrey :—

**Night Sister,** General and Children's trained.

Three General Trained **Staff Nurses** with Children's experience.

One **Assistant Nurse** ditto.

(20 Beds Medical and Surgical).

Apply to Matron at Victoria Hospital, Tite Street, Chelsea, S.W.3. (780)

**KENT COUNTY COUNCIL**
COUNTY HOSPITAL CHATHAM

Applications are invited for the following appointments—

**Sister for Maternity Ward,** S.R.N., S.C.M. Salary £120 to £150 a year by £10 increments which includes an additional £5 whilst employed in the Maternity Ward.

**Night Sisters,** S.R.N., S.C.M. **Ward Sisters** S.R.N. Salary £115 to £145 a year by £10 increments. Residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and further particulars obtainable from Matron at the Hospital to whom completed applications should be sent by 3rd November, 1942.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
17th October, 1942. (818)

**DEWSBURY AND DISTRICT GENERAL INFIRMARY, DEWSBURY**

Senior **Night Sister** required, S.R.N. and S.C.M. Must have had Ward Sister's experience. Salary £110—£10—£130. Federated Superannuation Scheme in force. Apply, stating experience and names for reference to Matron (824)

**MONMOUTHSHIRE COUNTY COUNCIL**
LYDIA BEYNON MATERNITY HOSPITAL
THE COLDRA, CHEPSTOW ROAD
NEWPORT, MON

Applications are invited for the post of **Sister** at the above Hospital.

Candidates must possess the Certificates of S.R.N. and S.C.M. and have had good Hospital experience.

Alternate day and night duty.

Salary will be £130, rising by £10 to £150 per annum, together with a war bonus. Uniform and usual residential allowances are provided.

Forms of application may be obtained from The Matron at the above address.

D. ROCYN JONES,
County Medical Officer.

Health Department,
County Hall, Newport, Mon. (790)

**CITY OF SALFORD**
NAB TOP SANATORIUM, MARPLE, CHESHIRE

**Sister** required for Male Block. Salary £115 to £125 per annum, plus £13 war bonus. Residence, board, uniform and laundry provided.

Apply to Matron.

H. H. TOMSON,
Town Clerk. (787)

**COUNTY BOROUGH OF BRIGHTON**
BRIGHTON MUNICIPAL HOSPITAL

Applications are invited for the undermentioned posts at the Brighton Municipal Hospital.

**Junior Night Sister.** Candidates must be State-registered Nurses and State-certified Midwives. They must have held posts as Ward Sisters and have had Theatre experience. Salary at the rate of £105 per annum rising by £5 annually to £120 per annum commencing salary according to experience together with residential allowances and use of indoor uniform.

**Staff Nurses.** Candidates must have had three years' general training in a recognised training school and be State-registered Nurses. Salary at the rate of £45 per annum, together with residential allowances and use of indoor uniform.

After a period of duty as a Staff Nurse candidates would be eligible to become Pupil Midwives at a salary of £50 per annum subject to Parts I and II being completed.

Emoluments of the above appointments are valued for the purposes of superannuation at £60 per annum.

Forms of application may be obtained from the Matron, to whom they should be returned, duly completed, not later than Monday, 9th November, 1942.

S. J. FIRTH,
Medical Superintendent.

Brighton Municipal Hospital,
Elm Grove, Brighton, 7.
October, 1942. (847)

### THE BOLTON ROYAL INFIRMARY
(245 BEDS)

**Senior Night Sister** required. S.R.N., S.C.M., and have held a Ward Sister's post. Salary £110 per annum rising by £5 annually to £125 per annum with uniform. Federated Superannuation Scheme in force. Apply, giving full particulars to Matron. (859)

### COUNTY MENTAL HOSPITAL, LANCASTER

**X-ray and Theatre Sister** required. Candidates must be S.R.N. and preferably M.S.R. Salary £270 p.a. rising annually by £10 to £300 p.a. plus war bonus of 10s., per week less £90 15s. for board, etc., if candidate wishes to reside in the hospital. Uniform free. Duty 96 hours per fortnight with annual leave of 4 weeks. Appointment subject to Asylum Officers' Superannuation Act, 1909.

Applications stating age, qualifications and experience together with copies of recent testimonials to be sent to the Medical Superintendent, not later than 30th October, 1942. (569)

### HAMPSTEAD GENERAL AND NORTH WEST LONDON HOSPITAL, HAVERSTOCK HILL, N.W.3.

**Theatre Sister,** required. Commencing Salary £120 per annum. F.S.S.H.O. in force.
Apply with particulars to Matron. (667)

### QUEEN ELIZABETH HOSPITAL FOR CHILDREN, ASHENDENE, BAYFORD, Nr. HERTFORD

**Surgical Ward and Theatre Sister** required S.R.N., R.S.C.N. Material for indoor uniform provided. Salary £115 p.a., with annual increments of £10.

Vacancies for **Staff Nurses,** R.S.C.N. F.S.S. in force. Salary £90 p.a. if doubly trained £95 p.a.
Apply to the Matron. (666)

### DERBYSHIRE ROYAL INFIRMARY, DERBY
(419 BEDS)

Required Ophthalmic Theatre and Out-Patients **Sister,** S.R.N. with Ophthalmic training.

Superannuation Scheme. Salary according to experience.

Apply with particulars of training, age and experience with matron's names for reference. Apply to Matron. (765)

### THE HOSPITAL OF ST. CROSS, RUGBY.
(170 BEDS)

Required **Junior Theatre Sister.** Salary £105 p.a. and uniform. F.S.S. in force.

Apply giving Matron's names for reference to the Matron. (775)

### LONDON HOSPITAL, E.1

Applications are invited for the post of **Theatre Sister.** Salary £150—£180 according to experience. Federated Superannuation Scheme in force. Apply with details of age, qualifications, experience and giving two names for reference purposes to the Matron, from whom further particulars may be obtained. (764)

### BRIDGWATER AND DISTRICT GENERAL HOSPITAL SOMERSET
(Complete Training School for Nurses)

Required. **Sister** for Theatre and Six Private Wards. Salary £107, £112 per annum. Uniform provided. F.S.S. in force. Apply to Matron. (821)

### CARDIGANSHIRE GENERAL HOSPITAL ABERYSTWYTH

**Theatre Sister** required. Candidate should be experienced in all branches of Theatre work. Salary £120 per annum. Apply stating age, full particulars of training, and experience, enclosing photograph and Matron's name, for reference to the Matron. (803)

### SALOP COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the appointment of **Ward Sisters,** S.R.N. (resident) at the Public Assistance Institution, Ironbridge.

Salary £110 per annum rising by annual increments of £5 to £120 per annum together with uniform after three months' approved service.

In addition a cost of living bonus will be paid at the rate of 10 per cent. on cash salary.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from F. W. Derry, Esq., Waterloo Street, Ironbridge.

J. H. HARGREAVES,
Public Assistance Officer.
County Buildings, Shrewsbury.
19th October, 1942. (770)

### CLAYTON HOSPITAL, WAKEFIELD
(144 BEDS)

**Sister** required for Women's Medical and Eye Ward. Commencing salary £110 rising £5 annually to £130 with full uniform. F.S.S. in force.

Apply, stating age, and giving full particulars of training and experience to the Matron. (768)

### BEDFORDSHIRE COUNTY COUNCIL
(PUBLIC ASSISTANCE COMMITTEE)
APPOINTMENTS—ST. MARY'S HOSPITAL, LUTON

Applications are invited for the undermentioned appointments at St. Mary's Hospital, Luton.

**Resident or non-resident Ward Sister** (S.R.N., S.C.M.). Resident—Salary £115 per annum rising, subject to satisfactory service by four increments of £10, to £155 per annum together with residential emoluments valued at £70 per annum and a cost of living bonus of 5s. per week. Non-resident—Salary £185 per annum rising to £225 with a cost of living bonus of 10s. per week.

**Resident Assistant Nurses.** Salary £65 per annum, rising, subject to satisfactory service by two increments of £5 to £75 per annum together with residential emoluments valued at £65 per annum and a cost-of-living bonus of 5s. per week. A merit increment of £2 10s. will be granted after five years and a further sum of £2 10s. after eight years satisfactory service.

The appointments are subject to the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.

Forms of application can be obtained from the Matron, St. Mary's Hospital, Luton, and must be returned to her as soon as possible.

J. B. GRAHAM,
Clerk of the County Council.
Public Assistance Office,
St. High Street, Bedford.
19th October, 1942. (759)

### HULL CORPORATION HEALTH DEPARTMENT
BEVERLEY ROAD HOSPITAL
WARD SISTERS

Applications are invited for the above appointments.

Salary £110 per annum, rising by annual increments of £10 to £130 per annum, plus bonus, together with uniform and the usual residential emoluments.

Candidates must be between 30 and 40 years of age, be State-certified Midwives and also State-registered Nurses.

Application forms should be obtained from and returned duly completed to, the Medical Officer of Health, Guildhall, Hull, as early as possible. (763)

### THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

The following staff are required:—

**Relief Sister.** Salary £115—£135.

**Staff Nurses,** S.R.N. Salary £95—£105 plus £5 T.A. Certificate. T.A. Certificate only £75—£85. Special accommodation for Staff Nurses who themselves have had to undergo Sanatorium treatment and are now able to take up duties.

Probationer Nurses. Salary £50—£60. Suitable posts for girls who are fond of country life. Modern nurses home and classroom.

In each case plus £6 10s. p.a. war bonus. Superannuation Scheme in force. Facilities for taking T.A. Certificate. 28 days' annual leave for 12 months' service. Apply with full particulars to Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (752)

### ROYAL LANCASTER INFIRMARY, LANCASTER
VOLUNTARY HOSPITAL. 200 BEDS PLUS E.M.S. BEDS

**Two Theatre Staff Nurses** required. Salary commencing £90 per annum. Uniform provided. F.S.S. in force.

**Staff Midwives** required, S.R.N., S.C.M. Salary commencing £100 per annum. Uniform provided. F.S.S. in force.

pplications, and name of Matron for reference, should be sent to The Matron. (112)

### BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS

War bonus is paid in addition to stated salaries Resident appointments include board, lodging, washing and uniform, valued for superannuation purposes at £60 per annum. Non-resident appointments. An allowance of 25s. weekly will be paid in lieu of emoluments.

NEWBURY INSTITUTION

**Sister,** S.R.N., C.M.B. Salary £105—£5—£120 per annum.

BRADFIELD INSTITUTION

**Head Nurse.** Salary £105—£5—£120 per annum.
**Assistant Nurses.** Salary £65—£5—£75 per annum.

WALLINGFORD INSTITUTION

**Sister,** S.R.N., C.M.B. Salary £105—£5—£120 per annum.
**Assistant Nurse.** Non-resident. Salary £65—£5—£75 per annum.

NEWBURY, WOKINGHAM and WANTAGE INSTITUTION

**Assistant Nurses.** Salary £65—£5—£75 per annum.

BRADFIELD and EASTHAMPSTEAD INSTITUTIONS

**Female Attendants on Mental Defectives.** Salary £65—£5—£75 per annum.

MAIDENHEAD INSTITUTION

**Sister.** Salary £105—£5—£120 per annum.
**Night Sister.** Salary £105—£5—£120 per annum.
**Assistant Nurses.** Salary £65—£5—£75 per annum.

WOKINGHAM INSTITUTION

**Sister.** Salary £105—£5—£120 per annum.
Commencing salaries in each case according to experience.

MAIDENHEAD INSTITUTION

**Male Attendant.** Salary £60 per annum.
**Matron's Maid.** Salary £50 per annum.

The persons appointed must produce a medical certificate as to health if required to do so.

Application to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading, and returned to him as soon as possible.

H. J. C. NEOBARD,
Shire Hall, Reading. Clerk of the Council.
(782)

### LONDON COUNTY COUNCIL

**Sister** required for mental health services. Vacancy at St. Bernard's Hospital (for nervous and mental disorders), Southall, Middlesex. Salary £185, rising to £205 a year, plus cost of living addition. Moderate charges for lodging and meals. Candidates should hold general training certificate; preference given to those holding also recognised diploma of proficiency in mental nursing. Pensionabe. Married women eligible for temporary, non-pensionable employment.

For application form send stamped addressed foolscap envelope to the Medical Officer of Health (S.B.), Mental Health Services, The County Hall, Westminster Bridge, S.E.1. (713)

### COUNTY BOROUGH OF WEST HARTLEPOOL
PUBLIC ASSISTANCE COMMITTEE
APPOINTMENTS

Applications are invited from persons under 45 years of age for the following vacancies at Howbeck Infirmary, West Hartlepool:—

**Ward Sister** (junior), (night). Annual salary £115 plus usual residential emoluments valued for superannuation purposes at £68 per annum. Candidates must be State-registered Nurses and State-certified Midwives.

**Staff Nurses.** Annual salary £95, plus usual residential emoluments, valued for superannuation purposes at £68 per annum. Candidates must be State-registered Nurses.

**Assistant Nurses.** Annual salary £60 plus usual residential emoluments valued for superannuation purposes at £68 per annum. Candidates must have not less than two years' nursing experience.

**Probationer Nurses.** Candidates should be over 18 years of age. Annual salary £40, rising by annual increments of £5 to a maximum of £50 per annum, together with residential emoluments valued for superannuation purposes at £60 per annum.

Applications are also invited for the following vacancies at the Colony, Howbeck Institution, West Hartlepool.

**Female Attendants on Mental Defectives.** Candidates should be over 18 years of age. Annual salary, £50, rising by three annual increments of £5 to a maximum of £65 per annum, together with usual residential emoluments valued for superannuation purposes at £68 per annum.

The positions are subject to the provisions of the Local Government Superannuation Act, 1937, and contributions will be deducted from salary at the appropriate rate. The successful candidates will be required to pass medical examination.

In all cases the residential emoluments include a cash allowance of £14 6s, per annum in lieu of part rations.

Forms of application, which may be obtained from the undersigned, should be completed and returned to him not later than Monday, 2nd November, 1942.

W. E. TUNNELL,
Public Assistance Officer.
Public Assistance Offices,
West Hartlepool. (756)

### LEWIS SANATORIUM, STORNOWAY

**Junior Sister** required, preferably with some X-ray experience; for small male pavilion (25 beds); £95—£115; £10 per annum uniform; superannuated.

Apply, Matron, with copies certificates and testimonials, with a matron's name for reference. (692)

### COUNTY BOROUGH OF SOUTHPORT

Wanted, **Resident Sister** with qualifications, S.R.N. and S.C.M. for Emergency Maternity Hospital, 5, Lathom Road, Southport. Salary £135 per annum.

Applications, stating age and experience, to be sent to the Medical Officer of Health, 2, Church Street, Southport. (706)

### GLOUCESTERSHIRE COUNTY COUNCIL

invite applications for the following Public Assistance appointments:—

CHELTENHAM EMERGENCY HOSPITAL

**Ward Sister.** Salary £125 p.a. with rations, apartments, laundry and uniform. Applicants must be State-certified Midwives and also State-registered Nurses.

CIRENCESTER, EASTINGTON, WESTBURY-ON-SEVERN AND STOD-ON-THE-WOLD INSTITUTIONS

**Charge Nurses.** Salary £125 p.a. with rations, apartments, laundry and uniform. Applicants must be State-certified Midwives and also State-registered Nurses.

CIRENCESTER, EASTINGTON, NORTHLEACH, SODBURY, STOW-ON-THE-WOLD, THORNBURY AND WESTBURY-ON-SEVERN INSTITUTIONS

**Assistant Nurses.** Salary £70 p.a. with rations, apartments, laundry, and uniform. Applicants must have had two years' experience.

CIRENCESTER, THORNBURY, WESTBURY-ON-SEVERN, INSTITUTIONS AND CHELTENHAM EMERGENCY HOSPITAL

**Staff Nurses.** Salary £100 p.a. with rations, apartments, laundry and uniform. Applicants must be State-certified Midwives and also State-registered Nurses.

THORNBURY INSTITUTION

**Junior Nurse.** Salary £40 p.a. rising by £5 p.a. to £50 p.a. with rations, apartments, laundry and uniform.

A cost of living bonus will be paid on the above salaries in accordance with the County Scale.

The Local Government Superannuation Act, 1937, will be applicable to the above appointments and the successful applicants will be required to pass a medical examination.

Forms of application obtainable from Public Assistance Officer, 2, College Street, Gloucester, to be returned to him not later than 31st October, 1942. Canvassing will disqualify.

RICHARD L. MOON,
Clerk of the Council.
(839)

Non-res. **General Ward Sister,** S.R.N., for night duties and chronic sick cases, required by Middlesex County Council. Salary £105 p.a. by £17 10s. to £150 p.a. with non-res. allowance £80 p.a. and two meals per working day, uniform and laundry thereof £27 16s. p.a. plus war bonus. Established and pensionable staff, subject to medical examination. Apply giving age, qualifications, experience to Master, "The Redhill Institution, Edgware, Middlesex. (836)

### CITY OF PLYMOUTH
CITY ISOLATION HOSPITAL,
BEACON PARK ROAD, PLYMOUTH

Applications are invited for the following appointments:—

**Ward Sisters,** S.R.N., R.F.N. Salary £100—£125.

**Staff Nurses,** S.R.N., for one year's training for the Registered Fever Nursing Certificate. Salary £90—£5—£100.

**Staff Nurses,** R.F.N. Salary £85—£5—£95

**Probationers,** for two years' training for the Registered Fever Nurses' Certificate. Salary £60—£5—£55.

The posts are designated under the Local Government Superannuation Scheme. Uniform is provided and a holiday allowance.

Apply with full particulars to Matron. (797)

### INVALID CHILDREN'S AID ASSOCIATION 117, PICCADILLY, LONDON, W.1.

Applications are invited for the post of **Sister** at an Open Air Residential School for 26 boys (aged 9 to 14 years) near Shaftesbury. Applicants should be State-registered Nurses. Salary by arrangement. Superannuation Scheme in force. Apply in writing in the first instance enclosing copies of three recent testimonials to the Secretary. (755)

### SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD, ESSEX

**Ward Sister** required. Applicants to be General Trained and preferably with S.C.M. Salary £90 per annum, rising by annual increments of £7 10s. to £120 per annum, plus war bonus £10 8s. per annum, with residential emoluments and uniform.

Application forms can be obtained from the Matron. (778)

### THE ANGAS HOME RECOVERY HOSPITAL, CUDHAM, KENT
(SEAMEN'S HOSPITAL SOCIETY)

There is a vacancy for a **Junior Sister.** Salary at the rate of £105 per annum with full residential emoluments and uniform. Federated Superannuation Scheme in force.
Apply Matron. (746)

### MANSFIELD AND DISTRICT GENERAL HOSPITAL, MANSFIELD
(170 BEDS)

**Relief Sister** required, S.R.N., S.C.M. Permanent post. Salary £110 increasing by £5 yearly. Uniform provided. F.S.S. in force. Apply, stating age and full particulars of experience, with copies of testimonials, to Matron. (346)

**COLONIAL NURSING SERVICE**
MENTAL SISTER

Three **Nursing Sisters** required for Government Hospitals of Palestine. Candidates, under 35 years, should be S.R.N. with First Certificate, P.M.B. and two of them should possess Mental qualifications.

Salary £288 rising to £360 a year. Expatriation Allowance £50 a year. Cost of living allowance at present £24 a year. Duty allowance £1 a month to Nursing Sisters employed in Mental Hospitals. Uniform grant £20 first year and afterwards £5 every six months. Board, quarters and service provided by Government against payment £17 a month (charges not made when on vacation or local leave). Free passage, agreement three years in first instance, eligible for permanent and pensionable service.

Apply giving age, training and experience to Overseas Nursing Association, Imperial Institute, London, S.W.7. (760)

**COUNTY BOROUGH OF WARRINGTON**
**AIKIN STREET ISOLATION HOSPITAL**

**Ward Sister** required, General and Fever trained. S.R.N. Salary £118 to £123 (including bonus). Holiday allowance of 27s. per week.

Apply with full particulars to the Matron, Isolation Hospital, Aikin Street, Warrington. (749)

**THE ROYAL HOSPITAL, WOLVERHAMPTON**
(Incorporated under Royal Charter)
(310 BEDS)

2nd Out-patient **Sister** required. Salary £120 per annum; indoor uniform provided. The Hospital is affiliated to the Federated Superannuation Scheme.

Apply with particulars of training and subsequent experience to the Matron. (794)

**NEWARK GENERAL HOSPITAL**

**Sister** required Male Accident Ward, 10 beds, and Plaster Department. Salary £100 per annum increasing by £5 to £120 plus £5 if S.C.M. Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (795)

**THE GRANGE, HINDHEAD,**
**HOSTEL FOR SICK JEWS**

**Sister.** Salary £125 p.a. plus full residential emoluments.

**Staff Nurse.** Salary £105 p.a. plus full residential emoluments.

**Assistant Nurses.** Salary £70 p.a. plus full residential emoluments. All positions are temporary for duration of war.

Apply to Matron. (826)

**ROYAL HOSPITAL FOR SICK CHILDREN, GLASGOW, C.3**

**Sisters** required, S.R.N., R.S.C.N. Commencing salary £120. F.S.S.N. in force. Apply with names for reference to Matron. (336)

**ROYAL HOSPITAL, RICHMOND, SURREY**

**Sister** required for Private Wing, 10 beds. Must be a State-registered Nurse. Salary £100 per annum. Federated Superannuation Scheme in force. Apply to the Matron. (119)

**THE ROYAL HOSPITAL, WOLVERHAMPTON**
(Incorporated under Royal Charter)
(310 BEDS)

Women's Surgical Ward **Sister** required. Salary £120 per annum; indoor uniform provided. The Hospital is affiliated to the Federated Superannuation Scheme.

Apply with particulars of training and subsequent experience to the Matron. (793)

**KENT COUNTY COUNCIL**

BRIDGE, Nr. CANTERBURY & LYMINGE, NR. FOLKESTONE INSTITUTIONS

Applications are invited for the following appointments—

Bridge Institution—**Sister,** S.R.N., S.C.M.

Lyminge Institution—**Sister,** S.R.N.

Salary £115 to £145 a year by £10 increments. Residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at either institution to whom completed applications should be sent by 3rd November, 1942.

W. L. PLATTS,
Clerk of the County Council.

County Hall, Maidstone.
17th October, 1942. (815)

**CARDIGANSHIRE GENERAL HOSPITAL ABERYSTWYTH**

Women and Children's Ward **Sister** required. S.R.N. 28 beds. Candidate must have held a Ward Sister appointment. Salary £105 rising £110. Apply stating age, full particulars of training and experience, enclosing photograph and Matron's name for reference to the Matron. (802)

**THE HALIFAX GENERAL HOSPITAL, HALIFAX**

Applications are invited for the following appointments:—

**Ward Sister.** Commencing salary £105—£110 per annum.

**Staff Midwife.** Commencing salary £105 per annum.

**Staff Nurses** for general duties. Salary £95 per annum.

**Student Nurses.** Salary £40 1st year, £45 2nd year, £50 third year.

The Local Government Superannuation Scheme in force.

For particulars apply to the Matron. (699)

**COUNTY BOROUGH OF SWANSEA**
STOUTHALL MATERNITY HOSPITAL, REYNOLDSTON, GOWER, Near SWANSEA
APPOINTMENT OF SISTER

Applications are invited for post of **Sister.** Candidates must be State-registered Nurses, Certified Midwives, and hold the Teacher's Midwifery Certificate.

Preference will be given to a candidate who has had experience in the teaching of Pupil Midwives. Salary £120 per annum, plus £10 uniform allowance.

The hospital is approved for training for Part I of the Central Midwives Board examination.

Forms of application can be obtained from the Matron, Stouthall Maternity Hospital, Reynoldston, Gower, near Swansea.

H. L. LANG-COATH, Town Clerk.
The Guildhall, Swansea.
12th October, 1942. (694)

**WESTON-SUPER-MARE GENERAL HOSPITAL**

Casualty and Out-Patient **Sister** required. Commencing salary £100 per annum. Superannuation Scheme in force. Apply with full particulars to the Matron. (709)

**WESTWOOD EMERGENCY HOSPITAL, BRADFORD** (400 BEDS)

**Ward Sister** required, S.R.N. Part 1 midwifery. Salary commencing £90 p.a. increasing by £5 p.a. to £130 plus war bonus 5 per cent. Full residential emoluments. Use of uniform.. Appointment comes within the Local Government Superannuation Act.

Apply, giving full particulars and two names for reference to Matron. (753)

**DORSET MENTAL HOSPITAL, DORCHESTER**

**Ward Sister** required. Candidates must be certificated in both General and Mental Nursing. Salary £146 p.a. including war bonus with emoluments of board, lodging, uniform and laundry valued at £85 p.a. The appointment is subject to the provisions of the A.O.S. Act. Applications, with full particulars, to the Matron. (570)

**EALING AND BRENTFORD AND CHISWICK HOSPITALS COMMITTEE**
PERIVALE MATERNITY HOSPITAL
WARD SISTER

Applications are invited for the position of **Ward Sister** at the Perivale Maternity Hospital, Western Avenue, Greenford (43 beds).

Candidates must be fuly trained State-registered Nurses holding the certificate of the Central Midwives Board.

Salary £120, rising by £5 per annum to £140, together with board, washing and indoor uniform. A deduction will be made from the salary in accordance with the provisions of the Local Government and Other Officers' Superannuation Act, 1937, which has been adopted by the Committee, and the appointment will be subject to passing the medical examination in connection therewith.

The Hospital is entirely modern, with very good nurses' quarters.

Copies of application form and terms of apointment can be obtained from the undersigned, to whom applications, accompanied by copies of not more than three recent testimonials, must be delivered not later than the 30th October, 1942.

THOMAS ORR,
Medical Superintendent.
Town Hall, Ealing, W.5. (571)

**DONCASTER ROYAL INFIRMARY**
TRAINING SCHOOL FOR NURSES

**Staff Nurse** required for Surgical Work. Must be State-registered. Salary £90, rising £5 per annum to £100. Superannuation Scheme in force. 48 hour week. Uniform provided.

Apply to Matron, giving Matron's name for reference. (507)

**WEST MIDLANDS JOINT HOSPITAL BOARD**

The above Board invite applications for the following No. Forms. Superannuable post.

**Sisters,** one to act as Deputy at Bilston Hospital. £110—£7 10s.—£152 10s.—£7 6s.—£159 10s. S.R.N., Fever experience.

**Staff Nurses,** S.R.N. or R.F.N. £96—£5—£104.

**Probationers.** Salary £40—£45. Age from 17 years. All emoluments. 48 hour week.

Apply Matron, Moxley Hospital, Bull Lane, Wednesbury.

ALSO FOR BRIERLEY HILL HOSPITAL

**Sister** to relieve Matron. S.R.N. and Fever experience.

**Staff Nurses,** S.R.N. or R.F.N. Salary £96—£5—£104.

**Assistant Nurses.** Salary according to experience.

Apply Matron, Brierley Hill Hospital, Stallings Lane, Kingswinford. (505)

**CITY OF LEICESTER**
ISOLATION HOSPITAL & SANATORIUM

**Sister** required to take charge of a small Hospital, situated a little distance from the main Hospital, for children suffering from damaged chests.

**Sister** required for Female Tuberculosis Ward, also a **Relief Ward Sister.**

Salaries in each instance £110 p.a., rising by £10 p.a. to £160 p.a.

These posts are designated under the Local Government Superannuation Act, 1937, and for this purpose the successful candidates must pass a Medical Examination.

Forms of application may be obtained from the Matron, City Isolation Hospital, Groby Road, Leicester, and when completed, forms to be returned to the undersigned.

WILFRID CARR,
Health Dept., Secretary.
Grey Friars, Leicester.
October, 1942. (582)

**CITY OF PLYMOUTH**
MOUNT GOLD ORTHOPAEDIC HOSPITAL

**Sister** required, must be S.R.N. Preference given to candidate holding Orthopaedic Certificate. Salary £100 per annum rising by £5 p.a. to £125 per annum. Local Government Superannuation Scheme in force. Apply with full particulars to Matron.

**Staff Nurse** required, S.R.N. Facilitie arranged for taking Orthopaedic Certificate in one year. Salary £90 per annum rising by £5 p.a. to £100 per annum. Local Government Superannuation Scheme in force. Apply with full particulars to Matron.

**Probationer Nurses** required. Two years' course of training for Orthopaedic Certificate. Good educational standard required. Salary £40 per annum rising by £5 p.a. to £45 per annum. Form of application sent on enquiring to Matron. (434)

**Two Junior Sisters** for Maternity Block required at once. Salary £105 or more according to experience. F.S.S. in force. Apply Matron, Trowbridge and District Hospital, Trowbridge Wilts. (150)

**LANCASHIRE COUNTY COUNCIL**

**Charge Sister** required for Brinscall Hospital, which has accommodation for 20 male patients and is an annexe of the Withnell Pulmonary Hospital.

Salary £140 per annum, rising by annual increments of £5 to £170 per annum, plus war bonus of, at present, £10, plus £8 per annum uniform allowance, together with board, lodging and laundry. Valued for Superannuation purposes at £82 per annum. The staff at this hospital are allowed one free bus ticket to Blackburn and one to Chorley each week if required.

Candidates must be General trained and under 40 years of age. The selected candidate will be required to pass a medical examination and to contribute to the Superannuation scheme.

Application with copies of two testimonials to be forwarded to The Matron, Withnell Pulmonary Hospital, Withnell, near Chorley, by the 28th October, 1942. (610)

**STAMFORD, RUTLAND AND GENERAL INFIRMARY, STAMFORD, LINCS.**
(RECOGNIZED TRAINING SCHOOL, 80 BEDS)

**Sister** required for Men's Ward, chiefly surgical. Salary £100 to £120 according to experience. Uniform material. Pension Scheme in force.

Apply to Matron. (487)

**ROCHDALE INFIRMARY, LANCS**

Required, **Sister-in-Charge,** O.P. Departments. (Orthopaedic Certificated preferred.) Salary £110 p.a., with full residence. F.S.S. in operation.

Apply, with full particulars, to Matron, Rochdale Infirmary. (644)

**CAMERON HOSPITAL, WEST HARTLEPOOL**

**Sister** required for Children's Ward, S.R.N. Preference will be given to candidates with experience in the nursing of children. Salary £110—£120 per annum. F.S.S. in force.

Apply stating age, with full particulars, to the Matron. (536)

**POOLE JOINT SANATORIUM BOARD**
NEW MODERN SANATORIUM OF 315 BEDS
(OPENING OF FURTHER SECTION)

Applications are invited for :—

(*a*) **Ward Sisters,** S.R.N., Salary £125 p.a. with residential emoluments and uniform.

(*b*) **Staff Nurses,** S.R.N. Salary £105 p.a. with residential emoluments and uniform.

(*c*) **Assistant Nurses.** Salary £70 p.a. with residential emoluments and uniform.

(*d*) **Probationer Nurses.** Salary £40—£45 p.a. with residential emoluments and uniform.

The appointments (*a*), (*b*) and (*c*) are conditional upon the successful candidates passing satisfactorily a medical examination for the purposes of the Local Government Superannuation Act, 1937. In the case of (*d*), this will only apply to candidates over 18 years of age.

Application forms can be obtained from the Matron, Poole Sanatorium, Nunthorpe, near Middlesbrough, to whom they should be returned when completed.

G. S. McINTIRE, Clerk.
6th October, 1942. (508)

**BOGNOR REGIS URBAN DISTRICT COUNCIL**
ISOLATION HOSPITAL

Applications are invited for the post of **Sister,** general and fever trained. **Salary** £120 per annum, rising by one annual increment of £10 to £130 per annum, with quarters, uniform, board, laundry, and a holiday allowance at the rate of £80 per annum, subject to superannuation deductions under the Local Government Superannuation Act, 1937. In addition, a cost-of-living bonus is paid amounting to 10 per cent. of half the total of salary and emoluments.

The Hospital is situated in splendid position in attractive grounds, with a modern cubicle block.

Applications must be made on the forms provided, which may be obtained from the Medical Officer of Health, Town Hall, Bognor Regis, and must be delivered to the undersigned not later than 7th November, 1942.

The successful candidate will be required to pass a medical examination. Canvassing, either directly or indirectly, will disqualify.

R. W. J. HILL, Clerk of the Council.
Town Hall, Bognor Regis.
13th October, 1942. (725)

**ST. CHAD'S HOSPITAL, HAGLEY ROAD, BIRMINGHAM 16.**

Vacancy at the end of October for a **Senior Sister** for the Children's Ward—duties will include Night Sister's relief, and practical classes in conjunction with the Sister Tutor. S.R.N. S.C.M. and teaching ability essential. Salary £110—£5—£160.

Vacancy for **Staff Midwife**—S.R.N., S.C.M. Salary £90—£5—£105. Applications for non-resident Staff Midwives also considered.

Vacancy for **Junior Sister**—Maternity Floor (End of October) Candidates should be S.R.N., S.C.M. with Midwifery experience. Salary £100 per annum.

The above salaries are plus 10 per cent cost of living bonus and the usual residential emoluments, and the appointments are subject to the provisions of the Local Government Superannuation Act, 1937.

Applications accompanied by copies of two recent testimonials should be addressed to The Matron, St. Chad's Hospital, Hagley Road, Birmingham 16. (656)

**NOTTINGHAM CHILDREN'S HOSPITAL**

**Sister** required for small Medical Ward must be R.S.C.N. and S.R.N. Salary £110—£5—£150. Federated Superannuation Scheme in force. Apply Matron. (670)

**MEMORIAL HOSPITAL DARLINGTON**
(200 BEDS)

**Ward Sister** required. Female Surgical, S.R.N. and S.C.M. Salary commencing £110 rising £5 to £150 or according to experience. F.S.S.N. is in force. Apply with full pafticulars to Matron. (545)

**WOKING MATERNITY HOME**
**HEATHSIDE ROAD, WOKING**
(PART II MIDWIFERY TRAINING)

**Two Junior Ward Sisters,** S.R.N., S.C.M., for private wards. Salary £110 p.a. Uniform allowance £7 10s. p.a. F.S.S.N. in force.

Apply with full particulars and names for reference to Matron. (543)

**BERKS & BUCKS JOINT SANATORIUM PEPPARD COMMON, HENLEY-ON-THAMES**

**Ward Sister,** S.R.N., with Tuberculosis experience required for Men's* Block. Salary scale £105—£125 according to experienced, with £5 extra for T.A. Certificate. Uniform allowance £10 per annum. Superannuation Scheme in force. Apply with full particulars to the Matron. (525)

**TORBAY HOSPITAL, TORQUAY, DEVON**

**Sister** required for Aural Ward of 18 beds, Must be able to take Aural Theatre. Salary £100 by £10 to £120. Federated Superannuation Pension Scheme in force.

Apply with copies of testimonials and matron's name for reference to Matron. (645)

**ANGLO-AMERICAN RELIEF FUND FOR LONDON CHILDREN AND MOTHERS**

Immediate vacancy for **Junior Sister.** Young S.R.C.N. for Convalescent Nursery near Winchester. 80 children 0-5 years. Salary £80 per annum plus uniform allowance. F.S.S.N. in force.

Vacancy for **Senior Sister,** S.R.N. or S.R.C.N. in residential nursery near Chippenham. 50 children 0-5 years. Salary £100—£110 p.a. plus uniform allowance. F.S.S.N. in force.

Apply Organising Secretary, 24, Princes Court, Brompton Road, S.W.3. (722)

**BELGRAVE HOSPITAL FOR CHILDREN**
**1 CLAPHAM ROAD, S.W.9**

Out-Patient **Sister** required. S.R.N., R.S.C.N. Commencing salary £110 per annum. Federated Superannuation Scheme in force.

Apply with Matron's name for reference to the Matron. (849)

**CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX**

# A UNIQUE OFFER

## GIFTS TO NURSE-TRAINING HOSPITALS

**DONATIONS are available to equip twelve nurse-training hospitals with NURSES' EDUCATIONAL LIBRARIES. The offer is open to ALL hospitals, large and small. The selection will be made geographically and in accordance with need**

Applications should be addressed to the Secretary, Royal College of Nursing, Henrietta Place, London, W.1., and the number of nurses on the staff and the extent of the existing library should be stated

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**BIOLOGICAL MBL PREPARATIONS**

**ANTIPEOL** CUTANEOUS VACCINE **OINTMENT**

contains sterile vaccine filtrates (antivirus) of all the common strains of **STAPHYLOCOCCI, STREPTOCOCCI** and **B. PYOCYANEUS**, in a lanoline-zinc-ichthyol base.

INDICATIONS: Abscesses, boils, burns, eczema, ulcers, hæmorrhoids, impetigo, sycosis, wounds, and all inflammatory cutaneous infections.
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**OPHTHALMO-ANTIPEOL**

contains in a semi-fluid base, the sterile vaccine filtrates of **STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYANEUS, PNEUMOCOCCI FRAENKEL** and **GONOCOCCI.**

INDICATIONS: Conjunctivitis, blepharitis, keratitis, dacriocystitis, and all inflammatory conditions and lesions of the eye.

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a nasal immunising cream, contains Antipeol Liquid and the antivirus of **PNEUMOCOCCI, PNEUMO-BACILLI, ENTEROCOCCI, M CATARRHALIS, B. PFEIFFER,** and calmative and decongestive ingredients.

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Polyvalent bacteriophages specific against 144 strains of micro-organisms common to infections of the gastro-intestinal tract, kidneys and bladder. **RAPIDLY EFFECTIVE RESULTS** in enteritis, dysentery, colitis, diarrhœas, B. coli infections, typhoid and paratyphoid fevers and other intestinal and para-intestinal infections.

**DETENSYL**

vegeto-polyhormonic hypotensor, for gentle and regular reduction of arterial tension.

INDICATIONS: High blood pressure, arterio-sclerosis, arthritis, palpitation ocular and auditory troubles of hypertension. No contra-indications

*CLINICAL SAMPLES AND LITERATURE FROM*

**MEDICO-BIOLOGICAL LABORATORIES LTD., South Norwood, LONDON, S.E.25**

JOURNAL OF THE ROYAL COLLEGE OF NURSING

# Nursing Times

VOL. XXXVIII. No. 1956 SATURDAY, OCTOBER 24, 1942

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

# Tuberculosis and Two Reports

FOR this Public Health Number of the *Nursing Times*, the Public Health Section chose two months ago a subject which is, to-day, right in the limelight—tuberculosis. The publication of the Summary Report on the state of the public health from April 1941 to March, 1942, on October 6, coupled with the publication of the report of the special committee set up to consider the problems of tuberculosis in war-time by the Medical Research Council on October 8, have centred national interest on the problem. As we announced in last week's number of the *Nursing Times*, Dr. Harley Williams, Secretary to the National Association for the Prevention of Tuberculosis, discusses the report of the special committee on page 692. We would remind readers that Mr. Ernest Brown said in the House of Commons on October 8 that some of the recommendations had already been acted on, for example, thirty sets of apparatus for mass X-ray had been ordered, and others would be acted on at once.

In the Summary Report on the state of the public health, although Mr. Ernest Brown spoke of the nation's 'stubborn good health,' the statistical appendices give food for thought, especially in the nursing and medical worlds. There is a lower birth rate (14.2 per 1,000 of the population, compared to 14.9 and 14.6 in 1939 and 1940) and though there is also a lower death rate, the rate of infant mortality had risen from 50 per 1,000 births in 1939, to 56 in 1940, and 59 in 1941. Also the maternal mortality rate, though it fell in the first year of the war, has increased from 2.60 per 1,000, in 1940, to 2.76, in 1941, though the sepsis rate fell from 0.54 per 1,000, in 1940, to 0.47, in 1941. Together with the rise in the number of deaths from diphtheria (2,133 in 1939 to 2,641 in 1941) and from tuberculosis (21,542 in 1939 to 23,633 in 1941), these figures give the public health nurse much to think about, and indicate the direction in which her energies need to be vigorously set.

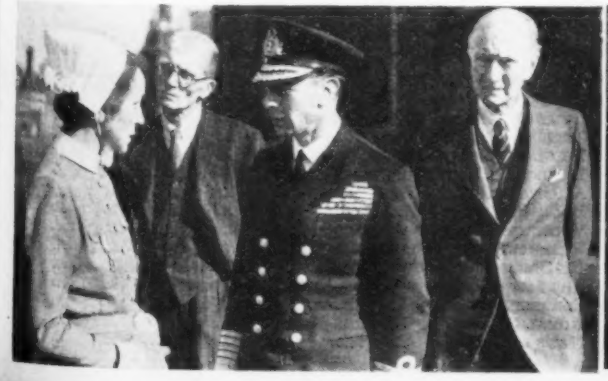
The increase in the deaths and incidence of tuberculosis have this interesting factor about them. In pulmonary tuberculosis the incidence figures rose, but the deaths showed a decline, whereas in tuberculosis of bone, joint, gland, and meninges both figures had gone up. Most of the non-respiratory forms of the disease come from infected milk and infected milk need never cause disease if it is efficiently pasteurized. Here two branches of health work closely interlock—the care of infants and the care of the tuberculosis patient and all his contacts.

Because of this close interconnection many authorities combine the duties of health visitor and tuberculosis nurse. It is a wise step from many points of view. The care of the tuberculous patient by the tuberculosis health visitor is a social service, involving much more than advising the patient with regard to his disease. Tuberculosis is essentially a social disease in its every aspect, produced and spread by social conditions—perhaps we should say by the anti-social conditions of much of our modern civilization—its treatment and 'cure' is similarly as much a social as a medical problem. In the first place the prolonged treatment in a sanatorium means so vast a financial problem to the worker that, until Mr. Ernest Brown's announcement of financial help for the families of patients last week in the House, many put off treatment till too late or curtailed it so that it was useless. Further, when the patient is finally discharged he is not fit to compete in the open market with his fellow-workers. Again a big social problem faces him, a problem with which experience in general and tuberculosis nursing alone do not enable the nurse to cope satisfactorily.

Hence in many parts of the country, and especially those where the tuberculosis services are well organized, as in Lancashire, the tuberculosis visitor must have the full training of the health visitor. In many regions the work of the tuberculosis nurse is, in fact, often combined with that of the health visitor and school nurse in a small district, or in a larger area with a scanty population. This has the advantage of lessening the number of visitors who may call on the one household and also lessens the risk of advice given on one of the problems of the household, contradicting or cancelling out the advice given on another. Further, the visitor will be better known to the mother, so that her counsel carries more weight and is more likely to be taken.

Mr. Brown in his Summary Report comments on the fact that there is a shortage of 1,200 nurses and 920 domestic staff in sanatoria—a fact all the more serious in view of the fact that the introduction of mass radiography is liable to detect a considerable amount of unsuspected tuberculosis, if we may judge by the figures revealed recently by Wing Commander R. R. Trail in the first Varrier Jones memorial lectures (see the *Nursing Times*, October 5, page 642). He found figures of 2.2 per thousand with active tuberculosis and 3.6 per thousand with inactive

*Left: H.M. the King hears from the matron of the Norfolk and Norwich Hospital, Miss K. E. Stolworthy, an account of the hospital's bombing. Right: H.R.H. the Princess Royal visits the Samaritan Hospital, Belfast; among those with her is the matron, Miss R. Allen*



Left : *the matron of Chelmsford day nursery tells the children of war workers the age old story of Snow White, which art students of the Technical College have painted on their walls*

Below : *a ten year old patient at the Westminster Hospital welcomes the restrictions order on ice cream as she enjoys some of the surplus given to the hospital*

signs of disease among the 'unusually fit' men examined for admission to the Royal Air Force and markedly higher figures among the women recruited for the Women's Auxiliary Air Force. Mr. Ernest Brown states that the question of exercising the Government's powers of direction to staff the sanatoria is being considered.

In this connection it is interesting to notice that Mr. Brown calls attention to the Ministry of Food's excellent advertisements which have 'created a new and practical interest in a balanced diet and have helped to promote a welcome change of 'attitude towards health in the mind of the public.' We wish we could offer the same compliment to the Ministry of Health. It seems a pity Mr. Brown has not, like the Minister of Food, given the powers of persuasion a fuller fair trial during the year which has elapsed since his department first disclosed to the nursing world and the general public the seriousness of the problem. Had the powers of persuasion been fully utilized the powers of compulsion might not have been needed. We shall, of course, be told that there is a shortage of paper: but the Ministry of Food nevertheless persistently advertises everywhere. Are its problems really more vital, or is it merely that it has a better understanding of the way to lead public opinion?

Certainly the problem of staffing the sanatoria must be solved one way or another. We have tried to keep the need and the problem before the nursing world and encourage nurses to shoulder the responsibility which they must accept in every way possible. We could wish that a nursing committee had been set up to work on the nursing problem alongside the medical committee. There would have been plenty for it to do, and it would have done much good.

# Topical Notes

## Gift of Reference Libraries

One of the crying needs of the nursing profession is books and yet more books for the nurse's reference libraries. Some hospitals have 180-200 nurses in training and a reference library of 30 to 50 books. Some have no reference library at all. In every library books get old and are soon out of date in a rapidly developing art and science like modern nursing and modern medicine. Every nurse will, therefore, rejoice to hear that an anonymous donor has given a large sum of money for the extension of the Royal College of Nursing Library and is offering to give through the Royal College of Nursing, educational libraries to 12 nurse-training hospitals. Details of this offer appear on the advertisement page *supplement* (viii).

## The College at Work

The Royal College of Nursing is so busy at the moment that with the reduced quantity of paper available it is difficult to do justice to its activities. This week we have to report a very successful week for both district and industrial nurses at Headquarters and a full and interesting conference week at Birmingham arranged by the Birmingham Branch. As this is a special number we are holding over full reports of the meetings. Thirty-eight district nurses and 139 industrial nurses from all parts of the country took advantage of the week-end refresher courses, and many interesting lectures and fruitful discussions repaid their enthusiasm. We shall report some of them fully in future issues. Industrial nurses considered the vexed question of the relative position of the welfare supervisor and the industrial nurse and supported among other matters the suggestion put forward by Dr. Donald Stewart in our correspondence columns recently that 'theoretically the nurse and the welfare supervisor should rank as equals on the staff and should be paid approximately equal salaries, depending on length of service.' Miss E. E. P. Macmanus, O.B.E., President of the Royal College of Nursing, opened the Birmingham conference with an inspiring speech on 'The Nurse as a Citizen' on which we shall report more fully next week.

## The Circular States . . .

A College member, who is also a school nurse under the London County Council, writes suggesting that we are misinformed concerning the work of school nurses, because of the note that appeared on September 26 about the Board of Education

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circular 1604 which suggested that a reduction of medical school inspections by the doctor, because of war-time shortage of medical staff, should be met as far as possible by extending the work of the school nurse. It is the circular—not the *Nursing Times*—which suggests 'that the routine head inspections and the cleansing of verminous heads be carried on by women without professional qualification.' She says that 'the routine examination of children is not merely a head inspection, but covers a much wider field . . . minor ailments, all physical and often mental defects are noted as each child is presented to us.' This is, we imagine, just what the Board wants, but they wish the nurse to concentrate on this. It is impossible to say that a head is free from lice unless it is conscientiously combed throughout. The school nurse cannot be examining throats, ears, skin and general condition so well and so quickly while doing this as she can if this routine part of the examination is done by an assistant. This would leave her free to concentrate on these other things, now that she is likely to have the *sole responsibility* of the child's health from the initial to the final school medical examination, especially under war-time conditions when mild degrees of deficiency disease and other uncommon conditions may occur.

## Smallpox in Fife

To check the Fife outbreak of smallpox, the Department of Health for Scotland has issued a circular to all local authorities, recalling the Glasgow epidemic and urging local authorities to consider the offering of vaccination to the staffs of institutions; the Department will supply lymph, if it is urgently required, pending the local authority obtaining a supply through the usual channels. In view of the fact that many of the cases were at first thought to be chickenpox, the circular also warns medical practitioners to make a thorough examination of all chickenpox cases and immediately to bring any doubtful cases to the attention of the medical officer of health. There have been 10 new cases.

## Princess Royal in Belfast

H.R.H. the Princess Royal recently visited Belfast and saw not only the destruction caused by the air raids but the preparation made by the hospitals for emergencies. Having trained at the Hospital for Sick Children, Great Ormond Street, during the last war Princess Mary was especially interested in the Belfast Hospital for Sick Children where she spent some time talking to the small patients and visiting the duplicate hospital, complete with emergency lighting, heating and oxygen, for use in case of raids. It was fourteen years since Her Royal Highness had opened the new wing of the Samaritan Hospital for Women and she saw many improvements—the new nurses' home and babies' nursery. She was delighted with the bright ward and flowers and with the sprigged organdie curtains and cot covers, made by the nurses.

## Lord Horder's Appeal

APPEALING for funds for the British Empire Cancer campaign last Sunday Lord Horder said that we were now so close to the secret of cancer that we could at last hope to hand down to our children the knowledge by which the world might be purged from one of its greatest horrors—'the horror of death from a painful and lingering affliction.' 'That other cancer' had crushed the culture out of Europe and left the honour of carrying on the work to scientists of this country and America.

**THIS WEEK**

**FOR NURSING EDUCATION**

An anonymous donor offers, through the Royal College of Nursing, to establish nurses' educational libraries in 12 training schools throughout the country. For details see supplement (viii).

## Overcrowding and Health

DISTRESSING figures, largely due to existing housing conditions, formed the kernel of a speech by Dr. Aleck Bourne, senior gynaecologist of St. Mary's Hospital, in his recent address to the Housing Centre. In a 1936 survey, one in every ten of 14 million houses came under the official designation of overcrowding, i.e. more than two persons to one room! In Jarrow, 19.8 of the whole population was living in complete squalor; in Clydebank, 45 per cent. The death rate in Glasgow was, for persons living in one room, 26 per thousand; in two rooms, 16 per thousand; in three rooms, 11.5 per thousand; in four rooms, 10.8 per thousand. Newcastle's measles mortality, over a period of ten years, was over 2.07 per cent in crowded areas, and the legacies left from measles — cardiac diseases, weak kidneys—were no less important than the actual deaths. Overcrowding, Dr. Alec Bourne continued, not only damaged actual physical health, but also the morals and the emotions. Slum dwellers could no more be physically fit than they could be clean. As long as the home was a place to leave, juvenile crime was bound to increase.

## Every Help for Malta G.C.

MANY contributions from public health nurses, both individually and from public health departments, have already reached us for our *Nursing Times* beds in Malta's Women of Britain Ward but, if there are any other nurses who would like to join with us in easing Malta's burden, the hospitals of Malta will, indeed, be grateful. To make our *Nursing Times* beds entirely representative of the nursing profession, we should like, too, to number more industrial nurses among out generous donors. If, therefore, beset as you are with your many special problems, you can find time to send a postal order—or to raise a subscription, we shall be proud of your activity. Our total for Malta is well on its way; we know there is much more to come but, if possible, may we receive your donation by December first. The total this week is £241 2s. 7d.; for subscription list see suppl. page ix. All donations, in cash and in kind, from the nursing profession should be sent to the *Nursing Times* beds, c/o The Silver Thimble Fund, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Please cross cheques and postal orders.

## Christmas Tree at the College

ONCE again the thought of cold dark winter evenings is brightened for many of us by the thoughts of comfortable things like fires, hot water bottles, frosty mornings and the sound of children's laughter. Numbers of our colleagues are old and tired—too tired to enjoy the frost and snow and too poor to have much fire—and they are looking to the Royal College of Nursing for Christmas cheer. A Christmas tree will be in the hall of the College during the week November 30 to December 5 and every nurse who has the health and strength to enjoy life is asked to bring a gift to brighten the winter of an old or sick colleague.

## OPENING OF THE QUEEN ELIZABETH HOME

*Blitzed toddlers form a guard of honour for H.R.H. the Duchess of Gloucester as, with the founder Mrs. Kimmins, D.St.J., O.B.E., and Miss A.M. Machell, matron, she goes doown the avenue to open the Queen Elizabeth Home for Blitzed Babies and Toddlers at the Girls' Heritage Craft Schools and Hospitals for Crippled Children, Chailey. Her Royal Highness has with her a message from H.M. the Queen, wishing the home every success and hoping that it will restore every child to health and happiness*

# THE DAWSON REPORT ON TUBERCULOSIS

By J. H. HARLEY WILLIAMS, M.D., D.P.H., Barrister at Law, Secretary-General National Association for the Prevention of Tuberculosis

WHEN in doubt—form a committee. That is our English way. Lord Dawson and ten well-known authorities on tuberculosis have surveyed the war-time scene. Since this disease is not created by the war, but only intensified and made more urgent by the period of strain through which we are passing, some of their conclusions are indistinct, and originating years back. On a subject like tuberculosis, little can be said that is original. The value of this report lies more in the sense of present actuality the authors have managed to give. To-day tuberculosis is a reality, not an academic problem, as figures of its increase in the London area and other places show.

About the deep causes of this war-time increase much could be written, and we are not surprised to see that the Committee make no very dogmatic pronouncements. They do, however, confirm the general impression of those who have pondered the results of "evacuation," that has become so characteristic of war-time existence. Evacuation of patients from sanatoria, children from healthy homes to tuberculous homes, unsuspected pulmonary cases into healthy homes—in other words, the extraordinary, complex and kaleidoscopic changes that have taken place in the life of England have produced changes in epidemiology, with new opportunities for bacilliary infection.

## Striking Features

The two most striking features of the report are: mass-radiology and the system of allowances. Either of these, fully carried into effect, would be a milestone along the road of progress; to have both of them, is like a new by-pass.

We are glad to see that Lord Dawson recommends mass-radiology, and has nothing but praise for this method. It is a method of case-finding which has been tried out in many countries, but we have yet to see what its full effect will be and where the snags will lie. Beyond the new early cases that will be revealed by mass-radiology lies the deficiency of institutional accommodation, and with it, nursing and domestic staffs have to be taken into account. We are still 1,200 nurses short in tuberculosis hospitals.

But the most important underlying mood of the report is its social and economic implications. The Committee recommends financial help to tuberculous patients, in addition to that available under National Health Insurance This idea has been taken up by the Minister of Health, and while it has stunned with amazement those who will administer the scheme, we anticipate that public opinion will be pleased. "The working-man cannot afford to be an early case of tuberculosis." There is much truth in this, and the scale of allowances which is now being worked out in the Ministry of Health will, if adequate, help on the mass-radiology scheme which Lord Dawson regards as the best method of finding early cases.

## Revolutionary Conception

Apart from the province of tuberculosis, this scheme of special allowances to sick people is a conception new, indeed revolutionary, in English public health. It is not going too far to say that since the National Health Insurance Act there has been no comparable departure. Until the scale of allowances and the manner of their payment is more fully explained, we cannot say whether the new scheme will replace existing methods of tuberculosis care work. For the present, it is enough to welcome the prompt action which the Minister of Health has taken, following the Dawson report, and to express the hope that the existing tuberculosis care committees, who understand the intimate problems of the tuberculous family, will not be overlooked.

We have grown so used to thinking of pulmonary tuberculosis as a problem mainly of young adult life that it is an unwelcome surprise to hear of an increase in the death-rate among children as well. This is particularly marked under the age of five, where the increase is round about 50 per cent.

Again, we knew that tuberculosis is more common in mental hospitals, in peace-time as well as in war. Improvements in the hygiene of asylums has lowered this special susceptibility; nevertheless, it is safer to work in almost any dangerous trade than to be an inmate of a mental hospital—from the tuberculosis point of view. During the last war tuberculosis increased in asylums, even above the peace-time level, and this was ascribed to an insufficient dietary. That cause is not considered to operate at present, although the rise of tuberculosis in mental hospitals has come back. This increase is probably more important as a particular indication of general tendencies, and such things as black-out and overcrowding are more operative today than any deficiency in food.

The Committee have rightly stressed bovine infection. Before the war, testing of dairy herds and the pasteurization of milk in large cities were going ahead, but the evacuation of town children to the country, and a sudden change from pasteurized to a contaminated supply of milk have had their effects. The Committee recommend more pasteurization, and the increased use of dried milk. We hope that the local authorities will exercise more assiduity in making pasteurization efficient than they did in the past.

## The Unsolved Problems

The Dawson Committee conclude their report with an approving reference to propaganda. This is, we think, the first time that the subject has been so commended in an official publication of this kind. There is, of course, need for more general education in tuberculosis, as well as mass propaganda on particular points. The two things—education and propaganda—are not the same, but complementary. The Committee say propaganda is needed among doctors, as well as the public. To-day the medical journals bristle with articles on the disease, and the correspondence columns of any medical or nursing papers are rarely without some kind of controversy centering around tuberculosis. This is a healthy sign. It shows that doctors and nurses are aware of how many unsolved problems there are in this big social disease: or perhaps it would be better to say, how many ways there are in which modern knowledge is not fully used.

Today, the actual pathology of tuberculosis is fairly well established. It is an infective disease communicated in known specific ways. We understand a good deal about how to prevent infection, though less about human resistance, and we are learning more about how to detect potential victims in the stage when a cure can be achieved. But there is a time-lag in handing on this information to the public, and making its urgency clear.

## Good Propaganda

It is satisfactory, therefore, to find the Committee speaking well of propaganda. The report itself is good propaganda, and has received excellent publicity. It does not give much indication as to how propaganda should be carried out, and probably the Committee realizes what a difficult field this is. In the past, one very big obstacle to spreading knowledge about tuberculosis was the patient's economic disadvantages. The man-in-the-street could always say, with a disquieting flavour of truth: "There is no use telling me about consumption until people have better houses, more food and more leisure." At the present time, we cannot offer new houses. But the general level of nutrition is higher than it was before the war, and it is now going to be easier, when Mr. Ernest Brown's proposals are fully implemented, for the early curable case to accept prompt treatment. This will be an invaluable propaganda point. It needs to be explained and repeated to the public in all its bearings. There is an axiom, that good propaganda can only be founded on a good case. In the long run, you cannot make a half-truth popular. You cannot hoodwink the public into believing something that is contrary to their general experience. To-day propaganda against tuberculosis should be more effective than it has ever been. Mass-radiology has produced a problem new in medicine—how to persuade for examination the man who does not know he is ill—and who may strenuously resist the idea. The benefits, actual and potential, have to be put over to him. He has to be reassured on the consequences of what seems to him the rashness of being X-rayed. Others simply need to have the simplicity and harmlessness of the procedure explained to them. We await with interest the new Ministry of Information film on tuberculosis, which will shortly be finished.

## Seeing Light

So much for Lord Dawson's survey of war-time tuberculosis. It is a readable document, a well-composed synopsis of present knowledge. It speaks with authority and lucidity. Apart from the recommendation on financial allowances, it does not say anything very novel or original. Though the fact that accepted truths can be so put together, and the full social consequences of the disease squarely faced, is enough novelty. It has made the authorities see light in new directions. Every nurse should have a copy to meditate upon. We welcome the document, and believe that if the people of Britain are given the right lead they will be willing to carry out its recommendations. To do so will not only help the war effort, it will help us in the first years of peace.

# *First Aid Forward*

A last revision class in first aid was just ending at the residential training school for V.A.D.'s, at Stratton Audley, last week, when a bomber crashed in the neighbouring village school yard. The whole class went to see whether they could be of any assistance. Luckily, courageous men working close at hand, risking the dangers of exploding petrol tanks, rescued two men from the burning wreckage. While an ambulance took a case of severe burns and head injury to hospital in the charge of a doctor, the class had a practical demonstration of first aid for another head case from the sister in charge of the school, and gave her valuable assistance in getting the case quickly to hospital. We are glad to report that both men are making satisfactory progress and congratulate the school on the coolness and courage of both staff and students in emergency and danger.

* * *

MISS M. COCKROFT was recently fined £20 at Halifax for refusing to take up duties as a probationer nurse.

* * *

THE county medical officer of Stirlingshire stated recently that never had the incidence of diphtheria or the number of deaths from it in the county been so low.

# INDUSTRIAL NURSES' QUERIES ANSWERED

## XV.—*Gastrics*

By T. O. GARLAND, M.A., M.D., D.P.H.

*DR. T. O. GARLAND, M.A., M.D., D.P.H., has kindly undertaken to answer any questions which industrial nurses care to put to him in a series of fortnightly articles.*

I WONDER if nurses have a dread of hearing certain descriptions of symptoms from patients. I carry several of these complaints in my head and I dread them because they always set up a conflict in my mind. I know I can quite easily get rid of the difficulty facing me by a pill or a dose and that the patient will appear satisfied, but I know also that I ought to embark on a long and painstaking enquiry into the organization of his life and then attempt to reorganize it.

One of these dreads with me used to be the girl who came into the surgery saying she had 'gastric,' or that she had been out for a couple of days on account of 'gastric.' Last week I heard of a shop steward who had fallen into temptation in this sphere. He kept on the bench beside him a large tin of a well-known brand of stomach powder. It was explained to me that so many of the workers in his shop suffered from pains in the 'stomach'—epigastric discomfort to you and me with our superior education—after a meal in their canteen, that it was necessary in the interests of production to provide some relief; a good shop steward, and yet not so good. Let us consider the significance of this story; whether it is exactly true or not, does not really matter.

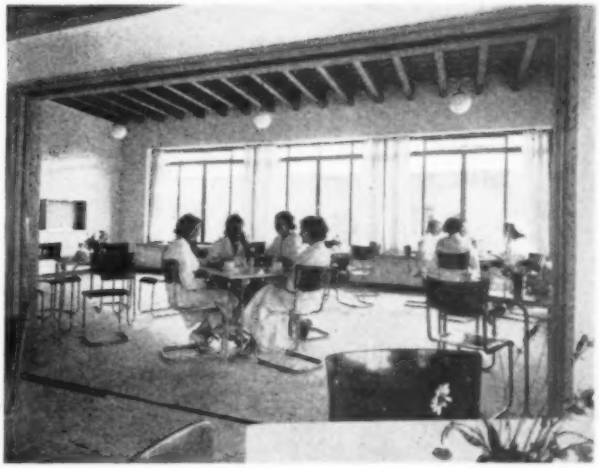
I am getting impressions from a lot of doctors, factory medical officers and general practitioners, that absence from work on account of minor disorders of the stomach and duodenum are increasing. Personally, that is what I should expect.

A little elementary physiological understanding will help us to reorganize and not just be content with another dose of stomach powder. The empty stomach is not for long a stomach at rest; far from it. An empty stomach after a while writhes and twists and contracts. This is in the interests of production; the stomach is informing its owner that more fuel is needed if output is to be maintained. This contracting of the empty stomach is the pain of hunger, and hunger pain is relieved by taking food. Workers therefore should not go for too long an interval between meals. Quite a small snack is sufficient to relieve hunger pain and if, therefore, full meals are only practicable for some reason or other at longish intervals, snacks should be taken half-way through these periods.

### Facts about the Stomach

The most important thing to realize, however, is that the stomach is very sensitive to the rest of the organism. Highly strung people or those leading tense, anxious lives are likely to develop stomachs that empty quicker and contract more vigorously than placid, calm, easy-going folk. While the fact of sitting down comfortably and starting a meal consisting of food that you find agreeable, relaxes the stomach contractions, the reverse may happen if the person as a whole remains acutely uncomfortable, or if the food is particularly unpleasant—indigestible, as we say. The contractions may even get worse under such circumstances; unpalatable food eaten in conditions of discomfort may even therefore increase the indigestion rate. A worker may actually relax at his work-bench and loosen his stomach on a packet of sandwiches far better than his mate who waits for a long time in a queue in a stuffy canteen, with the wireless blaring on some matter that jars him, and finally receiving a hot meal that embitters him because it is not nearly so nicely cooked as that produced by Mum at home.

Unfortunately, the over-contracted stomach, which the patient is only faintly aware of to start with, is often paid no attention for many weeks, and it is probable that these persistent contractions interfere with the blood supply of the mucous membrane of the stomach and first part of the duodenum. The resultant poor health of the mucous membrane means that it is easily damaged and ulcers readily and frequently develop. It is likely that many of the workers now complaining of regular indigestion between meals have, in fact, developed ulcers in their stomach or their duodenum. The pain is relieved by alkali, which is the main requirement of the successful stomach powder, or by palatable food. The person with the established ulcer will quickly heal if you teach him to relax, and the easiest way for anyone to learn this for themselves is to stay in bed. Rest, therefore, with small meals and often, is the standard treatment for ulcers. Physicians do not to-day pay nearly so much attention to drugs and the type of food eaten.



*A well-cooked meal in pleasant surroundings in the canteen*
*Photograph by courtesy of Roche Products Limited*

By the time we have got to the stage of treating ulcers, however, loss of time and a fall in production are inevitable. We must organize to prevent their occurrence. The field of organization which is likely to be most quickly productive of good results is in the provision of palatable meals in comfortable surroundings at intervals not too far apart. Beyond this, we must always endeavour to lessen tension and anxiety, but much of this is inevitable in war-time; that is why we can expect the incidence of ulcers to go up.

There are reports coming in from all over the country that where canteens in factories have been provided, they are not being used by more than a percentage of workers. I have even heard of a works in Oxfordshire where a number of the workers club together at the dinner hour to hire a bus to take them to the nearest British Restaurant, in preference to using their own canteen. Yet British Restaurants get less rations per meal served than works canteens. Something is seriously wrong here and anyone who has any influence in a factory should endeavour to get over this illogical situation. There is only one way, it seems to me, that will bring satisfactory results, and that is full consultation with the users of the canteen on how the canteen is run, how the food is cooked and the meals served and so forth. I only know of one small canteen, in Horley, where the workers entirely organize their own service. They are extremely pleased with it and take turns in serving out the meals. Yet it appeared to me on the surface less efficient than other canteens I have seen which only a fraction of the workers will patronize. One interesting feature of this small canteen was that the management opposed the workers starting it because they said the men would drop in at odd times for a cup of tea. The shop stewards guaranteed discipline in this respect.

There is one further matter that I feel must be very important about these gastric disturbances, and which I think should be the subject of further research. That is the matter of physiological rhythm. So much of our life is a matter of rhythm—heart-beats, sleeping and waking, intestinal contractions, olstrous cycle. It seems impossible to me that upsetting one rhythm can avoid upsetting others. With the wide introduction into industry of the shift system, there must be severe reflections on physiological rhythm generally if the organism is forced to change the rhythm too frequently. A nurse going on night duty takes a day or two to adjust, but then she can run along evenly for several months at least before she is asked to readjust to another rhythm. But thousands of workers to-day are readjusting their physiological rhythm every week. I have been wondering for some time whether the sickness rate would not be lowered by a change from day to night shift once a month rather than once a week. This has been adopted in some works. If any nurse in industry has any information bearing on this alternation of day and night shifts, I should be grateful for it.

Left : *Sister Brown at her desk at the window keeps a detail*
*report on the firms ante-natal and post-natal cards* (see page 69

# A REVOLUTIONARY HEALTH SERVICE

## War-time experiment at Cossor's Factory

"GOOD morning, Mrs. X ; do come in."

"Thank you, Sister. Sister in the surgery told me to come over to see you this morning."

"That means you're going to have a baby, doesn't it ? Sister told me to expect you."

"Yes, isn't it nice, Sister ; at least I'm terribly pleased about it, and so will my husband be, though it's not going to be easy with my wages stopping and only £1 7s. weekly coming in from the Army allowance for myself and Katie, and everything so expensive these days."

"Well, you won't have to stop work yet awhile will you Mrs. X ? That is, unless you want to do so. I'm so glad you've come to me so soon. How many periods have you missed ? ".

"Only two, Sister, but my work is pretty heavy for a woman."

### HOW THE FACTORY HELPS

"Well, there are several ways we can help you. I'll go to your foreman to-morrow and see what you are doing. If it is better for you, we will arrange for you to go on to lighter work. Perhaps it will not be necessary at once, but it may be. Don't worry about it, for your wages won't be reduced; you'll work at the same rate."

"Thank you, Sister, that will be a fine help; I didn't feel I'd be able to go on long with what I've been doing, but I really need the money and the country needs the work, too, doesn't it?"

"And then later, if perhaps you can't manage a full day at that, you can go on to part-time work—that means either 8 a.m. till 1 o'clock mid-day or 1 o'clock mid-day till 6 p.m. in the afternoon. By the way, you will also be allowed half an hour extra for your lunch while you come from 8 o'clock to 6 p.m. each day, and you can get a good one for 10d. in the canteen, you know, and it's important to get good meals."

"That will make things easier. I'd like to do the full day as long as I can. I think I should be able to go on full time for another five months, don't you, Sister ?"

"I think it's very likely, as you've come to me so soon, and we can get the doctor's advice and help you to get the extra milk and egg forms through ; these foods are very important in keeping you well and the doctor will order you a blood tonic which I can give you free. It will keep you from getting anaemic on war-time diet while baby is coming, so that your blood and baby's are in good condition. It will also help to build up strong bones for him."

"That does sound fine, Sister. I do want to give him as good a chance as I can."

"Well, now I want to ask you a few questions and to examine you."

Left : *Sister takes a blo*

Below : *Using the onl*

women, and when the
medical service of this
conditions, however, it
service only started last
cases attended in the fi

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firm's maternance de
with examination and d
Dainty curtains enclose
brighten the occasion.
furnishing and apparat
including the made st
couch. Sister is excell
booklet giving advice to
this the mother can tak
run by Miss Brown, S.R.
headquarters a pleasant

Right : *a specimen is*

eeps a detail
s (see page 65

*ght: estimating the haemoglobin level of the blood. Caldeferrum is provided for all at the expense of the firm*

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on war-time
r blood and
also help to
vant to give
w question
and to ex
amine you

and then the doctor comes here every fortnight. You can just slip over to see him here on Monday next. It won't take much time or trouble and he will keep an eye on you all through. Now, your full name is . . . "

Well, of course, this is only an imaginary conversation, but it's the sort of conversation which might be taking place this minute in the surgery for ante-natal, post-natal and women's diseases that Messrs. Cossor, Ltd., of Highbury Grove, N.5., have set up as an experiment in industrial medical services. It is, we believe, unique, for factories in this country are not used to employing married

Left: *Makes a blood specimen with the haemoglobinometer to estimate whether anaemia is present or not*

Below: *Taking the ankles for oedema to rule out toxaemic complications*

women, and when the woman on marriage retires to home life, a medical service of this kind would have little value. Under war-time conditions, however, it is a very different matter and, although the service only started last May, 42 ante-natal cases and 65 gynaecological cases attended in the first two months.

## THE CHEERFUL WORKS' SURGERY

The interviews take place in the light, cheerful surgery which the firm's maintenance department has freshly painted and equipped with examination and dressing cubicles, sink and slab for urine testing. Dainty curtains enclose the cubicles and gay, silk, dressing-gowns brighten the occasion. The sister-in-charge has all the essential furnishing and apparatus for full ante-and post-natal clinical work including the made steps to help the mother on to the examination couch. She has excellent record cards and also, very valuable, a booklet giving advice to the mother which has the doctor's approval; this the mother can take home to read at her leisure. The clinic is run by Miss Brown, S.R.N., S.C.M. Three days a week she is at her headquarters, a pleasant, light room in one of the large houses close to the main factory where women are employed. One day she visits homes and hospitals making arrangements for the deliveries. Another day she visits the outlying factories included in the group.

What are the benefits? The woman, instead of having to go to a strange hospital or clinic and wait to see the doctor, taking a half or full day out of the factory for the purpose, can visit Sister and be back again in half an hour. Sister takes her history, examines the haemoglobin level, tests urine and blood (Wassermann reaction) and records her blood pressure and arranges an appointment for the consultant's next visit—so that the visit to the consultant gynaecologist there wastes no more time than the visit to Sister. Sister informs the patient's panel doctor of the visit and offers to co-operate in treatment. Gynaecological cases are also encouraged to use the surgery. Many cases of dysmenorrhoea, menorrhagia,

Right: *A blood specimen is also taken for carrying out the Wasserman re-action*

Below: *the blood pressure is recorded at each visit to detect toxaemia early*

Name ..... Age ..... Serial No. .....
Address ..... Religion .....
M.S.W. ..... Husband's Occupation .....
Admission ..... Private Doctor: Name .....
Date ..... Address .....

**ANTE-NATAL REPORT.**

L. M. P. Began ..... Expecting Date ..... K. .....

| Gravida | Year | Labour | Weight | B.P. | |
|---|---|---|---|---|---|
| History of Previous Pregnancies: Full Term | | | | | |
| Premature | | | | | |
| Miscarriages | | | | | |

Previous Illnesses .....
Scarlet Fever Diphtheria. Measles Rheumatic Fever. Tonsilitis
Present Complaints ..... W.R. .....
Morning Sickness .....

**EXAMINATION.**

C. C. ..... T ..... P. ..... R. .....
Heart .....
Lungs ..... Teeth .....
Breasts ..... C. N. S. .....
Vaginal Discharge .....
Special Reports .....

X Ray .....

**MEASUREMENTS.**

| Pt's Hgt | Inter spinous | Inter cristal | Extnl Conjugate | Diag. Conjugate | Trans. of Outlet |
|---|---|---|---|---|---|
| | | | | | |

Remarks:

**FINAL INDEX—SUMMARY.**

Pregnancy ..... Puerperium .....
Labour ..... Infant .....

*The ante-natal chart used at the clinic. On the reverse side there is space for details of each visit and the post-natal history*

dyspareunia, sterility and miscarriage have received help The majority of the women are young and so far no cases of carcinoma have asked for advice. Among the gynaecological cases many are seriously anaemic ; the pregnant women have not usually been so and the routine giving of Caldeferrum one tablet, t.d.s., has prevented the condition from arising during pregnancy. Adolexin is also given free for 100 days late in pregnancy for nutritional purposes.

## Advice to Ante-Natal Mothers

The book of advice given to ante-natal mothers is sound and comprehensive and contains the following material clearly set out.

DIET.—The amount should be guided by the appetite; it is quite unnecessary to "stuff." Food should be simple and plainly cooked. The following foods are advised :—

*Dairy Produce* : milk—1½ to 2 pints daily. Butter if possible, otherwise margarine. *Eggs* : one daily, if obtainable. *Vegetables* : (*a*) green vegetables, for cooking, e.g., cabbage, spinach, peas and beans, etcetera. (*b*) raw vegetables, such as lettuce and watercress, etectera. (*c*) root vegetables, including potatoes, carrots, etcetera. *Meat* : once a day, if obtainable, and unless otherwise ordered by the Doctor; calves' liver is particularly recommended to be taken about once a week, if obtainable. *Sea fish* : once or twice weekly, if obtainable. *Fruit* : raw fruit, if obtainable, should be taken each day. *Bread* : should be made of brown or wholemeal flour. *Alcohol* : is better avoided. *Water* : should be taken freely, at least two pints daily. *Cod Liver Oil* : one teaspoonful each day.

CLOTHING.—This should be warm, loose and light. It should by arranged so as to cause the minimum of pressure round the waist and breasts. It may be advisable to wear a well fitting elastic webbing belt especially during the later months of pregnancy. This should support the abdomen from below and not fit too tightly. Garters should not be worn as they increase the tendency of varicose veins to develop. Brassières should be made so that they lift the breasts without constricting them. (The Kestos pattern is a good one). It is advisable to have a larger size in readiness for use during the lactation period. Wrap-over skirts can be made with adjustable fittings as elastic round the waist is inadvisable. Shoes should have low or medium heels.

CARE OF THE SKIN.—If it is not posible to have a bath each day, the body should be washed all over. The skin between the legs and under the breasts requires special attention and should be washed at least once a day with soap and water.

NIPPLES.—These require attention during the latter half of pregnancy. If they are flat or depressed, they should be pulled out and manipulated between the thumb and finger. The nipple skin is best prepared for its future use in feeding the baby by daily cleansing with soap and water and rubbing with a dry towel.

BOWELS.—There is a tendency to constipation during pregnancy. The habit of opening the bowels immediately after breakfast each day should be encouraged. Vegetables make good 'roughage' and extra fats and fluids in the diet will be helpful. Liquid paraffin may be taken as an extra lubricant where necessary. Aperients should be avoided; if they are necessary, senna pods or cascara are among the best. Senna should be avoided if piles are present. Castor oil and Epsom salts should not be taken without medical advice.

TEETH.—During pregnancy the teeth tend to become softened unless sufficient calcium is being taken. If there is anything unhealthy about the teeth or gums, a qualified dentist should be consulted and it is a wise precaution to visit a dentist for inspection even if the teeth are thought to be healthy. Inflamed gums and decaying teeth are harmful both to mother and to the child, and there is no reason why these should not be attended to during pregnancy.

VARICOSE VEINS.—There is a tendency for varicose veins to develop during pregnancy. Do not stand unnecessarily. Put the legs up whenever possible. Do not wear garters or have tight elastic in the knicker legs. If the veins are present it is helpful to raise the foot of the bed. Before rising in the morning the legs should be bandaged with a crêpe bandage, or elastic stockings should be put on.

SEXUAL INTERCOURSE.—In moderation sexual intercourse appears to do no harm if the woman is in good health. It should, however, be avoided at times corresponding to the first three suppressed period times, and during the two months after the birth of the baby.

EXERCISE, FRESH AIR AND SUNLIGHT.—Exercise should be taken daily. A walk each day is good throughout pregnancy. Avoid lifting heavy things and working with arms above the head, *e.g.*, lifting heavy pots down from a shelf, etc. During the last three months extra rest is required, including a short daily rest lying down, with the clothes loosened.

DANGER SIGNALS. —You should report to the Doctor, immediately, any of the following :—(1) Decrease in the amount of urine passed daily. (2) Headache. (3) Loss of blood, however slight, from the vagina. (4) Swelling of the feet, hands, face, etcetera. (5) Blurred or diminished eyesight. (6) Varicose veins. (7) Difficulty with previous confinements. (8) Excessive sickness. (9) Discharge of any kind from the vagina.

What are the objects of the clinic ? To prevent loss of time by visits to hospitals and clinics at a distance. To ensure early advice and prevention of anaemia in pregnancy. To detect the large mass of minor gynaecological disease among young women and by early treatment to prevent permanent and severe damage to health. To satisfy the factory management that their women employees are being adequately cared for so long as they remain in their employment. If it also results in the women returning, when they must, to the same factory after childbirth, it will be a national war-time asset as they are already skilled workers and, therefore, valuable employees, if they have not a number of young children who need them at home.

# *Book Review*

**COMMUNITY HYGIENE.—*By Elizabeth Sterling Soule, R.N., M.A., and Christine Mackenzie, R.N., M.A.***

THE authors of this book are two American nurses—one Instructor and the other Professor in Nursing Education in the University of Washington. 'Community Hygiene' might be called a short synopsis of hygiene; it opens with a brief historical survey of the building up of the public health services through the ages and shows the gradual awakening of public and private conscience to the need of definite measures to deal with community health problems.

The early chapters deal, in brief outline, with present day methods of sanitation, control of food and water supplies, refuse disposal, and the control of infectious diseases, etc. Much is left unsaid, but each chapter ends with bibliography and references for special study. The later chapters describe the health services in relation to maternity and child welfare, schools and industry.

Although as stated in the preface, the book is written largely for the student, it is essentially for the American student nurse. Nevertheless, the trained nurse here, having more time to explore the many references given, will find the book interesting reading, particularly as a study in comparisons.

'Community Hygiene' is definitely a synopsis, and for deeper study of any of the subjects discussed the reader will need to apply to one or more of the many references supplied. To the public health worker it should act as a stimulant, making her wish to widen her knowledge of public health services in other countries and to push forward the day when we shall have a steady interchange of visits between nurses of all countries.

D.G., S.R.N., S.C.M.

# What the College is Doing

## Points of interest from the Council Meeting on October 15

THE Council met on Thursday, October 15, and dealt with a great deal of important business, much of which was of a confidential nature.

### From H.M. Queen Mary

The Secretary opened proceedings by reading the following letter from H.M. Queen Mary, Patron to the Royal College of Nursing, received in reply to the letter of sympathy on the death of her son, H.R.H. the Duke of Kent.

'I am commanded by Queen Mary to thank you warmly, together with the members of the Royal College of Nursing, for your kind letter of condolence in the dreadful calamity which has so suddenly befallen Her Majesty through the death of the Duke of Kent.

The shock was, of course, a terrible one, and the sense of loss and parting very hard to bear; but the wonderful expressions of sympathy which have reached the Queen from all over the world have been a very real source of comfort to Her Majesty, who was deeply touched by your kind thought in writing at this sorrowful time.

The Queen particularly values the sympathy that comes from members of a profession that is concerned with bodily and other suffering, and who so nobly devote themselves to its relief and cure. Yours very sincerely,

(Signed) CONSTANCE COLVILLE.'

### A New Vice-President

Miss D. S. Coode, Chairman of Council, reported that Lord Horder had written to thank the Council for the honour they had done him in inviting him to be a Vice-President of the Royal College of Nursing—an honour which he had great pleasure in accepting. She also mentioned that Miss G. M. Godden, matron of Mile End Hospital, had accepted the invitation to fill the vacant place resulting from Miss M. E. G. Milne's resignation from the Council and had written expressing her disappointment that she could not attend this meeting.

The Secretary reported that the Minister of Health had sent a confidential memorandum on the Assistant Nurse to the Council of the Royal College of Nursing. The Council decided to consider this memorandum in relation to the report of the Royal College of Nursing Reconstruction Committee's report on this subject (see the *Nursing Times*, September 12, pages 596 to 600) which had already been sent to the Minister.

### Educational Expansion

Some persons think that the Royal College of Nursing is merely a negotiating body to protect the interests of the nurse and the nursing profession and others imagine that it is purely an educational body doing little or nothing to help the average nurse. This Council meeting proved how wrong both these sections of the public are. After dealing with this confidential memorandum and another confidential matter on which the Minister had consulted the Royal College, the Council went on to deal with the report of the Education Department. This revealed such extensive activities that the problem of providing for classes and students demanded additional teaching, secretarial and cloakroom accommodation. Actually, 66 students are attending full-time courses, for nurse teachers (20), health visitors (23), industrial nurses (20), and dietetians (3), and 54 students have enrolled for the part-time midwife teacher's course. In addition over 50 persons had begun the course of lectures in Tropical Nursing, and other short courses were to take place this month and next. In connection with the nurse teacher's course, Miss Parsons, Director of the Education Department, announced that the executors of the late Colonel Halford's estate had given £600 for the purchase of apparatus for practical physiological laboratory work. Although only three students had entered for the first dietetic course at the College, which started on September 21, they were enjoying an excellent programme of lectures and practical work and making good progress. The Council hopes that, as the course becomes better known, it will attract the numbers it deserves. The department is also exploring the possibilities of starting a refresher course for school nurses.

Not only did the Council decide that they must find additional accommodation for all this rapidly expanding work: many students attending courses must visit various hospitals, factories, clinics and the like, in different areas. The Council decided to approach the Ministry of Transport to procure travelling facilities for these students on essential educational work. The Council also agreed to ask that all nurses should have the same priority travel facilities that other workers engaged on essential war work enjoyed. In some parts of the country the nurse in uniform was given these facilities without question. In others she did not get this consideration and many nurses had no outdoor uniform. With the reduction of travelling facilities, the nurse who had to travel to her place of work needed special consideration and the Council decided to put her case forward, too.

### Bursaries to Students and Private Nurses

The Student Nurses' Association reported that eleven bursaries of £50 each for post graduate work, granted by the Halford Bequest, had been awarded to Miss A. Allison, Royal United Hospital, Bath; Miss N. Broadey, Memorial Hospital, Darlington; Miss O. M. A. Chapman, Addenbrooke's Hospital, Cambridge, Miss L. F. M. Dunnicliffe, Coventry and Warwickshire Hospital, Coventry; Miss M. M. Durrant, King's College Hospital, S.E.5; Miss D. Eddy, Prince of Wales's Hospital, Plymouth; Miss M. G. Jones, County Hospital, Lincoln; Miss N. M. McCarthy, Walton Hospital, Liverpool; Miss O. Redhead, Kingston County Hospital, Kingston; Miss M. Symons, General Hospital, Newcastle-on-Tyne; Miss C. E. Vesey, Crumpsall Hospital, Manchester, and five bursaries of £20 each, granted by the Student Nurses' Association, had been awarded to Miss R. C. Boyd, Central Middlesex County Hospital, N.W.10; Miss A. E. Graham, City General Hospital, Leicester; Miss M. Jones, Royal Gwent Hospital, Newport, Mon.; Miss H. MacDonald, Dewsbury and District General Infirmary,; Miss F. L. Miller, Royal Infirmary, Glasgow.

The Private Nurses' Section also reported that it had raised £32 13s. 6d. for bursaries for private nurses to attend the special courses of lectures for post-graduate nurses in November. The Guildford, London and Northampton Branch Groups had sent £10, £14, and £5 respectively and the County Hospital, Chatham, had contributed £3 13s. 6d. The Secretary pointed out that these awards raised the total sum given to post-graduate students to a very much larger total figure than ever before.

### The Qualified Sister Tutor

The Sister Tutor Section asked the Council's permission to approach both the General Nursing Council for England and Wales and the University of London and Leeds Diploma Committees concerning the qualifications of the sister-tutor. The Central Sectional Committee, pointed out that the Roll of Qualified Sister Tutors included with the approval of the Council of the Royal College of Nursing, persons holding the Sister Tutor Certificate of King's College of Household and Social Science and of the Battersea Polytechnic, the Nurse Teacher's Certificate of the Royal College of Nursing and the Diploma of Nursing, including the additional subject methods of teaching and elements of educational psychology, of the universities of London and Leeds. The General Nursing Council demanded no qualifications for sister tutors in hospitals, but for nurses teaching anatomy and physiology in pre-nursing courses, it recognized only the Sister Tutor's certificate of King's College of Household and Social Science and of Battersea Polytechnic, and the Nurse Teacher's course of the Royal College of Nursing. The Sister Tutor Section felt that the University Diploma—the only University qualification in nursing in this country—with the additional subject methods of teaching and elements of educational psychology included, should rank as a teaching qualification in the nursing world, but that it was not altogether satisfactory so long as chemistry, physics, physiology and bacteriology could be taken without any practical laboratory work. The Council agreed that the Sister Tutor Section should, in collaboration with the Education Department of the Royal College of Nursing, approach the General Nursing Council concerning the standard of training and qualifications of Sister Tutors, and the University of London concerning the requirements of candidates for the Diploma of Nursing.

### Unnecessarily Arbitrary ?

The Bristol Branch and an individual College member had written to ask the Council to take up with the General Nursing Council the rule passed at its last meeting giving it the right to

(*Continued on page* 702)

*The old-fashioned living room and slum property of an industrial town compared with—*

# TUBERCULOSIS : PREVENTION AND AFTER CARE

By W. J. LUXMORE, S.R.N., S.C.M., Certified Tropical Nurse, Health Visitor

THE prevention and after care of tuberculosis are inseparable for institutional and domiciliary treatment are equally essential in preventing the spread of the disease. Experience as a nurse and as a tuberculosis health visitor, or more correctly public health sister, has shown me that the whole of the present tuberculosis service needs reorganizing; but I am confining my remarks to that which concerns the public health sister—domiciliary treatment.

## Regionalization for Equality

The Emergency Medical Service has shown the value of regionalization and it could with benefit be applied to our tuberculosis services. The inequality of the present facilities for treatment has impressed me considerably. Being administered by county councils or borough councils, and assisted in some cases by voluntary committees, the amenities vary according to the wealth, interest and enlightenment of the authorities concerned. In addition there is sometimes dual control, for example, the London County Council controls institutional treatment in the county of London, whilst Metropolitan borough councils, with or without the aid of care committees, are responsible for domiciliary supervision.

The distribution of in-patient facilities is not always good; when patients are sent to distant institutions visiting becomes difficult, if not impossible. Grants are provided from various sources for near relatives when patients are dangerously ill; they are occasionally provided when patients are less ill. The lack of visiting facilities during the necessarily prolonged treatment entails considerable hardship; it frequently causes patients to refuse treatment until it is too late, or to abandon it too soon.

The country could be divided into suitable areas, each containing sufficient hospitals, sanatoria, convalescent homes, rehabilitation centres, colonies, open air schools and chest clinics. The Ministry of Health, in order to eliminate the suggestion of 'charity,' should bear the cost of adequate staff and equipment. Equal facilities would then be within the reach of everyone and, a reasonable amount of visiting being possible, the patients would be more willing to accept the necessarily lengthy treatment.

In order to help patients to accept the lengthy treatment they should receive sufficient subsistence grants to support themselves and their dependents until they are fit to return to work. At present not only do many, on account of their families, abandon treatment before obtaining maximum benefit but others refuse treatment until it is too late. Besides more grants, mothers need home helps who will look after their families and their homes, during their absence until they are fit to resume household duties.

Every tuberculous family should have a house with a garden and a room with French windows to open the whole of one side of the room. Should economy of space demand the use of flats similar arrangements and lifts to accommodate wheel chairs should be provided. There should be a number of these houses and flats on every housing estate.

## For Rehabilitation

There is a need for rehabilitation centres with facilities for learning a new trade when the former one is deemed to be unsuitable. There should also be colonies arranged separately or in connection with these centres; they should provide a home for the homeless and enable married patients to have their families near them. Suitable recreational facilities for all ages and all tastes should be arranged.

Consultation with employers might ensure their co-operation in arranging part time work for patients needing to re-adjust themselves to working conditions. Many cases of tuberculosis never reach full production power again and they could form the nucleus of a department entirely staffed by ex-tuberculous patients. They need not feel compelled to keep up the production level of normal employees and would not be in close contact with them. The work might be arranged in morning and afternoon shifts, or the working day might start later and finish earlier to avoid the rush hours. Extra time could be allowed for meals, or a special canteen be provided. Such a scheme, if successful, might become an essential part of the industrial life of the country.

Many alterations are needed to the present system of after care. Smaller districts and less insistence on *numbers* of visits would allow the public health nurse more time for the education of the patient and his family in personal hygiene, prevention of the spread of infection and general mode of living. There should be facilities for loan or purchase at special rates of such things as extra beds, bedding, and sick room utensils. There should be routine disinfection of whole houses. Open air schools, with optional residential facilities, for child patients and child contacts should be arranged. There should be medical examinations of all children at school leaving age and they should be repeated at suitable intervals. Special care should be taken of certain cases: during the danger period between 15 and 25 years of age, convalescent patients at work or at school, workers, in predisposing occupations, such as mining, workers in laundries and restaurants, stone breakers and glass workers. All contacts should have routine examinations and X-rays at the chest clinic. Artificial sunlight treatment should be available if advisable for contacts and for workers in unhygienic surroundings such as miners and stokers. There should be compulsory pasteurization of milk supplies throughout the country, not only in certain towns; there should also be a closer inspection of and more tests for tuberculosis amongst dairy herds. This would help to eliminate tuberculosis of bones, joints and glands—the cause of much deformity and chiefly transmitted by milk.

## Eradicate Fear

Education of the public by propaganda in lectures and through the press is needed. Tuberculosis is often hidden as patients are regarded as lepers and avoided by the public. Even those who work amongst them are often regarded with suspicion. The idea that the disease is something of which to be ashamed must be eradicated from peoples minds.

The standard of hygiene in this country must be raised; proper bathing facilities should be the rule, not the exception, the value of fresh air and sunlight must be emphasized and healthy outdoor recreation be encouraged. Slum property must be abolished for it is a breeding place of tuberculosis. Hygiene should be a routine subject in every school curriculum; housewifery, almost a lost art, should be revived and taught to all.

These ideas may be visionary and take years to accomplish, but it is for the future we must plan and build, a future not too far distant, perhaps, as the Minister of Health has just announced that mass radiography and maintenance grants for tuberculous patients are to be introduced.

*—the modern living room and garden city on the Bournville Estate*
*Photographs by courtesy of the Bournville Village Trust*

# RE-ORGANIZATION OF THE TUBERCULOSIS SERVICES

By J. G. HORSMAN, S.R.N., S.C.M.

THE rise in the incidence of tuberculosis in both pulmonary and non-pulmonary forms since the beginning of this war is rightfully regarded with concern. The rise in the mortality rates from both forms of the disease is even more disquieting when one considers that among the age-groups chiefly involved are children and the young adults of both sexes.

Deaths from pulmonary tuberculosis are greater in children under 15, young adults of both sexes between 20—25 (especially women) and in men over 35 years of age. Deaths from non-pulmonary tuberculosis are greatest among children under 15, and young people of 15—25 years of both sexes. Tuberculous meningitis is the chief cause of death of the non-pulmonary form in children up to 10 years, and it is also the cause of a large relative increase in the deaths of young people of both sexes between 15—24 years of age.

In regard to children, human sources of infection are mainly responsible for both the increase in pulmonary tuberculosis and the very considerable rise in tuberculous meningitis. Therefore greater attention should be paid (*a*) to the immediate notification of all cases of tuberculous meningitis as soon as diagnosis is established, and (*b*) to routine examination of contacts in every tuberculosis clinic and the stricter observation of doubtful contact cases.

## Mass Radiography

To prevent the spread of disease among the young adult population who are either entering the services or war industry, mass-radiography is a valuable aid. This will secure the detection of the tuberculous patient, already a source of infection, and of the patient without symptoms in the early stages of the disease.

As with contact examination, the best results will be obtained only if re-examination is carried out periodically. Even so, routine mass-radiography at regular intervals is not proof against infection. Symptoms may develop during the intervening periods if the patient does not seek examination for himself. It is in such cases that nurses engaged in preventive work can be of great assistance in sending the doubtful case for skilled advice without delay.

The ideal would be routine chest X-ray examination for all, but in war-time priority must be given to those subject to higher risks of infection, and to those engaged in work where conservation of man-power is important. Every expectant mother should have a routine chest X-ray examination and re-examination at the end of the lactation period. Certainly every woman with a tuberculous family history should have this advantage now.

Before very long a scheme for mass-radiography in factories will be in progress. The problem of lack of available in-patient accommodation will then be even more acute than it is at present. Unfortunately, shortage of beds in sanatoria is caused through insufficient nursing and domestic staff. Appeals for nurses for this most important type of work have been made more than once this year. If these fail it will be a grave reflection upon the spirit of nurses in this country. If there are good reasons among nurses for their absence from this field of work, these should be made known to the appropriate authorities who can conduct the necessary enquiries and suggest remedies. Most certainly the value of diagnosis in the early stages of the disease will be lost if immediate treatment is not available, and a prompt response from nurses is to be wished.

In addition to the foregoing difficulties, the aspect of the financial position of the tuberculous patient and his family calls for consideration. There is a lack of economic security in any illness with the National Health Insurance Scheme as it stands at present, and until very recently, the tuberculous patient had to face the prospect of many months off work with no other provision than that to be obtained from National Health Insurance benefit, plus public assistance. The news that improved financial assistance will operate in connection with the new scheme for mass-radiography is very welcome. The patient may reasonably expect a suitable standard of living when he returns from sanatorium if he is still unable to work.

## Part-Time Work

Suggestions have been made that a system of industrial re-habilitation be formulated, whereby suitable cases may re-enter industry on part-time work with wages supplemented to ensure an adequate standard of living. Such schemes have been in existence with good results in the United States of America and in Soviet Russia, and it is to be hoped that they will be adopted here. Similarly, a scheme should exist for home help for the tuberculous mother who returns from sanatorium, but who is not fit to take up her household duties completely.

The need for re-organization of the tuberculosis services has been obvious for some time, and greater uniformity throughout the country is desirable. If certain schemes entail expenditure beyond the capacity of any local authority, such increased expenditure should become a national charge.

The Medical Research Council in its recent report suggests that special attention be paid to all cases of pleurisy, erythema nodosum, and phlyctenular conjunctivitis, whether institutional treatment has been given or not. It recommends that all cases of pleurisy and erythema nodosum have X-ray examination with re-examination at intervals and that in the examination of contacts there should be routine re-examination of children under five and for young adults.

Also it urges the pasteurization of milk throughout the country in view of the increase of tuberculous infection among children, of glands, bones and joints. Where this is impossible, milk should be boiled or a dried milk used.

The value of propaganda is stressed. This points to the need for more widespread knowledge of tuberculosis among all nurses, especially those engaged in preventive work; for without it the successful education of the lay public cannot go on.

## OBITUARY

### *Miss J. S. H. Niccol*

Miss J. S. H. Niccol whose retirement from the post she had held for 15 years as matron of Dundee Royal Infirmary we announced only a month ago, has died suddenly at her home in Ayr.

Miss Niccol was trained at the Royal Infirmary, Glasgow. In August 1914 she was called up for service with the 4th Scottish General Hospital at Stobhill, Glasgow and served there until June, 1919 with the exception of 18 months when she was nursing in Salonika.

She was mentioned in General Milne's despatches and was awarded the R.R.C. medal (second class) for work abroad. She will be greatly missed.

# The Health Visitors' War-Time Problems

## An open meeting arranged by the Public Health Section of the Royal College of Nursing on October 3

APPROXIMATELY 100 nurses engaged in public health work attended the open meeting held at the Royal College of Nursing on October 3. Miss F. E. Frederick, health visitor, Woolwich, took the chair and introduced the two speakers—Miss M. Liddiard, of the Mothercraft Training Society, who spoke on the decline of breast feeding, and Miss B. M. Langton, superintendent health visitor, Salford, who gave her views on the grading of health visitors' duties, with special reference to a scheme which had already been begun in Salford for introducing assistant workers into the public health services.

## *The Decline of Breast Feeding*

Miss Liddiard began by saying that it was almost impossible to give a conclusive answer to the question 'What was the cause of the decline of breast feeding?' for reports and ideas on the subject were so varied. She gave a brief resumé of reports from some London areas.

In East Barnet the general decrease seemed to be due largely to finance; the civilian's wife could not get the special allowances that were available to the Service man's wife. She consequently went out to work; as there was no registration of 'day minders' it was difficult to trace the number of mothers beginning work before they lost their breast milk.

In Greenwich there was a general decrease, and the following figures showed to what extent: 50 per cent. of the mothers breast fed their babies for three months and then used artificial food; 25 per cent. breast fed their babies for nine months but started supplementary feeds after four or five months; 16 per cent. breast fed their babies entirely for nine months and 9 per cent. gave artificial food entirely. The decrease was thought to be due to war anxiety and the increase of illegitimacy; mothers with illegitimate children had to return to work sooner than married mothers.

At Paddington the fluctuating population made it impossible to get figures. On the whole the mothers were intelligent and wanted to feed their babies, but worry caused them to lose their milk.

This also appeared to be the cause of the decrease of 15 per cent. of babies being breast fed at the age of six months in Woolwich. Several remedies were suggested, such as building day nurseries near factories, including a maternity benefit in family allowances, encouraging the unmarried mother to do domestic work, giving part-time work to young mothers, and providing more education for boys and girls in school on mothercraft. The Mothercraft Training Society had found that, although breast feeding figures went down at the beginning of the war, in some cases they had since gone up; in the remarkable town of Newport, Wales, they had risen from 65 per cent., before the war, to 73 per cent. in 1941—1942. At Cromwell House they had gone down from 71 to 65 per cent., which might be caused by the fact that mothers of healthy babies did not attend clinics. Miss Liddiard then asked several pertinent questions:—'Was the health visitor as interested in breast feeding as she should be?' 'Had she the time to give to difficult cases?' 'Had she had sufficient teaching herself on breast feeding?'

It was obvious that factors which helped to decide whether a mother should feed her baby to-day were general war-time anxiety, a desire to work and financial problems. The Norwich Maternity and Child Welfare Committee allowed nursing mothers who were working before confinement 10s. a week whilst they were away from work feeding their babies. Could not priority tickets for queues be given by welfare centres to nursing mothers? Miss Liddiard concluded by saying that the lack of close contact and love suffered by the child who had not been breast fed, could never be made up. That love, she felt, would be needed to meet the evil at present in the world.

The discussion which followed was full of interest, special points being:—The potential health visitor should be more carefully selected and more carefully trained on the subject of breast feeding. She should have more time for the individual mother and for follow-up work. At present, clinics were too large and under-staffed. Co-operation between the midwife and health visitor might lead to a better education of the prospective and expectant mother. Dried milk should be distributed from the infant welfare centres; at present there was little co-operation between the health visitor and the food office. Hospitals did not always give all the teaching they might to their patients who should themselves do more for their babies before going home.

## *Grading of Duties*

Miss Langton then spoke on the grading of health visitors' duties:—

'I am very pleased to open this discussion on the grading of health visitors' duties. I feel that, lately, so much has been said and written about the training of the nurse and the training of the health visitor, and so little attention given to the actual work a health visitor should do when her training is completed, that now is the time to review and perhaps reorganize our methods of health visiting.

'On looking back over a number of years, I think you will agree that the health visitor has been most sucessful in the preventive side of her work, *i.e.*, in detecting any departure from normal health as early as possible and arranging provision for treatment necessary to check any abnormal or subnormal condition. On the educational side, *i.e.*, in educating mothers in the right principles of healthy living for themselves and their families and in the right methods of bringing up their children, we have been successful only up to a point, and recent evacuation has shown that there is still a good deal to be done in this direction.

'In discussing the reasons why the standard of mothercraft and hygiene is not so good as it might be, I am leaving out poor economic conditions and bad housing, because we cannot deal with these ourselves. Another—a most important factor—is also one which at present is not our affair, but I think we ought to make it ours, and that is that health education in this country begins too late. There will be no appreciable improvement in the standard of mothercraft and hygiene until health education becomes recognized as an essential part of every school curriculum, and we can carry on with the education of adolescent girls and boys in personal and social hygiene, including eugenics and the responsibilities of parenthood. Apart from the fact that habits and principles are more easily established in childhood, we can also influence parents to some extent through the health education of their children.

'There is a good deal of controversy going on at present as to who should be the health teacher. In some educational circles, it is said that, as physical education and health education are so closely related, the physical education teacher is the one to teach health. Others consider that health education should be the responsibility of general science teachers, as there is a good deal of health information in biology and chemistry courses. In our own profession it has been suggested that health teaching would be more successful if included in the work of the district nurse-midwife, as she has good opportunities for health teaching.

'I agree that, in all these subjects, there are opportunities for health teaching, and I think the opportunities should be used; they are excellent *supplements* but they do not guarantee adequate health instruction any more than our own system. The physical education teacher is really interested in physical culture, the science teacher is really interested in science, and the district nurse's real interest lies in nursing, and everyone knows that the job in which one is interested is the job one does well. The scope in health teaching is so vast and the whole subject so vitally important that it merits not only a teacher who is able to devote her whole time, energy and interest to teaching health, but also the best teaching techniques that can be developed. The solution, as I see it, lies in better preparation of the health teacher, rather than fusing health education with physical education, general science, nursing or any other subject.

'You may think that this has no bearing on the grading of health visitors' duties, but, to be successful, the health teacher in school should be able to penetrate, through her work, into the homes of the children. She should have an intimate knowledge of home conditions, so that she can fit her lessons to the potentialities of the homes from which the children come. She should be the health visitor of to-morrow, qualified and recognized by the Board of Education as qualified to teach in schools, as well as in the homes.

'To return to the health visitor of to-day. Another reason for the lack of health knowledge in many cities is that there are not sufficient health visitors employed to allow systematic instruction to be successful. All health visitors appreciate the need for planning their work, but often have not the time to work their plan, because there are so many clinics to staff and special visits to pay, such as visits to cases of measles, whooping cough, scabies and vermin, visits to unsatisfactory cases, visits to the eternal absentees from various clinics, 'follow up' of discharges from hospital, visits to try and persuade mothers to obtain medical advice or treatment for their children, tracing lost children, and so on.

### Impossible in Practice

'All these cases *need* visiting but the health visitor, with a large district, especially in certain industrial parts of the country, finds t almost impossible to carry out a system of instruction on her district in addition to these duties and, in all cases, if any part of her work is left undone it is the routine, month by month, positive health teaching. The remedy here, of course, is smaller districts and more staff.

'I should like health visitors to have sufficient time to visit every mother with a new baby as often as they think fit for the first six weeks—twice a week or every day if necessary—to give the mothers a really good grounding in mothercraft, and to get breast feeding thoroughly established. As it is, they visit on the 15th or 16th day, and

**Right:** *the healthy infant—product of breast feeding*

unless circumstances are exceptional have no time to revisit until a month later or even longer.

"Actually, there is an unequal distribution of health visitors in the country, because the number employed is usually based on the number of births without consideration as to the type of city, housing, etc. If, say, Leicester needs 15 health visitors for a given number of births per year, Salford needs at least 22 for the same number because of the different conditions which prevail in each city.

'Leicester is clean and open, and housing conditions for the working classes are comparatively good. The city is wealthy and can provide clinic facilities in every district. The majority of the mothers are receptive. Salford, on the other hand, is dirty, crowded, and the housing conditions are definitely bad. Before the war, it was the most densely populated city in the country outside London, and, as might be expected, many of the mothers living under these conditions are of a poor type mentally and are consequently much more difficult to teach. Because of the general poverty of the city, clinic facilities are not adequate.

'Then, in addition to there being a shortage of health visitors, we do not use to the best advantage the specialized knowledge of the health visitors we already have. The work varies, of course, in different parts of the country but, in most cities, there are duties allocated to health visitors which do not call for any specialized knowledge other than that possessed by any State-registered nurse. I have often thought it rather a waste to see a fully-qualified health visitor testing urine in an ante-natal clinic, or running a minor ailments clinic when there is such an urgent need for the mothercraft teaching.

'An experiment in the grading of health visitors' duties has been made in Salford for the past year, and it might be interesting for you to know what we have done and how the experiment has helped to form our views as to future policy.

'In Salford we have had rather a lot of difficulty in obtaining health visitors, possibly because Salford is not an attractive city in which to work, although it is precisely in areas such as this that more, rather than fewer, health visitors are required; so, to supplement the existing staff, we appointed, in September last year, two assistant health nurses to help generally in the work of the Department. Both were State-registered nurses and State-certified midwives and, in addition, one was a qualified Queen's nurse. The salary was fixed at £182 per year, plus the usual war bonus of £26 per year, and a laundry allowance of 3s. per week. We had a good type of applicant (better in fact than that applying at the time for the post of health visitor) and we had no difficulty in filling the vacancies.

'I must confess that, at the outset, I felt the whole thing was wrong and retrograde for health visitors, but I had never given any serious thoughts to the possible advantages of the scheme, until it occurred to me that here was the solution to one of my problems, a means of relieving health visitors of purely clinical work in maternity and child welfare centres, so that they could devote more time to teaching positive health and mothercraft.

'Accordingly, I arranged that the assistant health nurses should attend the following clinics: minor ailments; diphtheria immunization; ante-natal, to test urine and weigh, etc.; occasionally at scabies and venereal diseases clinics, and at child welfare centres for the purposes of weighing.

'Their other duties consist of attendance at nursery class medical inspections—in Salford, the medical examination of children attending nursery classes is carried out by the Maternity and Child Welfare and not the School Medical Department—and acting as escorts to parties of expectant mothers being evacuated from the city. For the past few months they have also undertaken house-to-house visiting in connection with a diphtheria immunization campaign, but they do no home visiting of babies or toddlers, or visits for any other purpose. They are not, of course, known as health visitors.

'I have mentioned only the actual duties performed by the assistant health nurses in Salford but, in many other Public Health Departments, work now undertaken by health visitors might with advantage be delegated to this type of assistant. I well remember one city in which I worked where it was the practice for one health visitor to sit behind a window dispensing cod-liver oil emulsion and other medicaments, while a second—also through a window—gave out numbered tickets so that the babies would be weighed in turn, marked the register, and found and re-filled record cards. I admit that this was some ten or twelve years ago, and, of course, to-day, conditions may be altered, but I expect that, in many cases, health visitors still undertake similar routine, mechanical duties. For work such as this, the assistant need not, of course, be a State-registered nurse.

'In my experience there is a two-fold advantage in the grading of health visitors' duties:—(1) Less highly qualified assistants can be used for clinical and other duties for which specialized teaching knowledge is not required, thereby releasing health visitors for the more important duties of teaching health and mothercraft in welfare centres, in the homes and in schools. (2) Until the re-organization of health visitors' training is completed, the scheme can be used as a method of selection of candidates for the health visiting profession. Assistant health nurses could be attached to every public health department to form, in a way, preliminary training schools for health visitors.

'As assistant health nurses, candidates can learn whether or not they will like the work; at present they do not discover this until they have already embarked upon the course. Only those who show an aptitude for teaching and have the right temperament should be recommended for the health visitors' training, and unless so recommended should not be accepted for training. In either case, there would be no financial loss to the candidate, as the salary of an assistant health nurse could be made comparable with that which her qualifications could command for any other type of work.

'In opening this discussion I have put forward my own personal opinion on the value of grading health visitors' duties in an industrial city. The main points are:—

'(1) THAT more of the health visitor's time should be devoted to teaching and less to clinical work, and this should include teaching in schools as well as in homes and centres. Special training in methods of teaching and educational psychology would, of course, be necessary to fit her for this work and, in order that the field should be adequately covered, the number and distribution of health visitors throughout the country should be reviewed.

'(2) THAT the appointment of less highly qualified assistants should be seriously considered as a method of relieving the health visitor of routine clinical duties, thus enabling her to devote more time to the educational side of her work.

'(3) THAT the employment of assistant health nurses could be used as a method of selection of candidates for the health visiting profession.'

## DISCUSSION

In the discussion which followed it was agreed by most that the health visitor had not sufficient time for teaching; some thought that, by pigeon-holing her duties, she might lose contacts.

Instances were quoted of mothers who complained that, although they had attended infant welfare centres regularly, they received no advice whatsoever from the health visitor as she was 'too busy.'

An objection was raised to the term 'assistant health nurse,' on the grounds that the word 'health' implied possession of a certificate in health.

One member considered that the nature of the work did not call for the services of a certified midwife, especially in view of the fact that there was an acute shortage of practising midwives, while another questioned the need for the assistant health nurse to be a State-registered nurse, and suggested that girls of 16 to 18 years should undertake such work prior to entering hospital for training.

Another suggestion was that if scholarships were offered to assistant health nurses who showed a special aptitude for health teaching, they would attract many good candidates who would otherwise be lost to the profession because of financial reasons.

The possibility of the danger of the assistant health nurse being used by some local authorities to replace the health visitor entirely was stressed by another speaker. It was considered that the health visitor's training should give a more complete understanding of other people and their outlook on life.

Miss Frederick concluded the meeting by saying how urgent their problems were; she did not think that the trained nurse-midwife called 'an assistant health nurse,' would help their difficulties. She preferred girls of 16 to 18 to do clerical and routine work; they were not likely to be confused with the health visitor and they might not only be invaluable in the centres but become interested in health visiting as a career.

refuse candidates admission to the State examinations without giving a reason for so doing. The Bristol Branch felt that this was an unnecessarily aribitrary step to take. Some members of the Council took up the position held by members of the General Nursing Council (see the *Nursing Times*, October 10, page 666) that this step was in the interests of the candidate, as the General Nursing Council would, perhaps, be acting on information supplied by the police, which would do harm to the would-be candidate if it were made public. The Council decided to put the point of view of the branch before the General Nursing Council and ask for further information.

The Council discussed the position of the nurse with regard to fire watching. The Council decided to approach the Ministry of Home Security with a view to gaining exemption of all nurses from compulsory fire watching throughout the country on the same lines as doctors, midwives and district nurses, in view of their duties to their patients during raids.

The Professional Association Department reported that three important cases of professional difficulties within hospitals were being or had been investigated.

The Public Health Section put forward a College scale of salaries for matrons and sisters in war-time nurseries.

The Civilian Nurse Air Raid Victims Relief Fund, administered by the Royal College of Nursing, had made grants of £151 to nurses during the month of September.

One hundred and forty-two new members were enrolled and 716 new members of the Student Nurses' Association. Six new units of the Association had been formed since last Council meeting. This means again over 1,000 new adherents of College policy during the month.

Date of next meeting: November 20.

# Correspondence

### The Surgeon's Appreciation

What a splendid editorial 'The Nurses' Function or Functions?' in the *Nursing Times* of October 10. Surely many doctors, and nurses will endorse every word of it.

How many physicians and surgeons have said from time to time how much they appreciate the help and co-operation of the nursing staff. I remember the late Lord Moynihan stated in public, more than once, how much he admired and how much he owed to the nursing profession, without which his labours would have been in vain.

It is up to us all College members and State-registered nurses, to support our College, also the General Nursing Council who are doing their utmost to improve conditions for trained nurses and students alike.

COLLEGE MEMBER, 27236.

### "The Nurses' Function or Functions?"

We are fortunate to have the *Nursing Times* to uphold the standard of training for our student nurses. I strongly hold the opinion that a nurse can only nurse efficiently and intelligently if she knows "how structure supports function."

There are still many flaws in our curriculum, but we do not want any retrograde steps in the post-war reconstruction. I hope your article will be used greatly in the stimulation of the individual nurses' responsibility towards post-war planning.

H.B. C., S.R.N.

### The Risks Questioned

I have read the correspondence on the subject of tuberculosis, in the *Nursing Times*, and also have had my attention focused on two cases lately; the matter has been very much in my thoughts, and there are some points I should like to mention and some questions it would be a relief to ask.

It would seem that, in some sanatoria, slight or early cases and advanced ones lie side by side. These patients seem to share the tuck brought them by friends. What hope is there, therefore, for the early cases? Is it not deplorable that a sanatorium patient should be able to write 'a great many people are dying here lately'—and be able to supply particulars as to whether they were men, women or children?

Are library books passing from patient to patient a source of danger?

Can patients be reliably 'labelled' non-infectious? In the public interest, should there not be stringent rules? So many people are not scrupulously careful. Should it not be compulsory for all visitors to sanatoria to wash their hands on leaving their friends in the wards? Poor people often walk long distances to and from the hospital, and then have a meal, when very tired, without any thought of unwashed hands.

Would it be possible to publish a simply worded "ruling" on the dangers of spreading the disease? And finally, could something be done to control risks when tuberculous patients are admitted to general hospitals?

COLLEGE MEMBER.

### MISS YOUNG'S THANKS

Miss E. W. Young wishes to thank members of her past and present nursing staff for the monetary presentation sent on her retirement from the post of matron of the Royal Sussex County Hospital, Brighton. She wants them to know how she appreciates their kind gift and wishes She hopes shortly to convert the cheque into some useful article which will be a constant reminder of her colleagues and nurses with whom she has worked for 28 years—a memory which will always be dear.

### TRIBUTE TO FRIENDS

Miss F. M. Polden until recently superintendent health visitor and supervisor of midwives for Warwickshire, desires to thank most sincerely all those friends who contributed to her presentation, on the occasion of her retirement, due to ill health.

Miss Polden is deeply touched by such warm hearted generosity from the late staff and friends. The silver dressing table set, together with a large cheque, leaves her only able to say "Thank you for your lovely gift and for the happy years of "service spent amongst you." She hopes that this notice will be seen by many to whom she cannot write personally.

# Crossword Puzzle No. 556

***Prizes will be awarded to the senders of the two correct solutions first opened on October 28; first prize, 10s. 6d.; second prize, a book.***

**SOLUTIONS must reach this office not later than the *first* post on Wednesday, October 28, addressed to 'Crossword Puzzle No. 556,' *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Write name and address in *block capitals* in the space provided. Enclose no other communication with your entry. Postage 1d., in unsealed envelope. The Editor cannot enter into correspondence concerning this competition and her decision is final and legally binding.**

## Clues Across

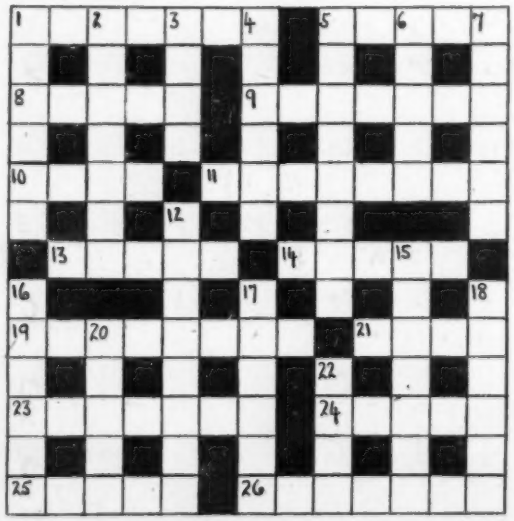
1. Religious play.
5. Dutch product.
8. "I —— will desert Mr. Micawber."
9. Shorten.
10. What the patient wants.
11. They grow tea.
13. Position.
14. Slang for the enemy.
19. Enjoyment.
21. Tonic metal.
23. "— maketh a full man."
24. Gun.
25. Display of bad temper.
26. Troubled with trifles.

## Solution to Puzzle No. 555

**Across.**—2, Curly. 6, Into. 7, Anus. 9, Ate. 10, River. 13, Ten. 14, Interus. 16, Char. 18, Else. 21, Skint. 22, Sure. 23, Dais. 24, Path. 25, Dolt. 27, Ties. 28, Them. 30, Near. 32, Element. 36, Old. 38, Amuse. 39, Ire. 40, Tilt. 41, Ahua. 42, Elect.

**Down.**—1, One. 2, Corn. 3, Rave. 4, Yarn. 5, Gut. 6, Itch. 8, Sets. 11, Item. 12, Errs. 14, Irksome. 15, Serpent. 16, Cadet. 17, Aside. 19, Lease. 20, Ether. 26, Teem. 27, Tees. 29, Halt. 31, Aura. 33, Late. 34, Mute. 35, Neat. 37, Dim. 39, Imp.

*Name* .....



## Clues Down

1. Threat.
2. A number.
3. Oldest title in the peerage.
4. Annually.
5. Puccini's last opera.
6. Big spoon for soup.
7. Goes with requests
12. Divisible.
15. Deleterious.
16. They fly from an anvil.
17. Fairy tale monster.
18. Surely.
20. Avoid.
22. Boast.

## Prize-Winners

We have much pleasure in awarding a prize of 10s. 6d. to:—

Mrs. N. Copestake, S.R.N.,
Brigg, Lincs.

and a book prize to:—

Mrs. S. A. Tate,
Blackpool.

Their solutions to Puzzle No. 554 were respectively the first and second correct ones opened on October 14.

*Address* .....

# Royal College of Nursing News

*Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries*

## Student Nurses' Association

### ANNUAL REUNION

The Student Nurses' Association annual reunion and speech-making contest will be held on Friday, November 6, at the Royal College of Nursing. The programme is as follows :—

*Morning.*—9.45 to 10 a.m. Assemble in the Cowdray Hall of the Royal College of Nursing. 10 a.m. Leave for various visits :—(1) Guy's Hospital, St. Thomas's Street, S.E.1.—Gordon Museum. (2) Central Middlesex County Hospital, Acton Lane, N.W.10.—Dietetic Ward. (3) Middlesex Hospital, Mortimer Street, W.1.—Film on Bunyan Bag Treatment. (Coloured badges must first be obtained for these visits). 1 p.m. Picnic luncheon at the Royal College of Nursing.

*Afternoon.*—2.30 p.m. Assemble in the Cowdray Hall. *Speech-making Contest for the Cates Shield.* Subject : Does nursing tend to develop good citizenship ? How best can a nurse fulfil her obligations in this respect ? Chairman—The Lord Horder, G.C.V.O., M.D. Presentation of Cates Shield by Miss E. E. P. MacManus, O.B.E., President of the Royal College of Nursing. 4.15 p.m. (approx.). Tea at the Royal College of Nursing.

## Public Health Section

**Public Health Section within the Leicester Branch.**—A meeting of the Public Health Section will be held immediately after the general meeting which is to be held at 3 p.m. on Saturday, October 24, at the Royal Infirmary. An industrial one day course of lectures open to all State-registered nurses, will be held on Sunday, November 8, 1942, at the Leicester Royal Infirmary by kind permission of the matron, Miss Hughes. *Fees* :—Course, College members, 3s.; non-college members, 5s. Single lectures : College members, 1s.; non-College members, 1s. 6d. *Programme.*—10 a.m. 'Industrial Dermatitis,' F. S. Airey, Esq., B.Sc., M.R.C.P. 11.30 a.m. 'Eye Injuries,' M. H. Barton, Esq., F.R.C.S. Luncheon interval; please bring sandwiches. 2.15 p.m. 'Psychology of the Worker,' F. W. Stein, Esq., M.D. (Prague). 3.30 p.m. 'Orthopaedics in Industry,' L. Morris, Esq., F.R.C.S. Please notify Miss Martin, 96, New Walk, Leicester, if you intend to be present, before Thursday, November 5.

## Branch Reports

**Bradford Branch.**—At a meeting held on October 13, it was agreed to send a contribution of £10 from branch funds for the Women of Britain' Ward, Malta. Members are asked to supplement this by individual contributions, to be sent to Miss Shaw, St. Catherine's Home, October 30.

**Cumberland Branch.**—A general meeting will be held at 3 p.m. on Saturday, October 24 in the Cumberland Infirmary, Carlisle. After the meeting a series of local photographic slides will be shown by Mr. Middleton. Will members please endeavour to be present. All members of the nursing profession are welcome. Future activities of the branch include :—Saturday, November 14, at 3 p.m. in the Cumberland Infirmary, Carlisle, Dr. C. Anderson will give a lecture on 'Maternity and Child Welfare.' Saturday, December 12 at 3 p.m. the Rev. A. J. W. McKay will give a talk on 'China.' This meeting will be held at the Cumberland Infirmary. On October 15, at the Cumberland Infirmary, Carlisle, a very excellent demonstration of the 'Margaret Morris' movement was given by the pupils of Miss Shaw, the demonstration was very much enjoyed by members and friends. A collection of £1 1s. 8d. was taken for the *Nursing Times* Bed in the Women of Britain Ward, Malta.

**Dorset Branch.**—A meeting of the branch was held at the Weymouth and District Hospital on October 10. Miss Adams, Area Organiser was present. The agenda for the Branches Standing Committee was fully discussed, and afterwards members were entertained to tea by Miss Hayes, Matron. A collection was then made for the Malta hospitals. Contributions from other Dorset nurses are invited, and may be sent to :—Miss White, hon. treasurer, Herrison Hospital, Dorchester.

**Edinburgh Branch.**—The second and last of Dr. Seiler's lectures on war-time infections was attended by a larger audience than were present at the previous one, an unquestionable tribute of appreciation. Typhus fever and small-pox were the diseases dealt with. By the kind co-operation of Miss Pool, matron, City Hospital, an interesting demonstration was given when a student nurse was 'on view' in the neat one-piece blue cotton uniform with hood attached, long white cotton gloves, goggles, mask and rubber boots, the whole outfit being designed for teams trained to go into the infected houses to remove patients suffering from typhus fever, if and when such need arose. The practical 'hooded' bag, made from sheets, into which the patient and his blankets would be placed before removal to the ambulance was thought an excellent way to avoid further contamination by lice. Members were particularly interested in the differential diagnosis in the early stages of small-pox and in the figures in connexion with vaccination statistics given by the lecturer. The next lecture will be given by Miss Barclay, industrial nurse, at 3.30 p.m. on Wednesday, November 4, at Bruce Peebles & Co., Ltd., East Pilton. (Entrance by West Gate. 'Bus 19 from Randolph Place, off Queensferry Street, frequent service. Approximate time 20 minutes from 'bus to factory.) Our congratulations to the staff of the Western General Hospital, who are the first to send a 'hospital' donation to the branch appeal to raise money for the Scottish Healing Services fund to be used to purchase medical supplies for the Russian Red Cross. This donation of over £11, brought the Russian fund total to £61 13s. 6d. The gifts for the *Nursing Times* Silver Thimble Fund for Malta, to which many nurses have personally contributed direct to London, amount to £38 19s. 6d., thus making the combined funds reach the satisfactory total of the FIRST £100, we hope that the second £100 will be reached at no distant date. A general meeting of the branch will be held at 3 p.m. on Saturday, October 24, in the Nurses' Club, 8, Drumsheugh Gardens. Will members please make an effort to attend as there are resolutions on the agenda for the Branches' Standing Committee meeting.

**Halifax Branch.**—A lecture will be given by Dr. W. O. Lodge, F.R.C.S.E. on "Some Recent Cases" at 7 p.m. on Tuesday, October 27th at the Whitworth Hall, Royal Halifax Infirmary. On Friday, December 5 a bring and buy sale to be held at 'Kirby Leas,' Halifax, 4 p.m. to 6 p.m.; 1s. entrance fee; light refreshment.

**Liverpool Branch.**—Following the recent most successful nursing exhibition and pageant, the chairman and executive committee of the Liverpool Branch invited all branch members and recently qualified nurses in the area to an at home held at the Royal Infirmary on Monday October 5. One hundred and twenty-five accepted this invitation and to them Miss Mary Jones, O.B.E., A.R.R.C., M.A., the chairman of the branch extended a warm welcome. She gave a resumé of the work of the College and the progress made in its many activities. Miss Montgomery, Area Organizer, also spoke, and made an appeal for the formation of more Student Nurses' Association units.

**Paisley Branch.**—At the usual monthly meeting of the branch on October 12, 19 members, i.e., about half the membership being present, a collection was taken for the *Nursing Times* Bed of the British Hospital in Malta, when the sum of £11 13s. 6d. was realized. It was agreed at the same meeting to send a cheque for £7 7s. to the Russian Red Cross. The next meeting, at 2.30 p.m. on Monday, November 9, in Cochran's Restaurant, takes the form of a luncheon, now an annual, popular event. The secretary, is Miss D. Morroson, matron, Broadfield Institute, Port Glasgow.

**Portsmouth Branch.**—A very interesting lecture was given to branch members and to members of the British Medical Association, by Dr. Thomas Beaton, on 'States of Depression and their Treatment,' at St. James's Hospital, Milton, Portsmouth, on September 23. There was a large audience, members of the medical profession and nurses were well represented, from various hospitals in the city. A demonstration of treatment was given and many ex-patients testified to the benefit they had derived from special treatment. The lecture was most interesting and instructive. Hearty thanks were accorded to Dr. Beaton. A collection was made in aid of the Malta hospitals fund, and a sum of £9 3s. 0d. was forwarded to the fund, together with smaller sums subscribed later, the total being £10 5s., and in addition a cheque for £5 from the staff of Queen Alexandra's Hospital, Cosham.

**Sheffield Branch.**—There will be an executive committee meeting at 2.30 p.m., followed by a members' meeting at 3.15 p.m. on Friday, October 23, at the City General Hospital. In response to the Campaign Week of the Lord Mayor of Sheffield's Appeal to United Aid to China, the meeting will consider China and her needs. Mrs. A. M. Flowers will give an account of the work of Dr. Flower's Red Cross unit now in Western China. Miss A Wetherell will speak on the contribution of British and American nurses towards the development of the new China. Dr. H. Lee, Ph.D., Sheffield University, will also speak, and will be supported by Mr. and Mrs. Y. Z. Zea. It is hoped that the branch will make a special effort to support this appeal and to make a contribution to the City's Fund. Tea. Southy Green bus from City, or Castle Gate.

**Worcester Branch.**—A meeting of the branch was held on October 12, at the Nursing Institute, Worcester, by kind permission of the matron, Miss Irven. Mr. Matley Moore, L.D.S., B.C.S. (Eng.), spoke on 'Teeth, and the Danger of Neglect of Dental Caries'. His lecture was both interesting and enjoyable, as well as being extremely helpful to all who have the opportunity for giving advice on the care of the teeth. He specially stressed the value of the National loaf over that of white bread for the production and maintenance of good teeth.

**Yorkshire Branch at Leeds.**—The branch is offering a grant-in-aid of £30 to a member wishing to take a nurse teacher's course and £50 to a member who wishes to take a health visitor's course, both to be taken in London. Applicants must have been branch members for a minimum of two years. Applications to Mrs. Drake, "Lindenthorpe," Rowland Road, Leeds, 11.

## Nation's Fund for Nurses

You are all so kind and generous and encouraging and we are sincerely grateful to you all for keeping our total in double figures this week. Of course, that means double the amount of help for the nurses who come to our Fund for help. It takes a good deal of courage to come and *ask* for help, when probably one has been in a position to *give* it in happier days. That is why we want to be able to make it easier for these nurses by saying "Of course we shall be glad to help you." We cannot do that if the money is not there can we ? Please continue your support.

### Donations for the week ending October 17

| | £ | s. | d. |
|---|---|---|---|
| Miss E. M. Cash (result of *Nursing Times* Cross-word puzzle) | | 10 | 6 |
| "E.T." | 5 | 0 | 0 |
| Anonymous | 5 | 0 | 0 |
| Miss F. E. Price (for coal for a nurse) | 5 | 0 | 0 |
| Matron and nursing staff, Central Spa Nursing Home, Cheltenham | 1 | 1 | 0 |
| College member No. 10657 | | 2 | 6 |
| Miss B. Cave (collection of Victorian pennies) | | 5 | 0 |
| Mrs. G. H. L. Spicer (sale of matches) | | 15 | 0 |
| Miss G. M. Hooper | | 2 | 6 |
| Sale of pieces of gold and silver | 1 | 14 | 3 |
| | £19 | 10 | 9 |
| **Total to date** | £6,561 | 17 | 6 |

We are grateful to an anonymous donor for pieces of *gold and silver*; to Miss F. M. White, Mrs. David Spicer and College member No. 14709 for *tinfoil;* to Mrs. Dodgson, Miss Johnstone and Miss O. B. Meetens for *clothing* and to Miss A. Meadway and Miss B. Lazarus for *stamps*.

M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

*The new peaked cap for the State-registered nurse*

## COMING EVENTS

**Dewsbury and District General Infirmary.**—The nurses' annual prizegiving will be held at 3 p.m. on Wednesday, November 4, in the board room at the hospital. Former members of the staff will be very welcome. Any nurse requiring hospitality should communicate with Matron before November 2.

**Hallam Hospital, West Bromwich.**—The annual prizegiving will be held at 3 p.m. on Tuesday, October 27. All past members of the staff welcome.

**Hull Royal Infirmary.**—The presentation of medals and prizes will take place at 3 p.m. on Thursday, October 22. All past members of the nursing staff are cordially invited. R.S.V.P. to Matron.

**St. Mary's Hospital, Paddington, W.2.**—The Autumn meeting of the Past and Present Nurses' League, St. Mary's Hospital, W.2, will be held at 3 p.m. on Saturday, November 21, 1942, in the nurses' new home. All members are cordially invited.

# News in Brief

### Effective Fire Fighters

PROMPT action of the nurses recently prevented a small fire at the Elizabeth Garret Anderson Hospital from spreading.

### Safely Home

THE several nurses who have been repatriated from Shanghai, are in the best of health and spirits.

### To Repair Damage

STUDENT nurses of the Royal Infirmary, Truro, seven weeks after their hospital had been damaged, had raised £22 towards its replacement.

### New Maternity Hospital for Swansea

STOUTHALL, Gower, a large country mansion, opened recently as a borough maternity hospital. The borough architect, Mr. Ernest Morgan, added a sanitary annexe, one ward, a kitchen and meeting room in harmony with the Georgian architecture.

### New Day Nursery in Leeds

AT the new day nursery opened recently in Leeds, the children are bathed each morning and dressed in clothes provided by the Health Committee. The staff consists of a sister and five students for 35 children.

### Fever Figures

During the week ended October 10, there were 1,430 cases of scarlet fever in England and Wales, compared with 1,339 in the previous week, and 2,601 cases of measles, against 2,147. Whooping cough cases increased from 474 to 526.

## For Scotland

### Training the Limbless

CAPTAIN A. R. MAXWELL, who himself wears an artificial arm, gave a demonstration after a recent lecture on the rehabilitation of the limbless in Edinburgh.

### To Tender Thanks

THE Lord Provost is holding a tea party in the Glasgow City Chambers for representatives of the Public Health Department and will voice the community's gratitude to the nurses who volunteered to care for the patients suffering from smallpox.

### Aberdeen at Work

ABERDEEN'S evening classes are meeting war-time needs by including a nurse probationer's preliminary course to enable students to take the preliminary examination of the General Nursing Council in Scotland before they begin hospital training.

## For Malta: donations for week-ending Oct. 19, 1942

| | £ | s. | d. |
|---|---|---|---|
| M. A. F. Edwards, S.R.N., S.C.M. and M. G. F. Kind, S.R.N., S.C.M. ... | 1 | 0 | 0 |
| G. Davies, S.R.N., S.C.M.... | | 10 | 6 |
| Dorset Branch, Royal College of Nursing ... ... | 2 | 10 | 0 |
| Mrs. Swailes ... ... | 1 | 1 | 0 |
| Matron and Nursing Staff, Queen Alexandra Hospital, Cosham ... ... | 6 | 12 | 6 |
| Student Nurses, Bury Infirmary ... ... ... | 2 | 2 | 0 |
| E. M Tubbs ... ... | | 2 | 6 |
| St. Richard's Hospital, Chichester ... ... | 2 | 0 | 0 |
| V.A.D. Nursing Staff, Camp Hospital, Gresford ... | | 10 | 0 |
| Hempstead House Base Hospital, Hemel Hempstead ... ... ... | 10 | 0 | 0 |
| Nursing Staff, Brentwood District Hospital ... | 1 | 10 | 0 |
| York and Ainsty Branch, Royal College of Nursing | 12 | 0 | 0 |
| York County Hospital ... | 4 | 14 | 0 |
| Blencathra Sanatorium, Threlkeld, Cumberland | 2 | 15 | 0 |
| Halifax Branch, Royal College of Nursing ... | 7 | 15 | 0 |
| Anonymous ... ... | | 13 | 6 |
| Mrs. L. Griffiths, S.R.N., S.C.M. ... ... ... | | 10 | 0 |
| F. McLaren ... ... | | 10 | 0 |
| Rossmore Nursing Home... | 2 | 2 | 0 |
| E. L. Smith ... ... | | 5 | 0 |
| Anonymous ... ... | | 6 | 9 |
| Nursing Sisters, 20th General Hospital, Belfast ... | 2 | 2 | 0 |
| The Staff, County Mental Hospital, Melrose ... | 7 | 3 | 6 |
| Nurses, Floor Castle, Auxiliary Hospital, Kelso ... | 1 | 5 | 0 |
| Other Friends of the Border Counties Branch, Royal College of Nursing | 3 | 7 | 6 |
| Miss M. A. John ... ... | | 2 | 6 |
| Miss E. C. Stewart ... | | 4 | 0 |
| Nursing Staff, Royal Hospital, Wolverhampton ... | 1 | 12 | 8 |
| Public Institution, Cheadle | | 5 | 0 |
| E. H. Maddern ... ... | | 10 | 0 |
| Southport Branch, Royal College of Nursing (including First Aid Post, Rossens, and individual contributors) ... ... | 10 | 10 | 0 |
| Miss K. Barrett ... ... | 10 | 0 | 0 |
| New Milton Branch, English Folk-Dance and Song Society ... ... ... | 1 | 10 | 0 |
| Matron and Staff, the Hartley Hospital, Colne ... | 5 | 0 | 0 |
| The Staff, Whitehaven and West Cumberland Hospital ... ... ... | 4 | 0 | 0 |
| Medical and Nursing Staff, Papworth Village Settlement ... ... ... | 15 | 0 | 0 |
| Queen's Nurses, Heckmondwike, Yorks . | 1 | 1 | 0 |
| Mrs. B. M. Ballance ... | | 5 | 0 |
| College member 8490 ... | | 5 | 0 |
| Blackburn and District Branch, Royal College of Nursing ... ... ... | 5 | 5 | 0 |
| Reigate and Redhill district nurses and friends... | 1 | 12 | 6 |
| Miss Stuart... ... ... | | 2 | 6 |
| Nurse Tomes ... ... | | 2 | 6 |
| S. B. Cozens, S.R.N., and friend ... ... ... | | 5 | 0 |
| No. 3 First Aid Post, Folkestone ... ... | 5 | 0 | 0 |
| Members and friends, Halesowen Nursing Division | 14 | 1 | 0 |
| Halifax Branch, Royal College of Nursing ... ... | 1 | 0 | 0 |
| The Staff, Royal Infirmary, Stirling ... ... | 16 | 0 | 0 |
| F/O M. R. N. Jennings ... | 5 | 5 | 0 |
| Anonymous ... ... ... | | 5 | 0 |
| Miss M. G. Hutton, R.R.C. | 1 | 0 | 0 |
| The Staff, District Nurses' Home, Beddow House, Hibsea ... ... ... | 2 | 2 | 0 |
| Torquay Branch, Royal College of Nursing ... | 2 | 9 | 6 |
| Edinburgh Branch, Royal College of Nursing ... | 45 | 0 | 0 |
| The Sebastopol Knitting Group, Chorley ... ... | 1 | 10 | 0 |
| Three Counties Emergency Base Hospital, with special thanks to Miss W. Marshall ... ... ... | 5 | 10 | 0 |
| Royal Infirmary, Worcester ... ... ... | | 12 | 2 |
| Nursing Staff, Royal Victoria and West Hants Hospital, Bournemouth | 5 | 13 | 6 |
| Conishead Priory Emergency Hospital, Ulverston ... ... ... | 4 | 10 | 0 |
| N. Weston, S.R.N. ... | | 4 | 0 |
| Total for week | £241 | 2 | 7 |
| **Grand total to date** | **1,901** | **16** | **0** |

*Miscellaneous gifts*: N. Weston, S.R.N.; Miss Yell; Miss M. W. Cockrill; S.R.N. 71701; Miss E. Wakeman.

**CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VII**


**WEMBLEY BOROUGH COUNCIL**

Wembley Borough Council invite applications for the following temporary War-time Staff (non-resident) for War-time Day Nurseries for children up to 5 years of age.

(*a*) **Senior Sister.** Must be State-registered General Trained Nurse preferably with recent childrens' experience, salary £220 p.a. inclusive.

(*b*) **Staff Nurse,** must be either State-registered General Nurse or Certificated Nursery trained nurse with institutional experience salary £180 p.a. inclusive.

(*c*) Two certificated Nursery Trained **Nurses,** salary £150 p.a. inclusive.

(*d*) One **Nursery Assistant** with at least 2 years experience with healthy children either in Nursery or private household, salary £120 p.a. inclusive.

(*e*) **Three Trainees** (girls aged 15-18 years) salary £52 p.a. These appointments will be for a period of 2 years (subject to 2 months probation) during which time training will be given for the Diploma of the National Society of Childrens Nurseries.

(*f*) **Certificated Teacher** with experience in or training for Nursery Schools for the training and teaching of the children aged from 2-5 years. Salary is Burnham Scale 4.

Meals are provided whilst on duty as well as uniform and the laundering thereof. Application forms obtainable from (state for which appointment) and to be returned along with copies of not more than 3 testimonials to the Medical Officer of Health, Town Hall, Wembley by November 7th, 1942. (856)

**QUEEN'S INSTITUTE OF DISTRICT NURSING SCOTTISH BRANCH**

There are immediate vacancies in the Central Training Home, Edinburgh, for trained **Nurses** who wish to train as Queen's Nurses. Salary while undertaking this training is at he rate of £70 per annum with all else provided. Nurses not holding the Certificate fo the Centra Midwives' Board are given this training after completion of District Training and Nurses holding Part I Certificate of the Central Midwives' Board for Scotland may receive District Training followed by Part II Midwifery Training, provided entry to the Central Training Home is made immediately after gaining the first Certificate. Salary during the first six months Midwifery Training is at the rate of £42 per annum and at the rate of £70 per annum during the second six months. Nurses holding the Health Visitor's Certificate are able to complete District Training in four months' time.

Ex-Queen's Nurses willing to re-join for work under the Queen's Institute (Scottish Branch) can be considereed for vacancies.

Further particulars as to training, salaries and pension will be sent on application to the Superintendent for Scotland, 26, Castle Tarrace, Edinburgh. (37)

**QUEEN'S INSTITUTE OF DISTRICT NURSING**

**Nurses** (S.R.N.) are urgently needed. Six months' training with a salary, given in district nursing followed by midwifery training to suitable candidates. Training homes in London, the Provinces and South Wales, Subsequent work in rural or urban districts.

For further particulars apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (833)

**HEREFORDSHIRE COUNTY NURSING ASSOCIATION**

**Queen's Nurse Midwives** required for emergency Staff. Motorists. Salary £240 p.a. plus an additional £10 for those holding the Health Visitors certificate. Uniform £10 p.a.

**Double District.** Two **Queen's Nurse Midwives** required for urban and rural district in Herefordshire, share furnished cottage. Motorist. Salary according to Scale. Particulars from :—The County Nursing Superintendent, County Offices, Bath Street, Hereford. (691)

**ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL**

Fully qualified **Masseuse** required. Salary commencing £180 per annum, with uniform. Lunch and tea. F.S.S. in force. Apply with full particulars to the Matron. (544)

**THE LUTON CHILDREN'S HOSPITAL, LONDON ROAD, LUTON**

**Masseuse** required. C.S.M.M.G. S.R.N. preferred. X-ray experience an advantage. To be attached to Borough Council Orthopaedic Clinic. Resident or non-resident. Good salary to suitable applicant. F.S.S.I.F. Apply to Matron. (715)

**ROYAL HAMPSHIRE COUNTY HOSPITAL, WINCHESTER**

Required. **Masseuse,** non-resident. Commencing salary £180 per annum. F.S.S. in force.

Apply with full particulars to the Matron. (838)

**CITY OF PORTSMOUTH**
SAINT MARY'S HOSPITAL

Applications are invited for the following *non-resident* appointments :—

**Assistant Masseuse.** Applicants must be fully qualified.

Salary. £180—£200 by increments of £5, with meals whilst on duty valued at £30 per annum and temporary cost of living bonus amounting, at present, to 6s. 8d. per week.

**Male and Female Mental Attendants.** Previous experience essential and preference will be given to those holding the Certificate of the Royal Medico-Psychological Association.

Weekly wages payable are as follows :—

Males, certificated : £3 2s. 6d.—£3 7s. 6d., non-certificated : £2 17s. 6d. to £3 2s. 6d. with increments of 2s. 6d. per week and a temporary cost-of-living bonus at present at the rate of 13s. per week.

Females, certificated : £2 5s. 3d. to £2 9s. 3d., non-certificated : £2 3s. 3d. to £2 5s. 3d. with increments of 2s. per week, and a temporary cost-of-living bonus at present at the rate of 10s. per week.

The posts are subject to provisions of the Local Government Superannuation Acts, 1937, and the successful candidates will be required to pass a medical examination.

Application forms may be obtained from and must be returned to, the Medical Officer of Health, Northern Secondary School, Mayfield Road, Portsmouth.

F. J. SPARKS, Town Clerk.

Municipal Offices,
Royal Beach Hotel, Southsea.
5th October, 1942. (521)

**SWANSEA GENERAL AND EYE HOSPITAL**

**Assistant Qualified Masseuse** required immediately. Apply Matron. (707)

**THE BIRMINGHAM UNITED HOSPITAL**
The General Hospital
The Queen Elizabeth Hospital
(Also incorporating Queens Hospital, 1841-1941)

**THE QUEEN ELIZABETH HOSPITAL**

**Radiographers** (with M.S.R.) required. Salary according to qualifications and previous experience. Application should be made to the Matron. (718)

**ROYAL VICTORIA AND WEST HANTS, HOSPITAL, BOURNEMOUTH**

**Housekeeping pupils.** Unexpected vacancy October 31st. Also vacancies in 1943. Four months course. Honorarium of £2. per month. Apply, giving particulars, to the Matron. (512)

**HUDDERSFIELD ROYAL INFIRMARY**
(321 BEDS)

There is a vacancy for one **Housekeeping** to commence immediately, for a course of months. Candidates must be State-regis and have held a sister's post previously. ticulars may be obtained from the Matron. (

**THE BOOTLE GENERAL HOSPITAL, BOOTLE, LIVERPOOL, 20**

Required, November 23rd, 1942. **Housek ing Pupil,** S.R.N. Must have held Sister's Four months' course. Honorarium of Federated Superannuation Scheme in Apply to Matron. (5

**KENT COUNTY COUNCIL**
COUNTY HOSPITAL FARNBOROUGH,
BROMLEY

**Staff Midwives** urgently required, S.C.M. S.C.M. and S.R.N. Salary, resident £95 to £1 year, with residential emoluments; non-resi £170 to £185 a year, by £5 increments. Additi £5 a year if S.R.N. Uniform. Superannu Medical examination necessary.

Application forms and particulars from Ma at the Hospital, to whom applications sho be sent.

W. L. PLATTS,
County Hall, Clerk of the County Counc
Maidstone.
17th October, 1942. (86

**CITY OF SALFORD**
LADYWELL ISOLATION HOSPITAL,
SALFORD 5, LANCS.

**Staff Nurses.** General trained, required Fever Training. Salary £90 to £95 per ann by one increment of £5. plus £13 war bonus.

**Probationer Nurses** wanted, 17 to 26 years age. Two years' training in Fever Nursing Certificate of General Nursing Council. Sa £45 12s. first year, £52 second year, plus bonus.

Residence, board, uniform and laundry provi

Apply to Matron.

H. H. TOMSON, Town Cle (78

**KING EDWARD VII MEMORIAL SANATORIUM, KNIGHTWICK, Near WORCESTER** (86 BEDS)

**Staff Nurse** required for the above-na Institution. Applicants must be S.R. and have had experience in tuberculo nursing and surgical work. Salary £105 annum plus an extra £5 if holding Certificate. Uniform and full board lodging provided.

Apply Matron. (85

**THE CHILDREN'S HOSPITAL, SUNDERLAND**

**Staff Nurses** required, S.R.N., salary L.S.C.N., salary £85. Federated Superannuation Scheme in force.
Apply with full particulars to Matron. (845)

**SOLIHULL AND MERIDEN JOINT ISOLATION HOSPITAL COMMITTEE**

Applications are invited for the under-mentioned appointment at the Committee's Hospital at Henwood Lane, Catherine-de-Barnes, near Solihull, Warwickshire.
**Charge Nurse, R.F.N., for night duty.** Salary £90 per annum with a cash bonus in lieu of £6 10s. per annum. Emoluments include board, apartments, laundry and an allowance of £6 per annum for uniform. Four weeks' holiday is allowed each year, and a holiday allowance of £1 per week is paid. Superannuated post.
The night duty nurse receives five nights in each calendar month and duties are re-changed from time to time to allow an occasional relief from night work.
Further particulars can be obtained, if required, from me direct, to whom applications should be addressed stating the candidate's age, marital condition, experience and qualifications. Copies of not more than two testimonials should be forwarded with the application which should arrive not later than Saturday, November 7th.
M. BUCKENHAM, Matron.
Isolation Hospital,
Henwood Lane,
Catherine-de-Barnes,
near Solihull, Warwickshire.
October, 1942. (841)

**KENT COUNTY COUNCIL**
**LITTLEWELL HOSPITAL, SWANLEY**

**Staff Nurse,** S.R.N., with tuberculosis experience, required. Salary £100 to £120 a year by £10 increments plus a temporary bonus in addition. Residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from the Matron at the Hospital to whom completed applications should be sent.
W. L. PLATTS,
Clerk of the County Council.
County Hall, Maidstone.
October, 1942. (813)

**NEWBURY AND DISTRICT GENERAL INFIRMARY, DEWSBURY**

**Staff Nurses** required for Theatre and Women's Ward. £90 per annum, or £95 if holding, the certificate of the C.M.B. 48-hour week and full uniform provided. F.S.S. in force. Apply with particulars and matron's name for reference to Matron. (825)

**THE HOSPITAL FOR WOMEN SOHO SQUARE LONDON, W.1.**

**Staff Nurse** required, State-registered. Salary £90 per annum with uniform. Superannuation scheme in force. Apply Sister-in-Charge. (819)

**CITY OF SALFORD**
**HOPE HOSPITAL**

**Staff Nurses** required for Maternity Block. General trained and S.C.M. Salary £95, rising by annual increments of £5 to £105 per annum, plus war bonus at present £13 per annum.
**Pupil Midwives** required. General trained. Salary during training for Part 1 of Central Midwives Board Examination.—£60 per annum plus £10 per annum war bonus. Arrangements may be made for Part II of the training to be taken at the Royal District Nurses' Home, Salford, 5. Apply to Matron, Hope Hospital, Salford 6, Lancs.
H. H. TOMSON, Town Clerk.
(789)

**ST. MARK'S HOSPITAL, (Affiliated Training School) CITY ROAD, LONDON, E.C.1**

State-registered **Staff Nurse** required. Superannuation scheme in force. Materials for indoor uniform provided. Salary £90 by £5 to £100 per annum. Apply for application form to Matron. (866)

**GAYWOOD HALL NURSING HOME, KING'S LYNN**

State-registered **Nurse** required. Salary £100—£110. If S.C.M. £105—£5—£115. F.S.S. if required. Apply with full particulars to Matron. (864)

**KENT COUNTY COUNCIL**
BRIDGE, Near CANTERBURY, and
BAY, Near HERNE BAY INSTITUTIONS

Applications are invited for the following appointments:—
Bridge Institution—**Staff Nurses,** S.R.N.
Herne Institution—**Staff Nurses,** S.R.N., General or Mental trained.
Salary £85 to £110 a year by £5 increments. Residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from the Matron at either Institution to whom completed applications should be sent by 2nd November, 1942.
W. L. PLATTS,
Clerk of the County Council.
County Hall, Maidstone.
October, 1942. (816)

**ILFORD COUNCIL MATERNITY HOME**
APPOINTMENT OF STAFF MIDWIVES

Salaries. State-certified Midwives who are also State-registered Nurses—£126 10s. per annum rising by one increment to £137 10s. per annum.
State-certified Midwives—£115 10s. per annum, rising by one increment to £126 10s. per annum. (Inclusive of war bonus in each case.) A uniform is provided.
The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and to the Council's Sickness Regulations. Selected candidates will be required to undergo a medical examination.
Applicants must be willing to do night duty when required and to assist in the training of pupil midwives if such are appointed; a sum during holidays in lieu of maintenance is allowed.
All applications in writing giving experience, qualifications, age and full particulars of training to be made immediately to the Medical Officer of Health, Public Health Offices, Valentines Mansion, Ilford. (781)

**CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17**

**Staff Nurse,** State-registered, fully trained, wanted for CASUALTY and OUT-PATIENTS DEPARTMENTS. Salary at the rate of £90 per annum. Federated Superannuation Scheme in force. Apply by letter or personally to Matron. (771)

**THE WARNEFORD HOSPITAL FOR NERVOUS AND MENTAL DISORDERS, OXFORD**

Certificated **Nurses** required for the above Hospital, salary £90—£110 per annum according to experience. Uniform and usual emoluments provided.
Apply Matron. (761)

**VICTORIA HOSPITAL FOR CHILDREN, TITE STREET, CHELSEA, S.W.3**

Required, three **Staff Nurses,** six **Probationers.**
Apply Matron. (742)

**KENT COUNTY COUNCIL**
COUNTY HOSPITAL, PEMBURY,
Near TUNBRIDGE WELLS

**Staff Nurses,** S.R.N., required. Salary, resident £95 to £110 a year with residential emoluments, non-resident £170 to £185 a year by £5 increments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from Matron at the Hospital to whom applications should be sent.
W. L. PLATTS,
Clerk of the County Council.
County Hall, Maidstone.
17th October, 1942. (811)

**WALTHAM JOINT HOSPITAL BOARD**
ISOLATION HOSPITAL, HONEY LANE, WALTHAM ABBEY, ESSEX

**Staff Nurse** required for Cubicle Ward, 12 beds. Salary with war bonus £82 10s. to £99, with board, lodging, uniform and laundry. Good off-duty time. Three weeks' annual leave with board allowance. Superannuated post. Must be State-registered Fever Nurse. Apply with particulars of age and experience to Matron. (698)

**NEWARK GENERAL HOSPITAL**

**Staff Nurse,** S.R.N. required. Salary £90 per annum, plus £5 per annum if S.C.M. Federated Superannuation Scheme in force.
Apply with full particulars and name for reference to Matron. (695)

**CITY OF CARDIFF**
CITY ISOLATION HOSPITAL
(APPROVED TRAINING SCHOOL)
STAFF NURSES

Applications are invited from general trained nurses for appointment as **Staff Nurses** for one years' fever training. Salary £90 per annum (increased to £95 per annum on completion of one year's service). Uniform and full residential emoluments provided. Ninety-six hour fortnight.
Apply with full particulars to the Matron, City Isolation Hospital, Canton, Cardiff. (727)

**THE NELSON HOSPITAL, S.W.20**

**Staff Nurse,** S.R.N., required for Theatre. Salary £90—£105 p.a. Uniform provided. F.S.S. in force. Apply to the Matron.
Two **Staff Midwives** required for busy up-to-date Maternity Block. Salary £90—£105 p.a. Uniform provided. F.S.S. in force. Apply to the Matron. (708)

**COUNTY BOROUGH OF READING**
BATTLE HOSPITAL
STAFF NURSES

Applications are invited for the posts of **Staff Nurses** at the above hospital, at a salary of £90 per annum, rising to £100 per annum after one year of service, with indoor uniform and the usual residential allowances.
Applicants must be State-registered nurses.
The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate must pass a medical examination.
Applications, stating age and experience, and accompanied by copies of three recent testimonials, to be sent to the Matron, Battle Hospital, Reading.
Town Hall. C. S. JOHNSON, Town Clerk.
October, 1942. (763)

**THE MARIE CURIE HOSPITAL**
(CENTRE FOR RADIUM AND X-RAY TREATMENT)

**Staff Nurse** wanted for Out-Patients or Theatre and to help Sister with administration. Salary £85 resident, with uniform. (700)

**THE BIRMINGHAM UNITED HOSPITAL**
The General Hospital
The Queen Elizabeth Hospital
(Also incorporating Queen's Hospital, 1841-1941)
**THE QUEEN ELIZABETH HOSPITAL**

**Staff Nurses** required for night duty. Salary £90 to £100 per annum with uniform, full residential emoluments, and participation in the F.S.S.N.H.O. Apply with full particulars to the Matron. (717)

**CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, LONDON, E.17**

**Staff Nurses,** State Registered, fully trained urgently required for ward work. Salary at rate of £90 per annum, Federated Superannuation Scheme in force.
Apply by letter or personally to Matron. (773)

**ST. LEONARD'S HOSPITAL, SUDBURY, SUFFOLK**

Wanted, **Trained Nurse,** £90 if S.R.N. Uniform £4.
Also good **Assistant Nurse.** Salary according to experience. Small general hospital. Apply Matron. (739)

**GRIMSBY AND DISTRICT HOSPITAL**
(237 BEDS)

**Two State-registered Nurses.** Salary £90 p.a. Superannuation Scheme in force. Uniform provided. Alternate weekends—5.30 Friday to 1 p.m. Monday.
Apply with matron's names for reference to the Matron. (747)

**KENT COUNTY COUNCIL**
COUNTY HOSPITAL, PEMBURY,
Near TUNBRIDGE WELLS

**State-registered Children's Nurse** required. Salary £90 to £105 a year by £5 increments. Residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and further particulars obtainable from Matron at the Hospital to whom completed applications should be sent. W. L. PLATTS,
Clerk of the County Council.
County Hall, Maidstone.
17th October, 1942. (812)

**PLYMOUTH CITY HOSPITAL**

**Staff Nurses** required for the Maternity Ward of the above Hospital, which is a training school for Part I of the examination of the Central Midwives' Board. Candidates should be State-registered Nurses and State-certified Midwives. Salary £95 to £105, with full board, lodging and laundry. Superannuated post.
Applications, with a matron's name for reference, should be made to the Matron, City Hospital, Plymouth. (796)

**MOUNT VERNON HOSPITAL AND RADIUM INSTITUTE, NORTHWOOD, MIDDLESEX**

Vacancies for State-registered **Nurses** for six months or more in the following Departments:—(1) Radium; (ii) Children; (iii) Male Surgical.
Salary £95 p.a. Federated Superannuation Scheme in force. Uniform by arrangement. Apply with full particulars to the Matron. (800)

**WEST BROMWICH AND DISTRICT GENERAL HOSPITAL**
140 PLUS 96 E.M.S. BEDS

**Staff Nurse** required for Operating Theatre; must be S.R.N., commencing salary £100 p.a. with full board, residence, uniform and laundry. Superannuation.
Applications together with Matron's name for reference to Matron. (374)

## CITY OF MANCHESTER

**Student Nurses** wanted now and later at the following Municipal Hospitals:—

**TUBERCULOSIS SANATORIA** (minimum age 18 years).
Abergele Sanatorium, Abergele, North Wales.—£45—£50—£45—£50. (Affiliated training school)
Baguley Sanatorium, near Altrincham, Cheshire.—£50 to £55.

**GENERAL HOSPITAL (Complete Training Schools).** (Minimum age 18 years.)
Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8. £40 by £5 to £50.
Withington Hospital, West Didsbury, Manchester, 20. £40 by £5 to £50.

**INFECTIOUS DISEASES HOSPITAL (Training School).** (Minimum age 17 years.)
Monsall Hospital, Newton Heath, Manchester, 10. £50 to £55.
Emoluments, board, lodging, laundry and uniform are additional to the annual salaries stated.
All applications should be addressed to the Matrons of the establishments. (294/13)

**BOGNOR REGIS URBAN DISTRICT COUNCIL**
**ISOLATION HOSPITAL**

Applications are invited for the post of **Staff Nurse,** fever trained. Salary £95 per annum, rising by annual increments of £5 to £110 per annum, with quarters, uniform, board, laundry and a holiday allowance at the rate of £80 per annum, subject to superannuation deductions under the Local Government Superannuation Act, 1937. In addition, a cost-of-living bonus is paid amounting to 10 per cent. of half the total of salary and emoluments.
The Hospital is situated in splendid position in attractive grounds, with a modern cubicle block.
Applications must be made on the forms provided, which may be obtained from the Medical Officer of Health, Town Hall, Bognor Regis, and must be delivered to the undersigned not later than 7th November, 1942.
The successful candidate will be required to pass a medical examination. Canvassing, either directly or indirectly, will disqualify. R. W. J. HILL,
Clerk of the Council.
Town Hall, Bognor Regis.
13th October, 1942. (724)

**BIRMINGHAM MATERNITY HOSPITAL**

**Staff Nurse** required. Must be State-registered and S.C.M. Commencing salary £90 per annum. Federated Superannuation Scheme in force. Coaching by Sister Tutor for those entering for Teachers of Midwifery Examination. Apply with full particulars and names for references to Matron, Maternity Hospital, Loveday Street, Birmingham. (721)

**THE BURSLEM HEYWOOD AND TUNSTALL WAR MEMORIAL HOSPITAL, HIGH LANE, TUNSTALL, STOKE-ON-TRENT**
COMPLETE TRAINING SCHOOL FOR NURSES

**Staff Nurse** wanted. Must be S.R.N. Salary £90 by £5 to £100. F.S.S. in force.
Apply with names for reference to Matron. (370)

**BUCKS COUNTY COUNCIL**
SAUNDERTON SANATORIUM
(20 BEDS)

**Staff Nurse** required, T.B. trained. Commencing salary £90 to £105, according to qualifications, rising by £5 per annum to £115.
**Assistant Nurse,** preferably with T.B. experience. Salary £70 rising by £5 per annum to £80.
Above appointments carry the usual emoluments of board, lodging and laundry, plus £10 per annum uniform allowance.
Application form may be obtained from County Medical Officer, County Offices, Aylesbury, and should be completed and returned as soon as possible. (823)

**WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET**

**Staff Nurse** (S.R.N.) required for Female Ward. Salary £90—£95 with uniform. Federated Superannuation Scheme in force.
Apply, with full details of training and experience to the Matron. (767)

**SURREY COUNTY COUNCIL**
PUBLIC ASSISTANCE DEPARTMENT

Required at Richmond Institution, **Maternity Staff Nurse,** resident. Must be S.R.N. and S.C.M. Salary £85 by £5—£95 p.a.*
**Assistant Nurses** (9) resident. Salary £60 by £5—£65 p.a.*
*Plus war bonus, residential emoluments and uniform.
Apply in writing to the Chief Public Assistance Officer, County Hall, Kingston-upon-Thames. (827)

**WORTLEY RURAL DISTRICT COUNCIL**
ISOLATION HOSPITAL, GRENOSIDE,
Near SHEFFIELD

Wanted: **Staff Nurse,** R.F.N. Salary £70 rising to £80 by two annual increments of £5, plus war bonus.
**Assistant Nurse,** with two years' fever experience, salary £50, rising to £60, by two annual increments of £5, plus war bonus.
Both superannuated posts, with uniform, board and washing. Apply at once to the Matron. (726)

**DEVON COUNTY COUNCIL**
PUBLIC ASSISTANCE DEPARTMENTS
**Nurses** are required at Public Assistance Institutions in the County.
**Staff Nurses.** £60—£75 p.a., rising £2 10s. annually.
**Assistant Nurses** (experienced). £50—£60 p.a., rising £2 10s. annually.
**Assistant Nurses** (without experience). £45—£50 p.a., rising £5 annually.
Board, lodging and uniform provided. War bonus 5 per cent. on cash salary and emoluments.
Particulars and application forms may be obtained from the undersigned.
MARTIN SYKES,
"Felixwell," Public Assistance Officer.
St. Thomas, Exeter. (20)

**CITY OF PETERBOROUGH INFECTIOUS DISEASES HOSPITAL**
Registered **Fever Nurse** required immediately. Commencing salary £75 p.a. plus a war bonus and holiday allowance, uniform allowance of £10 p.a. in addition.
Also **Assistant Nurse,** Fever Trained. Salary £70 p.a. plus 15 per cent. war bonus., uniform allowance £10 p.a. and a holiday allowance in addition.
Apply Matron. (477)

**THE WEIR HOSPITAL, WEIR ROAD, BALHAM, S.W.12.**
State-registered **Nurse** required for Women's Ward. Salary £90 per annum. Loan of uniform. Apply with particulars to Matron. (457)

**GENERAL HOSPITAL, LOUGHBOROUGH**
**Charge Nurse,** S.R.N. required for Children's Ward, 16 beds. Salary commencing £95 and uniform. Pension Scheme in force. Apply, stating age and particulars of training with Matron's name for reference, to Matron. (402)

**CEDAR COURT NURSING HOME, SUTTON, SURREY**
(37 BEDS)
Three **Staff Nurses,** S.R.N., S.C.M. required. Commencing salary £105 p.a. Daily off-duty, and one day off per week. Apply giving full particulars of training and experience, also Matron's name for reference to Matron. (380)

**MANSFIELD AND DISTRICT GENERAL HOSPITAL, MANSFIELD**
**Staff Nurse** required, S.R.N., S.C.M. Salary £95 increasing by £5 to £105. Uniform provided. F.S.S. in force. Apply, with full particulars and matron's name for reference. (347)

**COUNTY BOROUGH OF HALIFAX**
**Staff Nurses,** State Fever Certificate. Salary £65—£70, war bonus. Holiday allowance and uniform.
Apply Matron, Isolation Hospital, Northowram Hall, Halifax, Yorks. (97)

**BOROUGH OF ALTRINCHAM**
**Nurses** wanted, Altrincham Corporation Isolation Hospital.
**Staff Nurse,** R.F.N. or S.R.N. Salary £85 per annum, plus war bonus and uniform allowance, rising to £95 per annum.
**Assistant Nurse** with fever experience. Salary £70 7s. per annum plus war bonus and uniform allowance.
**Probationer Nurse.** Salary £40 rising to £50 per annum, plus war bonus and uniform allowance.
Apply stating age, experience, etc., with reference to the Matron, Isolation Hospital, Sinderland Road, Altrincham.
A. GLOSSOP, Town Clerk.
Town Hall, Altrincham. (332)

**ROYAL BERKSHIRE HOSPITAL, READING**
There are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N. Salary £90 per annum with part uniform. Federated Superannuation Scheme in force.
Apply to the Matron. (11)

**COVENTRY AND WARWICKSHIRE HOSPITAL**
**Staff Midwives** required, S.R.N. and S.C.M., for New Maternity Block. Salary £100 per annum with uniform, board, laundry. F.S.S. in force.
Apply with particulars of training to Matron. (91)

**THE FORBES FRASER PRIVATE HOSPITAL BATH**
Wanted, **Staff Nurses.** State-registered. (S.C.M. an advantage). Willing to take day or night duty. Salary £100 per annum and uniform material. Federated Superannuation Scheme in force. Apply with names for reference. (Matron's essential) to the Matron.
**Probationer Nurses** required. Well educated. Age 17 years. Suitable training for girls not old enough to commence General training.
Apply with reference to the Matron. (27)

**GUY'S HOSPITAL LONDON BRIDGE, S.E.**
PAYING PATIENTS' BLOCK
Vacancies for **Resident** State-registered **Staff Nurses** £90 p.a. Uniform. Nurses must be willing to work in any of the Guy's Hospital War Emergency Units while the paying patients' block is closed.
Applicants must be members of Federated Superannuation Scheme.
Apply the Matron. (294/2)

**RUPERT HOUSE NURSING HOME, STONE GROVE, EDGWARE**
**Staff Nurses** with C.M.B. and **Assistant Nurses** wanted. Good salaries.
Apply Matron. (627)

**NOTTINGHAM CHILDREN'S HOSPITAL**
**Staff Nurse** required. R.S.C.N. or S.R.N. Salary £90—£5—£100. Federated Superannuation. Scheme in force. Apply Matron. (671)

**COUNTY BOROUGH OF CROYDON**
MATDAY HOSPITAL, THORNTON HEATH
Vacancies exist for Non-resident **Nurses** with R.M.N. or R.M.P.A. Certificate. Also **Assistant Nurses** with at least two years' experience. For full particulars apply Matron. (687)

**THE SKIN HOSPITAL, BIRMINGHAM**
Two **Staff Nurses** required (one for Children's Ward). Commencing salary from £90. All uniform provided. F.S.S.N. Apply Matron, The Skin Hospital, George Road, Birmingham, 15. (668)

**BUSHEY AND DISTRICT HOSPITAL, BUSHEY HEATH, Near WATFORD**
**Theatre Staff Nurse** and **Ward Staff Nurse** required. Salary £90 plus £5 uniform allowance. 48-hour week. Apply Matron. (663)

**ALDERSHOT HOSPITAL**
**Staff Nurse** required, S.R.N. Salary £90 per annum, rising by £5 to £100, plus £6 uniform allowance for duration of war. F.S.S. in force. Apply Matron. (381)

**ROYAL HALIFAX INFIRMARY**
(250 BEDS)
**Senior Staff Nurse** (S.R.N.) required for Private Wards. Salary £90—£95 with uniform. F.S.S. in force.
Apply, giving full particulars of training and experience, to the Matron. (130)

**ISOLATION HOSPITAL, CLATTERBRIDGE, Near BIRKENHEAD.**
**Staff Nurse,** State-registered Fever Nurse. Salary £70, rising £5 p.a. to £90 p.a., plus 10 per cent. war bonus. Uniform provided. The post is a designated post under the Local Government and Other Officers' Superannuation Act.
Forms of application may be obtained from the Matron. (234)

**COUNTY BOROUGH OF SOUTHAMPTON**
ISOLATION HOSPITAL AND SANATORIUM, OAKLEY ROAD, MILLBROOK, SOUTHAMPTON
(300 BEDS)
**Staff Nurses** required. Must be Fever trained and certificated. Salary £95 per annum, together with board, lodging, washing and uniform.
**Probationer Nurses** also required. Salary £45 per annum, rising by annual increments of £5 to £55, together with board, residence, washing and uniform.
Forms of application may be obtained from the Medical Officer of Health, Civic Centre, Southampton. (170)

**ALDERSHOT HOSPITAL**
MATERNITY UNIT
**Staff Nurse** required, S.R.N., S.C.M. Salary £95 per annum rising by £5 to £105, plus £6 uniform allowance for duration of war. F.S.S. in force.
Apply Matron. (18)

**ROYAL BERKSHIRE HOSPITAL, READING**
Additional **Staff Midwives** required. S.R.N., S.C.M., for Maternity Annexe. Salary £120 p.a. with uniform. Federated Superannuation scheme in force.
Apply to the Matron. (31)

Trained **Nurses** wishing to gain additional experience, with Certificate, are invited to write to the Matron,
**BROMPTON HOSPITAL,**
Fulham Road, S.W.3, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.
Salary £90 (£85 if not S.R.N.). Federated Superannuation Scheme in force. (49)

**WOODFORD JUBILEE HOSPITAL, WOODFORD GREEN, ESSEX**
A **Staff Nurse** required. Salary £90 per annum Federated Superannuation Scheme in force. Uniform and laundry provided. Apply to the Matron. (15)

**ST. MARY'S HOSPITAL, LONDON, W.2.**
Applications are invited from State-registered **Nurses** for the Private Patients' Wing. Salary according to experience. Minimum £90 p.a. resident. Apply with particulars and names for reference to the Matron. (51)

**CHISLEHURST, ORPINGTON AND CRAY VALLEY HOSPITAL, ST. PAUL'S CRAY, KENT**
Applications are invited for the following posts:—
**Two Staff Nurses.** With C.M.B. required for increase of staff. Alternate day and night duty. Salary £90 rising to £100. Superannuation Scheme in force.
Applications also open for **Probationers.**
Apply Matron. (29)

**CAMBORNE-REDRUTH GENERAL HOSPITAL, REDRUTH, CORNWALL**
COMPLETE TRAINING SCHOOL FOR INCREASE OF STAFF
Two **Staff Nurses** required. Salary £95 p.a. and uniform. Apply to Matron. (566)

**HORTON GENERAL HOSPITAL, BANBURY**
Wanted. **Staff Nurse** for Night Duty, with Theatre experience preferred. Commencing salary £90. Modern Nurses' Hostel. F.S.S. in force. Application to Matron. (534)

**MID-SUSSEX JOINT HOSPITAL BOARD ISOLATION HOSPITAL, HASSOCKS**
**Two Staff Nurses** required, R.F.N. Salary £80 rising to £100. Uniform provided. Board wages paid during holidays. Apply to Matron giving particulars of age, training, experience and testimonials. (548)

**CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3**
Vacancy for **Staff Nurse**—Gynaecological Certificate after one year's service. Salary £91 p.a. and part uniform. Apply Matron. (581)

**COUNTY COUNCIL OF DURHAM**
HARDWICK HALL EMERGENCY MATERNITY HOME, SEDGEFIELD, CO. DURHAM
Required, a **Temporary Staff Midwife,** who may also be a State-registered Nurse. Salary is at the rate of £115 p.a. for Staff Midwives (S.R.N.); for other Staff Midwives (not S.R.N.) the salary will be £100 per annum, together with board, lodging and laundry.
Uniform should be provided by the midwife but where provided by the County Council a suitable deduction from salary will be made.
Also required, a **Temporary Assistant Nurse,** at a salary of £55 per annum rising to £60 per annum, if living in, plus cost-of-living bonus, board, residence, etc., or £105 per annum plus bonus, if living out. Minimum age 19 years. Applicants must have had two years' service in a hospital.
The appointments are subject to the Council's regulations for the time being in force regarding payment of salary during absence on account of sickness, and will be terminabe by one months notice on either side.
Successful applicants will be required to pass the County Council's medical examination.
Applications stating age, particulars of experience, and accompanied by copies of not more than three recent testimonials should be sent direct to the Matron, Hardwick Hall Emergency Maternity Home, Sedgefield, Stockton-on-Tees.
IAN McCRACKEN, County Medical Officer.
Health Department, Shire Hall, Durham.
8th October, 1942. (572)

**CITY OF LEICESTER**
ISOLATION HOSPITAL AND SANATORIUM
General trained **Staff Nurses** required for one year's training for the General Nursing Council's Examination in Fevers. Resident Sister Tutor. Modern Nurses' Home. Weekly day off. Salary £90 p.a.
Forms of application may be obtained from the Matron, City Isolation Hospital, Groby Road, Leicester.
WILFRID CARR, Secretary.
Health Department, Grey Friars, Leicester.
October, 1942. (583)

**NEWTON ABBOT HOSPITAL**
(56 BEDS, 30 E.M.S.)
AFFILIATED TO ROYAL DEVON AND EXETER HOSPITAL
**Staff Nurse** required. Salary £90—£5—£100 p.a. Superannuation Scheme in force. Uniform provided. Apply with full particulars to the Matron. (638)

**WEST BROMWICH AND DISTRICT GENERAL HOSPITAL**
140 PLUS 96 E.M.S. BEDS
**Staff Nurses** required; must be S.R.N.—for wards, theatres and departments; good experience; commencing salary £100 p.a., uniform, board residence, and laundry; superannuation.
Applications, giving matron's name, to Matron. (637)

**THORPE COOMBE MATERNITY HOSPITAL, 714, FOREST ROAD, WALTHAMSTOW, E.17**
(A PART I AND PART II TRAINING SCHOOL)
Three **Staff Midwives** (S.R.N. and S.C.M.) are required. Alternative day and night duty when necessary. Salary £90—£5—£110 p.a. plus bonus of £13 p.a. There are vacancies for **Pupil Midwives.**
Apply Matron. (635)

**KENT COUNTY COUNCIL**
BLEAN, Near HERNE BAY, and EASTRY INSTITUTIONS
**Female Mental Nurses,** R.M.P.A., required. Salary £70 to £80 a year by £5 increments. (Commencing salary includes £10 for R.M.P.A.). Residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from the Matron at either Institution to whom completed applications should be sent by 3rd November, 1942.
W. L. PLATTS,
Clerk of the County Council.
County Hall, Maidstone.
17th October, 1942. (817)

**BRISTOL ROYAL INFIRMARY**
(430 BEDS)
Medical School and School of Nursing.
**Preliminary Training School.** Eight length of training, three or four years. Nursing Staff attached; also co-operative
**Shortened Course of Training** arranged for on Supplementary Registers.
**A Pre-Training Course** arranged for well cated girls intending to train as Nurses Bristol Royal Infirmary. Age from 17½ years

**THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE**
PRELIMINARY TRAINING COURSE
There are vacancies in the above-named for **Student Nurses.** Two years' course.
The Syllabus includes all subjects required the Preliminary State Examination. will be given by the Medical Officers, and and Demonstrations by the Sister Tutor and Sisters.
After passing the Preliminary State Examination, students will move on to Affiliated for completion of training.
Salary 1st year £40 with uniform.
Salary 2nd year £45 with uniform.
For particulars apply to the Matron, Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15.

**ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.**
There are vacancies for **Student Nurses.** 7½ to 30 years, for 3½ years training. Part period will be spent in the country. Lectures by medical staff. Resident Sister Tutor.
Applications should be addressed to the M

**BROMPTON HOSPITAL**
**Assistant Nurses** required to train for Certificate of the Tuberculosis Association. Commencing salary £60 per annum.
Apply Matron, Brompton Hospital, London, S.W.3.

**ROYAL HALIFAX INFIRMARY**
MIDWIFERY TRAINING SCHOOL
(250 BEDS)
Two **Staff Midwives** required, S.R.N. and S Salary £90—£95 with uniform. F.S.S. in
Apply with particulars of training to the M

**KENT COUNTY COUNCIL**
LYMINGE INSTITUTION, Near FOLKESTONE
**Assistant Nurses** required. Salary £80 a year by £5 increments. Resid emoluments. Uniform. Superannu Medical examination necessary.
Application forms and particulars tainable from Matron at the Institution whom completed application forms be sent by 3rd November, 1942.
Clerk of the County Council W. L. PLATTS County Hall, Maidstone.
17th October, 1942.

**ROMSEY & DISTRICT HOSPITAL, ROMSEY, HAMPSHIRE**
**Assistant Nurses (Two)** required. Salary superannuation scheme optional. Uniform vided. Some hospital experience essential. giving details and names for reference to Matron

**CITY OF WAKEFIELD**
MUNICIPAL MATERNITY HOSPITAL
**Nursing Assistants** required. Salary £90 plus bonus 3s. 3d. per week. Uniform provided. Superannuable post.
Apply to the Medical Officer of Health, Hall, Wakefield, stating age, experience references.

**THE BOOTLE GENERAL HOSPITAL, BOOTLE, LIVERPOOL, 20**
Required. **Student Nurses.** Must be healthy and well educated. Age 18 to 30 years. Salary £30, £35, £40. Uniform, board, laundry, provided. Federated Superannuation Scheme applicable after first year.
Apply to Matron.

**OLDHAM EDUCATION COMMITTEE**
STRINESDALE OPEN AIR SCHOOL
Wanted a resident **Nurse-Attendant.** Salary £55 rising to £60 per annum uniform.
The school is a residential school for delicate children and accommodates also day scholars.
Canvassing or the submission of testimonials from any member of the Council of the appointing committee will be a qualification.
Form of application, to be returned immediately, may be obtained from the undersigned.
MAURICE HARRISON,
Education Offices. Director of Education.
13th October, 1942. (607)

**CORNWALL COUNTY COUNCIL**
**Assistant Nurses** wanted. Salary £55 rising by annual increments of £5 to £ Travelling expenses refunded up to after 6 months continuous service. Three weeks annual holiday with 72s. 6d. a week ration allowance. Uniform provided.
Apply Matron, Tehidy Sanatorium, Camborne, Cornwall. (Signed) L. P. NEW,
Clerk of the County Council.
County Hall, Truro, Cornwall. (345)

**NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1**

**Assistant Nurses** required with not less than two years nursing experience. Salary £40 per annum with uniform material.

Apply to the Matron. (365)

**WEST SUSSEX COUNTY COUNCIL**
ALDINGBOURNE HOUSE SANATORIUM
(62 BEDS)

**Probationer Nurse** required. Must not be less than 18 years of age. Salary £40 per annum, plus war bonus, rising to £45, together with board, lodging, uniform and laundry. Apply giving full particulars and references to the Matron, Aldingbourne House, near Chichester.

T. C. HAYWARD,
Clerk of the County Council.
(791)

**KENT COUNTY COUNCIL**
CAREERS AS NURSES

Vacancies exist for Well Educated Girls to train as **General Nursing** for a period of three years at the County Hospitals at Chatham, Dartford, Farnborough, near Bromley, and Pembury near Tunbridge Wells. The minimum age is 18 years but girls of not less than 17½ years may be accepted in certain cases.

Salary £40, £45, and £50 a year for the first, second and third years, respectively, with full board, residence, laundry and uniform. Appointments are superannuable and a medical examination is necessary. The nursing profession is a reserved occupation. Accepted candidates will be prepared for the State examinations of the General Nursing Council and when thus qualified will be immediately eligible for appointments as staff nurses at a commencing salary of £95 a year with emoluments valued at £75 a year. The higher appointments in the Nursing Profession, carrying substantial remunerations, are open to qualified experienced Nurses.

Further details and forms of applications may be had from the Matron at either of the Hospitals, to whom applications should be addressed.

W. L. PLATTS,
Clerk of the County Council.
County Hall, Maidstone. (809)

**CROYDON BOROUGH COUNCIL**
**MAYDAY HOSPITAL,**
**THORNTON HEATH, SURREY**
PUBLIC HEALTH DEPARTMENT

**Probationer Nurses** are required for training at the above hospital which is recognised by the General Nursing Council and is also a recognized Midwifery Training School.

Candidates should be well educated and will be required to pass a medical examination. Salary £40–£45–£50 p.a. with board residence, and uniform valued at £80 p.a. 48 hour week is in operation. (860)

**ST MARK'S HOSPITAL,**
**(Affiliated Training School)**
**CITY ROAD, LONDON, E.C.1**

**Probationers** required, good education essential. Uniform provided. Salary £30 first year, £35 second year. Age 18 to 30. Apply for application forms to Matron. (867)

**COUNTY BOROUGH OF WARRINGTON**
AIKIN STREET ISOLATION HOSPITAL

**Student Nurses** required. Salary £56 10s. 4d. to £61 10s. 4d. Uniform provided and holiday additional allowance of 25s. per week.

Apply with full particulars to the Matron, Isolation Hospital, Aikin Street, Warrington. (750)

**GRIMSBY AND DISTRICT HOSPITAL**
(237 BEDS)

**Probationers** required for three years training not under 18. Uniform provided. Day off weekly. Salaries £30, £35, £40.

Apply Matron. (748)

**COUNTY BOROUGH OF READING**
BATTLE HOSPITAL
PROBATIONER NURSES

**Probationer Nurses** are required at the above Hospital which contains upwards of 300 beds, and is a recognised training school for nurses.

Training under a Medical Superintendent is given in medical, surgical and gynaecological nursing and is for a period of three years inclusive of the preliminary three months' trial period.

Candidates must not be less than 18 years of age well educated and strong.

The salary will be £40 a year rising by annual increments of £5 to £50 a year with board lodging and indoor uniform.

Application forms accompanied by copies of three recent testimonials to be obtained from and returned to the Matron, Battle Hospital, Reading.

C. S. JOHNSON, Town Clerk.
Town Hall, Reading.
October, 1942. (702)

**HULL CORPORATION HEALTH DEPARTMENT**
ANLABY ROAD AND BEVERLEY ROAD HOSPITALS, HULL

**Student Nurses** required, aged 17½ to 18 years. Commencing salary £40 per annum, plus bonus, together with board, residence, laundry, uniform, etc. Further particulars and form of application to be obtained from the Matrons of the respective Hospitals. (762)

**KENT AND CANTERBURY HOSPITAL, CANTERBURY**
(330 BEDS)

**Probationer Nurses** required for 1943. Age 18 to 34, must be strong and well-educated. Resident Sister-Tutor. Day off weekly. Excellent accommodation in new Nurses' Home.

Apply for full particulars to the Matron, Kent and Canterbury Hospital, Canterbury. (765)

**SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD, ESSEX**
GENERAL TRAINING SCHOOL

Vacancies will occur in November for **Student Nurses** to enter for an 8 weeks' Preliminary Training Course prior to commencing three years' General Training. Candidates should be between 17 and 35 years of age. Lectures given by Consultant Medical Staff. Salary £40—£45—£50 per annum. Uniform and laundry provided; accommodation in a modern Home. Apply in writing to the Matron. (777)

**ROYAL CANCER HOSPITAL (FREE)**
**(Incorporated under Royal Charter),**
**FULHAM ROAD, LONDON, S.W.3**
(135 BEDS)

Affiliated Training School recognised by the General Nursing Council for England and Wales.

Vacancies occur for **Probationers.** Age 18 to 25. Salary £30 to £35 per annum.

Applicants must be well educated, lectures by Medical Staff and Sister Tutor. Uniform provided.

Applications to be made to the Matron. (831)

**COUNTY BOROUGH OF ST. HELENS**
PEASLEY CROSS ISOLATION HOSPITAL
(Training School for Fever Nurses—approved by the General Nursing Council)

**Probationer Nurses** required for the above Hospital. Two years training. Salary £45 first year, £52 10s. second year, with board-residence, uniform, etc. The salary is at present subject to a temporary war cost-of-living bonus of 5s. per week (2s. 6d. per week if under 21 years of age).

Apply, giving full particulars to Matron, Peasley Cross Isolation Hospital, St. Helens. (801)

**CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17**
(118 BEDS)
RECOGNIZED TRAINING SCHOOL

Resident Sister Tutor. There are vacancies for well-educated **Probationers.** Four years training inclusive of trial period. Salary £30, £35, £40, £50, uniform provided. Day off weekly. Federated Superannuation Scheme in force.

Apply for form and particulars to the Matron. (772)

**BRITISH HOME AND HOSPITAL FOR INCURABLES**
**CROWN LANE, STREATHAM, S.W.16**

There are vacancies for well-educated **Probationers.** Invaluable training given to Nurses too young for general hospitals. Salary £30—£35 first year, £5 bonus with certificate, indoor uniform, board, lodging and laundry. Three weeks' holiday annually. Nurses' Home and strong shelter. Apply to Matron. (32)

**THE GENERAL INFIRMARY AT LEEDS**
(673 BEDS)
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.

Nurses on Supplementary Children or Fever Register accepted as second year Nurses for three years' training.

Salary £30 first year; £35 second-year; £40 third year; £50 fourth year nurses, and £70 on gaining State-registration. Age 18-30 years.

Application should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (78)

**CAREER FOR GIRLS**
**IN A PENSIONABLE RESERVED OCCUPATION**
**KENT COUNTY MENTAL HOSPITAL, MAIDSTONE.**

Vacancies exist for well-educated girls for training in the nursing of mental and nervous disorders. No previous experience is necessary and candidates are prepared for examinations of the General Nursing Council by Resident Medical Officers and a Sister Tutor.

The commencing salary is £2 8s. per week, rising to £2 15s. 9d. per week at the commencement of the second year, and thereafter on qualification to £4 per week. Those salaries include a war addition of at present 6s. 6d. per week. The maximum deduction made for board, lodging, and laundry is at present £1 3s. 3d. per week.

Reasonable travelling expenses refunded after four months' satisfactory service. Temporary posts are also available at similar rates of remuneration.

All Probationers on obtaining the necessary qualifications are eligible for higher posts at salaries between £165 and £355 per annum, with full residential emoluments.

For further particulars and application form, Apply Matron. (36)

**THE ROYAL HOSPITAL, WOLVERHAMPTON**
(INCORPORATED UNDER CHARTER)
(340 BEDS)

Vacancies for well-educated girls as **Probationers,** are 18-30 years. Preliminary training school. Free midwifery training (Part 1) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointment.

Wolverhampton. (294/5)

**THE ROYAL INFIRMARY SHEFFIELD**
(475 BEDS)

There are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examination of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Salaries 1st year, £30; 2nd year £35; 3rd year £40; 4th year £50; immediately increased to £90 on becoming State-registered.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the Matron who will be pleased to interview parents of likely candidates. (294/21)

**CUMBERLAND INFIRMARY, CARLISLE**

There are vacancies for **Probationers.** Must be well educated and strong.

Preliminary Training School, two months course Theoretical instruction given by the Honorary Medical Staff and by the Resident Sister Tutor.

For particulars apply to the Matron (294/22)

**VICTORIA HOSPITAL BURNLEY**

**Probationers** required. Age 17½—30 years with a good education. Salary £30, £35 and £40 per annum. Uniform provided.

For application forms apply to the Matron. (523)

**LONDON COUNTY COUNCIL**
MENTAL NURSING

**Probationer Nurses** (aged 17 to 40) required at The Manor (for mental defectives), Epsom, Surrey. Free training course. Excellent promotion prospects. Previous experience not necessary. Commencing wages 50s. 6d. per week. Moderate charges for lodging, washing and meals. Hours average 48 a week. Three weeks' annual holiday. Uniform free. Opportunity for pensionable employment. Free rail voucher from home to hospital. (Married Women (trained or untrained) accepted for non-pensionable employment (resident or non-resident).

Application form from Matron. (528)

**THE DISTRICT INFIRMARY, ASHTON UNDER LYNE, VOLUNTARY HOSPITAL**
(200 BEDS.)
COMPLETE TRAINING SCHOOL

**Probationers** required. Age 18 to 30. State-registered, Fever or Children's Nurses are accepted for two year's training. Salary £30, £35 and £40 per annum. For particulars apply to Matron. (553)

**THE COUNTRY ANNEXE OF THE ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL**

**Probationer Nurses** required, aged from 17½. Salary, 1st year £30, 2nd year £35, 3rd year £40, 4th year £50 per annum. Uniform provided. Apply to the Matron. (554)

**CORNWALL COUNTY COUNCIL**

**Probationer Nurses** wanted. Salary £45 rising by annual increments of £5 to £55. Three weeks annual holiday with ration allowance of 12s. 6d. a week. Uniform provided. Travelling expenses refunded up to £2 after six months continuous service.

Apply Matron, Tehidy Sanatorium, Camborne, Cornwall.

L. P. NEW, Clerk of the County Council.
County Hall, Truro, Cornwall. (344)

**CITY OF LEICESTER**
ISOLATION HOSPITAL AND SANATORIUM

Recognised Training School for the General Nursing Council Examination in Fevers.

**Probationer Nurses** required. Training two years and three months. Age from 17½ years. Salary £45 first year, £50 second year. Uniform supplied. Lectures given by the Medical Staff and Sister Tutor.

Forms of application may be obtained from the Matron, City Isolation Hospital, Groby Road, Leicester.

WILFRID CARR,
Health Department, Secretary.
Grey Friars, Leicester.
October, 1942. (384)

**COVENTRY & WARWICKSHIRE HOSPITAL**
HOSPITAL AND PRELIMINARY TRAINING SCHOOL ESTABLISHED IN COUNTRY AREA

**Probationer Nurses** required. Salary £30 first year, £35 second year, £40 third year. Apply to the Matron. (16)

**ASHFORD HOSPITAL, KENT**
RECOGNISED TRAINING SCHOOL

**Probationer Nurses** required to commence at beginning of January. Three years' training. Salary £30—£35—£40.

Apply Matron. (221)

**LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HAMPSHIRE**
(410 BEDS)

The hospital is prepared to receive girls at the age of 17 years for training in the nursing of crippled children and in orthopaedic work. Suitable trainees may go on to hospital in London for general training.

The training is valuable for those intending to become fully trained Nurses but who are too young to commence general training.

Certificates granted for two year's work.

Candidates must have good health and be well educated. Salary, first year £30, plus bonus; second year £35, plus bonus, with residence, board, uniform, laundry, etc. Federated Superannuation Scheme in force after first year.

Selected trainees may be appointed for third year at a salary of £40, and be eligible to compete for the Dame Anne Treloar scholarship of the value of £25.

Send stamped addressed envelope to the Matron for application form. (44)

**KING GEORGE'S SANATORIUM FOR SAILORS LIPHOOK, HANTS**
(SEAMEN'S HOSPITAL SOCIETY)

**Probationer Nurse required.** Affiliated Training School—two years training. Lectures given for Preliminary State and Tuberculosis Association Examinations. Salary £40—£45—£50, with uniform. Age from 17 years. Apply Matron. (47)

**MANCHESTER ROYAL INFIRMARY**

**Probationers** required for increase of staff.

For particulars apply to the Lady Superintendent of Nurses. (3)

**ROYAL BERKSHIRE HOSPITAL READING**
TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required. Age 18—30, for three years' training. Candidates are also received between 17 and 18 years of age for one year's preliminary training at the Branch Hospital.

For particulars apply to the Matron. (21)

**HUDDERSFIELD ROYAL INFIRMARY**

There are vacancies for women of good education aged 18 to 30, as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a two month's course in the School and the training lasts for three years. Salary 1st year, £30; 2nd year, £35; 3rd year, £40 plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's or Fever Nursing, may also apply for two years' general training.

Enquiries to be addressed to the Matron. (217)

**NOTTINGHAM GENERAL HOSPITAL**
(432 BEDS)
Preliminary Training School Attached

There are vacancies for **Probationer Nurses.** A good standard of education is required. Age 18 to 30.

Salary: 1st year £30; 2nd year £35; 3rd year £40; 4th year, £50.

with board, residence, laundry and indoor uniform.

Probationers are coached throughout their training by the Sister Tutor.

Suitable candidates who have passed the Final State Examination in children's or Fever Nursing are accepted for a shortened period of training.

Applications should be addressed to the Matron, General Hospital, Nottingham, from whom all further information may be obtained. (2)

**Probationer Nurses** needed. Lectures given by Medical Staff and Sister Tutor. Board lodging and uniform found.

| Age | 1st year | 2nd year |
|---|---|---|
| 17 | £50 | £57 10 |
| 18 | £55 | £62 10 |
| 19 | £60 | £67 10 |
| 20 | £65 | £72 10 |
| 21 | £70 | £77 10 |

War bonus in addition.

Apply to Matron, Standish House Sanatorium, Stonehouse, Glos. (30)

**ST. ANDREW'S HOSPITAL**
**(For Mental and Nervous Disorders)**
**NORTHAMPTON**

There are vacancies for well educated young women as **Probationery Nurses.**

The Hospital is recognized as a training school by the General Nursing Council and Nurses are eligible to sit for the certificate of proficiency in mental nursing after a period of three years training.

Commencing salary £52 per annum rising £10 per annum to £92 per annum plus war bonus at present £9 15s. per annum with board, lodging and uniform.

Applications to the Medical Superintendent. (312)

**ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7**
**PROBATIONERS**

Candidates of good education between the ages of 18 and 33 can be received into the Preliminary Training School for seven weeks' training without fees before entering the wards. Salary during training, first year, £30; second year, £35; 3rd year £40; fourth year, £50 to £70. On completion of four years' training selected nurses have the opportunity of training for the C.M.B. Examination.

Apply to Matron for full particulars (13)

**INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM, 9**
(750 BEDS)

**Probationer Nurses** required. Candidates must be strong and well educated. Age 17-28. Salary £50, £53, £60. Uniform provided. Holiday ration allowance granted. Superannuation scheme in force. For further particulars and application forms apply Matron. (45)

**QUEEN MARY'S HOSPITAL FOR THE EAST END STRATFORD, E.15**
RECOGNIZED TRAINING SCHOOL

**Probationer Nurses** required. Well educated, age 18 to 30 years. Four years' training. Superannuation Scheme in force. Salary £30—£35—£40—£50.

Apply by letter, or personally any morning to Matron. (9)

## NURSES WANTED

*29 words 4/- and 1/- for every additional 5 or part of 5 words*

**Dordon Warwickshire** rural area, single district, midwifery and general nursing, salary £200—£220 (S.R.N. and S.C.M., (both qualifications preferred) Small unfurnished house available. Apply County Superintendent, 25 Clarendon Square, Leamington Spa. (558)

**District Nurse Midwife,** Motorist. Cyclist. £150—£5—£170 plus 10 per cent., less reasonable rent of attractive furnished cottage. County Nursing Superintendent, Shire Hall, Dorchester, Dorset. (835)

**District Nurse,** S.R.N., required. General work only. Apply stating age, experience, etc., to Matron, Nursing Home, Ashton-upon-Mersey, Sale, Cheshire. (533)

**Essex County Nursing Association.** Required, two **Nurses,** S.R.N., S.C.M., for district in Essex with small Maternity Home attached (2 beds). Suitable for two friends. F.S.S. or L.G.S.S. Apply Honorary Secretary, Mrs. Tucker, Fulbrooks, Burnham-on-Crouch. (509)

**GLENSHIEL AND KINTAIL NURSING ASSOCIATION, ROSS-SHIRE**

**District Nurse** wanted, preferably Queen's—fully qualified (S.R.N. and C.M.B.)—able to drive, lodgings.

Applications stating age and experience with testimonias to be lodged before November 6th with the Secretary, Dormie, Kyle, Ross-shire.

**Staff Nurse** required, S.R.N., preferably with C.M.B. Good salary. Apply Matron, Cottage Hospital, Moffat. (696)

**Industrial Nurses** required, S.R.N., for duty in Engineering Works in Luton and Dunstable District. Write giving full particulars, stating age, training and experience, to Box No. 681, the *Nursing Times*, St. Martin's Street, London, W.C.2. (681)

**Nurses** required for medical and surgical Nursing Home. Uniform supplied. Apply Box No. 640, the "Nursing Times." St. Martins Street, London, W.C.2. (640)

**QUEEN'S NURSES WANTED**

**Hackney.** Experienced Nurse as Assistant. Capable of training candidates. Preference given to applicants who hold H.V. Certificate. Car available. Salary according to qualifications.

**Leicester (West End) Aylestone Branch.** Senior of four. General work only. Cyclist. Salary £137 10s., holiday allowance, all found, F.S.S.

**Bridgwater, Somerset.** Training Midwife for district. Cyclist. Salary according to experience above scale. Home.

**Somerset.** Experienced Nurse-Midwives as Emergency Nurses. Salary £210, rising by two annual increments of £10 to £230, and one of £20 to £250, plus £30 war bonus. F.S.S. Valuable experience for administrative work later. Cyclists and motorists, or willing to learn. Opportunity for tuition, part expenses paid.

**Astwood Bank, Worcs.** Single district. Combined duties. Auto-cycle provided. Scale salary, rooms.

**Brightlingsea, Essex.** (Newly affiliated.) One required (one other employed). Combined duties. Cyclist. Scale salary and allowances, rooms.

**Bury St. Edmunds, Suffolk.** Two for staff of five. General nursing and midwifery. Cyclists. Scale salary, comfortable Home.

**Carshalton, Surrey.** Two required, one as midwife. Cyclist. Surrey County scale; the other as general nurse, Queen's scale (day off weekly).

**Chatham, Kent.** Three employed, one required. General nursing only. Motorist desirable. Scale salary., home.

**Chipping Sodbury, Glos.** Single district. Combined duties. Cyclist. Motorist. Inclusive salary, rooms.

**Cirencester, Glos.** One for staff of four. Combined duties. Cyclist. Scale salary. Share comfortable rooms.

**Colnbrook, Bucks** (17 miles London). Single district. Combined duties, mainly midwifery. Cyclist. Scale salary, lodgings.

**Cossley, Staffs.** One of two, general work. Cyclist. Scale salary and allowances, F.S.S. Home.

**Coventry.** Three nurses needed urgently. General work only. Scale salary. Home.

**Dorset, Stour Vale (North) and Puddletown (South).** Single districts, near towns. Midwifery and general. Motorists. Cyclists. Inclusive salaries, war bonus 10 per cent., furnished cottage and flat available. F.S.S.

Emergency Nurses also required. Motorists. Cyclists. Salary £200—£5—£240 according to service, war bonus 10 per cent.

**Dover Town.** Single district. General Nursing. Motorist. New scale salary and allowances, rooms available or own living arrangements (reside in rural area). F.S.S.

**Epsom, Surrey.** One for staff. General nursing. Cyclist. Scale salary. F.S.S. Comfortable Home.

**Golcar, Near Huddersfield.** Single district. General and midwifery. Salary £230—£250. Small cottage, some furniture available.

**Grantham, Lincs.** One of four. General and midwifery. Cyclist. Scale salary, Home.

**Haywards Heath, Sussex.** Three employed, one required. Combined duties. Cyclist. Sussex County Scale salary. Own living arrangements.

**Heage, Derbyshire.** Single district. General and midwifery. Car provided. Salary £220—£242, including war bonus. F.S.S. Comfortable rooms.

**Islip, Oxon.** Single district. General nursing and midwifery. Salary £200—£5—£220, uniform £10, war bonus, 6 per cent, two unfurnished rooms, use of bathroom and kitchen.

**Kidderminster.** Midwife for district. Part 2 training C.M.B. Salary £110. F.S.S. Holiday and cycle allowance.

**Kingston, Surrey.** One required as increase. General nursing. Cyclist. Scale salary, Home.

**Lydney, Glos.** Double district, one required. General and midwifery. Cyclist, motorist. Share Council House. Scale salary.

**Malden, Surrey.** Two of three. General nursing Midwifery. Cyclist. Surrey County scale salary, Home.

**Oswestry, Shropshire.** Fourth nurse required. General and midwifery. Motorist and Cyclist. Share house with one other. Salary £180—£200, war bonus 10 per cent.

**Polden Hills, Somerset.** Double district, friends required. Combined duties. Cyclists, one motorist essential. Salary £200, rising to £240, plus £30 war bonus, comfortable rooms.

**Poole, Dorset.** Two required. General nursing only. Cyclists. Inclusive salary according to scale, rooms in own area.

**Rothwell, Northants** (newly affiliated). Single district. General nursing and midwifery. Cyclist. Scale salary. F.S.S. Comfortable rooms.

**Soham, Cambs.** Double district (friends). One for midwifery and health visiting, the other general nursing and school work (must be willing to relieve one another). Cyclists and motorists. Maximum salary £228, part of modern furnished house available (moderate rental).

**Tiptree, Essex** (newly affiliated). Single district. General nursing and midwifery. Cyclist and motorist. Scale salary paid inclusively, cottage.

**West Bridgford, adjoining Nottingham.** Residential, compact area. General nursing. Present staff two. Two now required (one as increase). Cyclists. Scale salary, uniform £13. F.S.S.

**LANCASHIRE**

**Dalton-in-Furness.** Single district. General nursing only, furnished rooms.

**Eccleston.** Double district, nurses live separately in furnished rooms, general and midwifery, one nurse required, motorist.

**Crawshawbooth.** Single district. General and midwifery, furnished rooms, cyclist.

**Emergency staff.** General nurses and midwives for relief duties, permanent and temporary, motorists and cyclists.

All Lancashire posts rising to £125, plus £10 if undertaking midwifery, £10 uniform allowance, all else provided, F.S.S.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1.

See displayed advertisement for Assistant Superintendent, Gloucester C.N.A. (832)

**QUEEN'S INSTITUTE OF DISTRICT NURSING IN NORTHERN IRELAND**
BERAGH AND SIXMILECROSS, CO. TYRONE

**Queen's Nurse** with C.M.B. Certificate required for new district. General nursing, midwifery and C.W. work undertaken. Cycling essential.

**Queen's Nurse** required as Health Visitor for Londonderry. Live in Home.

**State-registered Nurses** urgently required to train as Queen's Nurses for work in Northern Ireland. Training Homes in Belfast and Londonderry.

Particulars from Superintendent, Queen's Institute of District Nursing, 16, Donegall Square South, Belfast. (740)

**Queen's,** Cardiff. S.R.N.'s required to qualify as Queen's. Immediate and later vacancies. Salary during first six months £90. After six months £95. Apply Superintendent, Queen's Nurses Institute, 14, Park Grove, Cardiff. (373)

**Metropolitan D.N.A., 31, Bedford Place, W.C.1.**

**Queen's,** State-registered **Nurses** urgently required, to qualify for roll. F.S.S. Holiday allowance.—Apply Superintendent. (34)

**Queen's Nurses** required for Midwifery and General work. Also State-registered Nurses as **Candidates** for Roll. Cyclists. Salary to scale. F.S.S.N. Holiday allowance. Apply Superintendent, 11, Elm Grove Road, Exeter. (54)

**Queen's.** Two State-registered Nurses to qualify for Queen's Roll. Commencing salary £80, rising in six months. Cyclists. F.S.S. Modern Home. Apply Superintendent, 25, Erleigh Road, Reading. (55)

**Queen's.** General Nurse with C.M.B. required for Lower Whitley. Home for three nurses. Cyclist. F.S.S. Salary to revised scale. Apply Superintendent, 25, Erleigh Road, Reading (57)

**Queen's.** General Nurse with C.M.B. required for Caversham. Home for four nurses. Cyclist. F.S.S. Salary to revised scale. Apply Superintendent, 25, Erleigh Road, Reading. (56)

**Queen's.** State-registered Nurses urgently required to qualify for Roll. F.S.S. Cyclist preferred. Apply Superintendent, Kensington District Nursing Association, 1, Bedford Gardens, W.8. (320)

**Staff Nurse** required. Salary £95 if S.R.N. and part uniform. Number of beds 46. Apply giving full particulars to the Matron, West End Hospital for Nervous Diseases, Gloucester Gate, Regents Park, N.W.1. (862)

S.R.N. and S.C.M. **Nurses** required for Nursing Home and Private Nursing Duties. £120 p.a. for both qualifications. £110 p.a. for S.R.N., or S.C.M. Write to Matron, The Chippenham Nursing Home, 82, Marshfield Road, Chippenham, Wilts. (852)

**S.R.N.s** and **S.C.M.s,** or 1st parturgently needed. Day off weekly. Reception area. Also **Assistant Nurses** with good experience. Clarence and Lansdowne Nursing Homes, Tunbridge Wells. (830)

Trained **Nurse** required, London Hospital Annexe for Men. Alternate night and day duty or permanent night duty. Salary £90—£95 per annum. Apply, Matron, Fairfield, Beech Road, Reigate, Surrey. (537)

Wanted by Carlton District Nursing Association, **District Nurse** for Porchester. Apply Secretary, Mrs. Clough, The Firs, Gedling, Notts. (590)

*Miscellaneous*

**Assistant Nurse** required for Harpenden Auxiliary Hospital. Salary £70 p.a., plus uniform £10. Apply Matron. (575)

**Night Nurse,** resident, wanted in Home for 27 elderly blind women. Not necessarily State-registered. Salary £60 plus war bonus, uniform. State age, experience, references. Secretary, Blind Institution, Court Oak Road, Harborne, Birmingham. (720)

## MALE NURSES

*12/- per inch or set solid as "Nurses Wanted."*

**BERKSHIRE COUNTY COUNCIL**
PUBLIC ASSISTANCE DEPARTMENT
HUNGERFORD INSTITUTION

**Male Nurse** (uncertificated). Non-resident. Gross wages 57s. 6d. per week, rising to a maximum of 79s. per week. Commencing salary according to experience. The person appointed must produce a medical certificate as to health if required to do so.

Application to be made on forms obtainable from the County Public Assistance Office, Abbey Street, Reading. H.J. C. NEOBARD,
Shire Hall, Reading. Clerk of the Council. (783)

**THE STAFFORDSHIRE GENERAL INFIRMARY STAFFORD**

State Registered **Male Nurse** required. Salary if non-resident £4 4s. per week.

Applications stating age and giving full particulars of training and experience together with copies of testimonials should be forwarded to Matron. (792)

## MENTAL NURSING

**ST. ANDREW'S HOSPITAL**
**(For Mental and Nervous Disorders)**
**NORTHAMPTON**

There are vacancies for General trained **Nurses** who desire to obtain the certificate in mental nursing.

The Hospital is recognized as a training school by the General Nursing Council and General trained Nurses are eligible to sit for the certificate of proficiency in mental nursing after a period of two years' training.

Commencing salary £112 per annum rising on promotion as Sister to £173 16s. per annum plus war bonus at present £9 15s. per annum together with board, lodging and uniform.

Applications to the Medical Superintendent. (311)

## MIDWIFERY

*12/- per inch; minimum charge 8/-*

**CITY OF LONDON MATERNITY HOSPITAL, CITY ROAD, E.C.1**
MIDWIFERY TRAINING SCHOOL

**Pupils** accepted for Part I Midwifery Training. Sister Tutor on Staff. Special reduction of fees under Ministry of Health Scheme. Facilities in certain cases for Free Training, with pocket-money allowance. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (1)

**HULL MUNICIPAL MATERNITY HOME, HEDON ROAD, HULL**
(EVACUATED TO GAINSBOROUGH.)

Vacancies for **Pupils.**

Approved as Midwifery Training School under C.M.B. Rules (new Section B), Part I and, associated with Hull Municipal Maternity Home District Midwifery Service in respect of Part II training.

Grants are available under the Ministry of Health Scheme for candidates taking Health Visitors' training, or for nurses desirous of practising midwifery. Free training with £50 salary in certain cases.

For complete details, apply Matron (164)

**BIRMINGHAM MATERNITY HOSPITAL**

Trained **Nurses** required as pupils at the Birmingham Maternity Hospital. Free training given. Salary at the rate of £40 per annum paid during training to those signing for the Ministry of Health Grant.

Apply by letter to Matron. (12)

**THE MOTHERS' HOSPITAL OF THE SALVATION ARMY AND DISTRICT NURSING SERVICES**
**LOWER CLAPTON ROAD, CLAPTON, E.5**
HOSPITAL FUNCTIONING AS USUAL
**Midwifery Training School (50 Beds)**
**Transferred to Safe Provincial Area**

Pupils prepared for the examination of the Central Midwives Board.

Ministry of Health grant available.

Special terms for Trained Nurses.

Courses arranged in Analgesia. Prospectus can be obtained on application to the Matron. (42)

**BOROUGH OF WALTHAMSTOW**
THORPE COOMBE MATERNITY HOSPITAL, 714, FOREST ROAD, E.17

**Pupil Midwives** (Part I and II joint with Middlesex Hospital), grant earning. Part I pupils will receive £15. Applications in writing with stamped addressed envelope to the Matron. (825)

**KENT COUNTY COUNCIL**
MIDWIFERY PUPILS (PART II)

County Hospitals at (a) Dartford, and (b) Pembury, near Tunbridge Wells.
(Approved Part II Midwifery Schools).

There are vacancies in the Midwifery Schools of these Hospitals for Part II Training.

Pupils will receive a salary at the rate of £50 a year with full residential emoluments and uniform.

Full particulars are obtainable from the Matron at either hospital to whom applications should be sent as soon as possible.
W. L. PLATTS Clerk of the County Council.
County Hall, Maidstone.
17th October, 1942. (867)

## SITUATIONS VACANT

*12/- per inch or set solid as "Nurses Wanted."*

**VICTORIA HOSPITAL, BURNLEY**

**Laundry Washer** wanted. Salary £50—£55 per annum, plus 4s. weekly war bonus. Uniform provided. Apply with full particulars to the Matron. (522)

Resident experienced **Maids,** senior for Doctor's quarters and for all Departments required by Middlesex County Council. Salary from £30 to £50 p.a. plus war bonus, according to training and experience. Full residential emoluments. Established and pensionable staff, subject to medical examination. Application forms obtainable from Matron "D," Central Middlesex County Hospital, Willesden, N.W.10 (Women between 18 and 31 years inclusive apply local Labour Exchange). (629)

**Nurse, Nannie or Nursemaid,** experienced required for 2½ year old girl and newly born boy. Domestic help kept. Good wages, comfortable home, every consideration. Ten minutes train journey from Leicester, in delightfully safe country district. Write Garratt, "Wayside," Swithland Lane, Rothley, near Leicester. (711)

**Kitchen Maid,** experienced, required at Brompton Hospital Sanatorium, Frimley. Good salary, own room. Apply Matron, Brompton Hospital, London, S.W.3. (670)

**ST. RICHARD'S HOSPITAL, CHICHESTER**

**First Assistant Cook** required. Salary £150 per annum, non-resident. £90 per annum, if resident. Training in an approved school of cookery an advantage.

**Second Assistant Cook** required. Salary £130 per annum non-resident. £70 per annum if resident. Training in an approved school of cookery an advantage. Apply with copies of testimonials to the Matron at the Hospital. (778)

**COUNTY BOROUGH OF SWANSEA**
MORRISTON EMERGENCY HOSPITAL
(600 BEDS)

Applications are invited for appointment of **First Cook.** Salary £130 to £150, per annum plus a war bonus, with full residential emoluments. Two Assistant Cooks kept. Preference will be given to candidates with previous Institution Experience.

Application Stating age, qualifications, and experience and present position, together with copies of testimonials to be forwarded to the Matron, Morriston Emergency Hospital, Morriston, Swansea, as soon as possible.

H. L. LANG-COATH,
Town Clerk, Guildhall, Swansea. (848)

Wanted resident **Housemaids** and **Dining Room Maids.** Salary £30 rising with board, lodging, laundry and uniform. Apply Matron, The Clinic, 29, Devonshire Place, W.1. (639)

**LONDON FEVER WAR EMERGENCY HOSPITAL LIVERPOOL ROAD, ISLINGTON, N.1.**

Wanted, Resident, **Housekeeper** in Doctor's House. Salary according to Experience.

Apply Matron. (649)

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Although malnutrition is seldom attributable to the lack of any single factor, shortage of the vitamin B complex probably plays the largest contributory part—especially in invalid diets. It is, in fact, more difficult to ensure an adequate intake of vitamin B than of the other vitamins known to be important in human nutrition.

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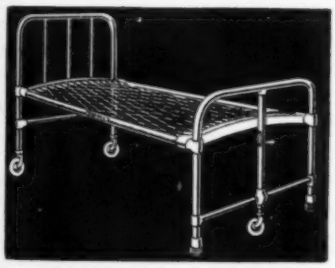

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Clean, cool and stimulating, the flavour and tonic action of Kolynos Dental Cream on the oral tissues will help in securing your patient's co-operation in cleaning the teeth with the regularity you advise.

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